SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person [*] OZOLINS MARTY V.						2. Issuer Name and Ticker or Trading Symbol <u>Snap-on Inc</u> [SNA]									ck all applica Director	,			wner
(Last) (First) (Middle) 2801 80TH STREET							3. Date of Earliest Transaction (Month/Day/Year) 02/11/2024								X Officer (give title Other (spe below) below) Vice President & Controller				
·						lf Am	endme	nt, Dat	e of Origin	nal Fil	led ((Month/Day/	Year)	6. Inc Line)	dividual or Jo	oint/Group	Filing	(Check App	licable
(Street) KENOSHA WI 53143							X Form filed by One Reporting Person Form filed by More than One Reporting Person												
(City) (State) (Zip)							Rule 10b5-1(c) Transaction Indication												
						Ch the	eck this affirmat	box to ii ive defe	ndicate that	t a tra ions o	nsac of Ru	ction was mad lle 10b5-1(c).	le pursuant See Instruct	to a contrac ion 10.	t, instruction o	or written pl	an that	t is intended to	o satisfy
		Tat	ole I - No	n-Deri	ivativ	ve S	ecuri	ties /	Acquire	d, D	Disp	posed of,	or Ben	eficially	Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D							2A. Deemed Execution Date, if any (Month/Day/Year)		Cod	Transactio Code (Inst		4. Securities Disposed O	s Acquired (A) or f (D) (Instr. 3, 4 and 5)		Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
										e V	,	Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 02						/2024			M ⁽¹)		16	A	(1)	760.9581(2)			D	
Common S	Stock			02/1	1/202	4			F ⁽³⁾)		16	D	\$262.43	3 744.	9581		D	
			Table II -									osed of, c onvertibl			Dwned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ercise (Month/Day/Year) of ative	3A. Deen Executio if any (Month/D			e (Instr. Den e (Instr. Den Sec (A) Dis of (of Ex		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershij (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa			xpiration	Title	Amount or Number of Shares	1				
Deferred Stock Units	(4)	02/11/2024			M ⁽¹⁾	ľ	189		(5)			(5)	Common	189	(1)	1,616.50	42 ⁽⁶⁾	D	+
Restricted Stock Units	(4)	02/11/2024			M ⁽¹⁾	┢	╈	189	02/11/20)24 ⁽¹⁾	0	2/11/2024 ⁽¹⁾	Stock Common Stock	189	(1)	16		D	
Restricted Stock Units	(4)	02/11/2024			M ⁽¹⁾			16	02/11/20)24 ⁽¹⁾	0	2/11/2024 ⁽¹⁾	Common Stock	16	(1)	0		D	
Stock Option (Right to Buy)	\$168.7								(7)			02/09/2027	Common Stock	800		800	I	D	
Stock Option (Right to Buy)	\$161.18								(7)		•	02/15/2028	Common Stock	1,000		1,000		D	
Stock Option (Right to Buy)	\$155.92								(7)			02/14/2029	Common Stock	1,250		1,250		D	
Stock Option (Right to Buy)	\$155.34								(7)			02/13/2030	Common Stock	1,300		1,300		D	
Stock Option (Right to Buy)	\$189.89								02/11/20)22 ⁽⁸⁾		02/11/2031	Common Stock	1,316		1,310	6	D	
Stock Option (Right to Buy)	\$211.67								02/10/20)23 ⁽⁸⁾		02/10/2032	Common Stock	1,676		1,670	6	D	
Stock Option (Right to Buy)	\$249.26								02/09/20)24 ⁽⁸⁾		02/09/2033	Common Stock	1,377		1,37	7	D	
Restricted Stock Units	(4)								02/10/20)25 ⁽⁹⁾	0	2/10/2025 ⁽⁹⁾	Common Stock	286		286		D	
Restricted Stock Units	(4)								02/09/20)26 ⁽⁹⁾	0	2/09/2026 ⁽⁹⁾	Common Stock	315		315		D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Units	(4)							(10)	(10)	Common Stock	410		410	D	
Performance Units	(4)							(11)	(11)	Common Stock	573		573	D	
Performance Units	(4)							(12)	(12)	Common Stock	629		629	D	

Explanation of Responses:

1. The restricted stock units reported above vested on the date indicated based on continued employment of the reporting person throughout the three-year restricted period. The reporting person elected to defer a portion of the restricted stock units on vesting.

2. Includes 18.6767 shares acquired under a dividend reinvestment plan.

3. Shares were withheld to cover tax withholding upon the vesting of the restricted stock units.

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5. Payment will be made in accordance with the reporting person's deferral election, death, disability or termination of employment.

6. This information is based on a plan statement dated December 31, 2023, as updated by the transaction being reported.

7. Option fully vested.

8. Original stock option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.

9. The restricted stock units vest three years from the grant date on the date listed above, assuming continued employment.

10. If the Company achieves certain goals over the 2021-2023 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

11. If the Company achieves certain goals over the 2022-2024 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

12. If the Company achieves certain goals over the 2023-2025 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

<u>/s/ Ryan S. Lovitz under Power</u> of Attorney for Marty V. 02/12/2024 Ozolins

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Richard T. Miller, Ryan S. Lovitz, and Mary E. Bauerschmidt, signing singly, and with full power of substitution, as the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned?s capacity as an officer and/or director of Snap-on Incorporated (the ?Company?), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder (the ?Exchange Act?), Form 144 in accordance with Rule 144 under the Securities Act of 1933 (?Rule 144?) and any other forms or reports, including, but not limited to, a Form ID, that the undersigned may be required to file in connection with the undersigned?s ownership, acquisition or disposition of securities of the Company;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, Form 144 or other form or report, complete and execute any amendment or amendments thereto and timely file such form or report with the Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney in fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney in fact may approve in such attorney in fact?s discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney in fact, or such attorney in fact?s substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted.The undersigned acknowledges that the foregoing attorneys in fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned?s responsibilities to comply with Section 16 of the Exchange Act or Rule 144.

This Power of Attorney revokes any previous Power of Attorney filed with the Company for the purposes set forth herein and shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned?s holdings of and transactions in securities issued by the Company, unless expressly revoked before that time.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 5th day of November 2021.

/s/ Marty V. Ozolins Marty V. Ozolins