

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q**

(Mark one)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended **October 2, 2010**

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number 1-7724

Snap-on Incorporated

(Exact name of registrant as specified in its charter)

Delaware
(State of incorporation)

39-0622040
(I.R.S. Employer Identification No.)

2801 80th Street, Kenosha, Wisconsin
(Address of principal executive offices)

53143
(Zip code)

(262) 656-5200
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.
Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date:

| Class | Outstanding at October 15, 2010 |
|--------------------------------|---------------------------------|
| Common Stock, \$1.00 par value | 58,157,515 shares |

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PART I. FINANCIAL INFORMATION
Item 1: Financial Statements

SNAP-ON INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS
(Amounts in millions, except per share data)
(Unaudited)

| | Three Months Ended | | Nine Months Ended | |
|--|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| Net sales | \$ 653.1 | \$ 581.8 | \$ 1,922.3 | \$ 1,744.4 |
| Cost of goods sold | (351.9) | (321.3) | (1,029.7) | (971.2) |
| Gross profit | 301.2 | 260.5 | 892.6 | 773.2 |
| Operating expenses | (222.4) | (206.5) | (663.1) | (611.2) |
| Operating earnings before financial services | 78.8 | 54.0 | 229.5 | 162.0 |
| Financial services revenue | 17.2 | 6.0 | 40.8 | 51.6 |
| Financial services expenses | (12.2) | (11.3) | (35.8) | (30.3) |
| Operating earnings (loss) from financial services | 5.0 | (5.3) | 5.0 | 21.3 |
| Operating earnings | 83.8 | 48.7 | 234.5 | 183.3 |
| Interest expense | (13.5) | (12.8) | (40.7) | (33.0) |
| Other income (expense) – net | 0.7 | 0.2 | 0.2 | 1.0 |
| Earnings before income taxes and equity earnings | 71.0 | 36.1 | 194.0 | 151.3 |
| Income tax expense | (23.8) | (10.3) | (63.1) | (46.2) |
| Earnings before equity earnings | 47.2 | 25.8 | 130.9 | 105.1 |
| Equity earnings, net of tax | 1.1 | 0.6 | 2.3 | 0.5 |
| Net earnings | 48.3 | 26.4 | 133.2 | 105.6 |
| Net earnings attributable to noncontrolling interests | (1.8) | (1.0) | (4.6) | (8.0) |
| Net earnings attributable to Snap-on Incorporated | \$ 46.5 | \$ 25.4 | \$ 128.6 | \$ 97.6 |
| Net earnings per share attributable to Snap-on Incorporated: | | | | |
| Basic | \$ 0.80 | \$ 0.44 | \$ 2.22 | \$ 1.69 |
| Diluted | 0.80 | 0.44 | 2.20 | 1.69 |
| Weighted-average shares outstanding: | | | | |
| Basic | 58.1 | 57.7 | 58.0 | 57.6 |
| Effect of dilutive options | 0.3 | 0.1 | 0.3 | 0.2 |
| Diluted | 58.4 | 57.8 | 58.3 | 57.8 |
| Dividends declared per common share | \$ 0.30 | \$ 0.30 | \$ 0.90 | \$ 0.90 |

See Notes to Condensed Consolidated Financial Statements

SNAP-ON INCORPORATED
CONDENSED CONSOLIDATED BALANCE SHEETS
(Amounts in millions, except share data)
(Unaudited)

| | October 2, 2010 | January 2, 2010 |
|--|--------------------|--------------------|
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | \$ 359.9 | \$ 699.4 |
| Trade and other accounts receivable – net | 435.0 | 414.4 |
| Contract receivables – net | 45.4 | 32.9 |
| Finance receivables – net | 195.5 | 122.3 |
| Inventories – net | 324.8 | 274.7 |
| Deferred income tax assets | 78.8 | 69.5 |
| Prepaid expenses and other assets | 92.5 | 62.9 |
| Total current assets | 1,531.9 | 1,676.1 |
| Property and equipment | | |
| Land | 20.8 | 22.9 |
| Buildings and improvements | 268.5 | 250.1 |
| Machinery, equipment and computer software | 620.1 | 621.7 |
| | 909.4 | 894.7 |
| Accumulated depreciation and amortization | (580.1) | (546.9) |
| Property and equipment – net | 329.3 | 347.8 |
| Deferred income tax assets | 92.0 | 88.2 |
| Long-term contract receivables – net | 102.9 | 70.7 |
| Long-term finance receivables – net | 318.1 | 177.9 |
| Goodwill | 808.7 | 814.3 |
| Other intangibles – net | 197.0 | 206.2 |
| Other assets | 77.9 | 66.2 |
| Total assets | \$ 3,457.8 | \$ 3,447.4 |

See Notes to Condensed Consolidated Financial Statements

SNAP-ON INCORPORATED
CONDENSED CONSOLIDATED BALANCE SHEETS
(Amounts in millions, except share data)
(Unaudited)

| | October 2, 2010 | January 2, 2010 |
|--|--------------------|--------------------|
| Liabilities and shareholders' equity | | |
| Current liabilities | | |
| Notes payable and current maturities of long-term debt | \$ 218.3 | \$ 164.7 |
| Accounts payable | 127.8 | 119.8 |
| Accrued benefits | 42.8 | 48.7 |
| Accrued compensation | 78.9 | 64.8 |
| Franchisee deposits | 39.6 | 40.5 |
| Other accrued liabilities | 340.0 | 301.4 |
| Total current liabilities | 847.4 | 739.9 |
| Long-term debt | 712.3 | 902.1 |
| Deferred income tax liabilities | 85.7 | 97.8 |
| Retiree health care benefits | 57.9 | 60.7 |
| Pension liabilities | 274.8 | 255.9 |
| Other long-term liabilities | 82.8 | 85.4 |
| Total liabilities | 2,060.9 | 2,141.8 |
| Shareholders' equity | | |
| Shareholders' equity attributable to Snap-on Incorporated | | |
| Preferred stock (authorized 15,000,000 shares of \$1 par value; none outstanding) | — | — |
| Common stock (authorized 250,000,000 shares of \$1 par value; issued 67,292,670 and 67,265,454 shares) | 67.3 | 67.3 |
| Additional paid-in capital | 166.5 | 154.4 |
| Retained earnings | 1,604.9 | 1,528.9 |
| Accumulated other comprehensive loss | (71.7) | (68.4) |
| Treasury stock at cost (9,142,662 and 9,520,405 shares) | (385.7) | (392.2) |
| Total shareholders' equity attributable to Snap-on Incorporated | 1,381.3 | 1,290.0 |
| Noncontrolling interests | 15.6 | 15.6 |
| Total shareholders' equity | 1,396.9 | 1,305.6 |
| Total liabilities and shareholders' equity | \$ 3,457.8 | \$ 3,447.4 |

See Notes to Condensed Consolidated Financial Statements

SNAP-ON INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
(Amounts in millions, except per share data)
(Unaudited)

The following summarizes the changes in total shareholders' equity for the nine month period ending October 2, 2010:

| | Shareholders' equity attributable to Snap-on Incorporated | | | | | | Total Shareholders' Equity |
|--|---|----------------------------|-------------------|---|----------------|--------------------------|----------------------------|
| | Common Stock | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Treasury Stock | Noncontrolling Interests | |
| <i>(Amounts in millions, except per share data)</i> | | | | | | | |
| Balance at January 2, 2010 | \$ 67.3 | \$ 154.4 | \$ 1,528.9 | \$ (68.4) | \$ (392.2) | \$ 15.6 | \$ 1,305.6 |
| Net earnings for the nine months ended October 2, 2010 (excludes \$0.3 million of net loss attributable to a redeemable noncontrolling interest) | — | — | 128.6 | — | — | 4.9 | 133.5 |
| Foreign currency translation | — | — | — | (3.3) | — | — | (3.3) |
| Cash dividends – \$0.90 per share | — | — | (52.6) | — | — | — | (52.6) |
| Dividend reinvestment plan and other | — | 1.1 | — | — | — | (4.9) | (3.8) |
| Stock compensation plans | — | 15.9 | — | — | 6.5 | — | 22.4 |
| Tax benefit from certain stock options | — | 0.8 | — | — | — | — | 0.8 |
| Acquisition of noncontrolling interest | — | (5.7) | — | — | — | — | (5.7) |
| Balance at October 2, 2010 | \$ 67.3 | \$ 166.5 | \$ 1,604.9 | \$ (71.7) | \$ (385.7) | \$ 15.6 | \$ 1,396.9 |

The following summarizes the changes in total shareholders' equity for the nine month period ending October 3, 2009:

| | Shareholders' equity attributable to Snap-on Incorporated | | | | | | Total Shareholders' Equity |
|--|---|----------------------------|-------------------|---|----------------|--------------------------|----------------------------|
| | Common Stock | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Treasury Stock | Noncontrolling Interests | |
| <i>(Amounts in millions, except per share data)</i> | | | | | | | |
| Balance at January 3, 2009 | \$ 67.2 | \$ 155.5 | \$ 1,463.7 | \$ (106.5) | \$ (393.4) | \$ 18.0 | \$ 1,204.5 |
| Net earnings for the nine months ended October 3, 2009 (excludes \$0.8 million of net loss attributable to a redeemable noncontrolling interest) | — | — | 97.6 | — | — | 8.8 | 106.4 |
| Foreign currency translation | — | — | — | 77.1 | — | — | 77.1 |
| Change in cash flow hedges | — | — | — | 2.3 | — | 1.2 | 3.5 |
| Cash dividends – \$0.90 per share | — | — | (51.8) | — | — | — | (51.8) |
| Dividend reinvestment plan and other | — | 1.0 | — | — | — | (4.4) | (3.4) |
| Purchase of CIT's ownership interest in SOC | — | — | — | — | — | (8.1) | (8.1) |
| Stock compensation plans | 0.1 | 1.9 | — | — | 1.0 | — | 3.0 |
| Tax deficiency from certain stock options | — | (0.7) | — | — | — | — | (0.7) |
| Balance at October 3, 2009 | \$ 67.3 | \$ 157.7 | \$ 1,509.5 | \$ (27.1) | \$ (392.4) | \$ 15.5 | \$ 1,330.5 |

See Notes to Condensed Consolidated Financial Statements

SNAP-ON INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Amounts in millions)
(Unaudited)

| | Three Months Ended | | Nine Months Ended | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Comprehensive income | | | | |
| Net earnings | \$ 48.3 | \$ 26.4 | \$ 133.2 | \$ 105.6 |
| Other comprehensive income (loss): | | | | |
| Foreign currency translation | 98.8 | 41.4 | (3.3) | 77.1 |
| Change in fair value of cash flow hedges, net of tax | — | 0.3 | — | 3.5 |
| Total comprehensive income | \$ 147.1 | \$ 68.1 | \$ 129.9 | \$ 186.2 |
| Comprehensive income attributable to non-redeemable noncontrolling interest | (1.8) | (1.4) | (4.9) | (10.0) |
| Comprehensive loss attributable to redeemable noncontrolling interest | — | 0.3 | 0.3 | 0.8 |
| Comprehensive income attributable to Snap-on Incorporated | \$ 145.3 | \$ 67.0 | \$ 125.3 | \$ 177.0 |

See Notes to Condensed Consolidated Financial Statements

SNAP-ON INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOW
(Amounts in millions)
(Unaudited)

| | Nine Months Ended | |
|--|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 |
| Operating activities: | | |
| Net earnings | \$ 133.2 | \$ 105.6 |
| Adjustments to reconcile net earnings to net cash provided (used) by operating activities: | | |
| Depreciation | 36.6 | 37.0 |
| Amortization of other intangibles | 17.9 | 18.4 |
| Provision for losses on finance receivables | 11.5 | 3.1 |
| Stock-based compensation expense (income) | 10.3 | (1.1) |
| Excess tax benefits from stock-based compensation | (0.6) | — |
| Deferred income tax provision (benefit) | (24.7) | 15.0 |
| Loss (gain) on sale of assets | (1.2) | 0.5 |
| Changes in operating assets and liabilities, net of effects of acquisitions: | | |
| (Increase) decrease in trade and other accounts receivable | (23.8) | 68.7 |
| (Increase) decrease in contract receivables | (44.3) | (15.5) |
| (Increase) decrease in inventories | (49.0) | 88.5 |
| (Increase) decrease in prepaid and other assets | (23.1) | (16.2) |
| Increase (decrease) in accounts payable | 8.3 | (15.4) |
| Increase (decrease) in accruals and other liabilities | 25.0 | (38.2) |
| Net cash provided by operating activities | 76.1 | 250.4 |
| Investing activities: | | |
| Additions to finance receivables | (374.5) | (146.9) |
| Collections of finance receivables | 171.1 | 33.7 |
| Capital expenditures | (22.8) | (48.3) |
| Acquisitions of businesses | (7.7) | (8.1) |
| Disposal of property and equipment | 7.8 | 0.3 |
| Other | — | 12.7 |
| Net cash used by investing activities | (226.1) | (156.6) |
| Financing activities: | | |
| Proceeds from issuance of long-term debt | — | 545.9 |
| Repayment of long-term debt | (150.0) | — |
| Proceeds from short-term borrowings | 18.5 | — |
| Repayments of short-term borrowings | (17.3) | — |
| Net increase in other short-term borrowings | 0.7 | 4.1 |
| Proceeds from stock purchase and option plans | 16.3 | 4.1 |
| Cash dividends paid | (52.6) | (51.8) |
| Excess tax benefits from stock-based compensation | 0.6 | — |
| Other | (6.0) | (5.3) |
| Net cash provided (used) by financing activities | (189.8) | 497.0 |
| Effect of exchange rate changes on cash and cash equivalents | 0.3 | 2.4 |
| Increase (decrease) in cash and cash equivalents | (339.5) | 593.2 |
| Cash and cash equivalents at beginning of year | 699.4 | 115.8 |
| Cash and cash equivalents at end of period | \$ 359.9 | \$ 709.0 |
| Supplemental cash flow disclosures: | | |
| Cash paid for interest | \$ (54.6) | \$ (35.1) |
| Net cash paid for income taxes | (93.6) | (40.0) |

See Notes to Condensed Consolidated Financial Statements

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

Note 1: Summary of Accounting Policies

These financial statements should be read in conjunction with, and have been prepared in conformity with, the accounting principles reflected in the consolidated financial statements and related notes included in Snap-on Incorporated's ("Snap-on" or "the company") 2009 Annual Report on Form 10-K for the fiscal year ended January 2, 2010. The company's 2010 fiscal third quarter ended on October 2, 2010; the 2009 fiscal third quarter ended on October 3, 2009.

The Condensed Consolidated Financial Statements include the accounts of Snap-on and its wholly-owned and majority-owned subsidiaries, including the accounts of Snap-on Credit LLC ("SOC"), the company's financial services operation in the United States. Prior to July 16, 2009, SOC was a consolidated financial services joint venture with CIT Group Inc. ("CIT"), and Snap-on was the primary beneficiary of the joint venture arrangement. On July 16, 2009, pursuant to the terms of the joint venture agreement, Snap-on terminated the joint venture agreement with CIT and subsequently purchased CIT's 50%-ownership interest in SOC for \$8.1 million.

Snap-on accounts for investments in unconsolidated affiliates where Snap-on has a greater than 20% but less than 50% ownership interest under the equity method of accounting. Investments in unconsolidated affiliates of \$38.4 million at October 2, 2010, and \$37.7 million at 2009 year end are included in "Other assets" on the accompanying Condensed Consolidated Balance Sheets. During the first nine months of 2010, equity investment dividends, which were received in the first quarter of 2010, totaled \$2.0 million; no equity investment dividends were received in the 2009 full year. The Condensed Consolidated Financial Statements do not include the accounts of the company's independent franchisees. Snap-on's Condensed Consolidated Financial Statements are prepared in conformity with generally accepted accounting principles in the United States of America ("U.S. GAAP"). All significant intercompany accounts and transactions have been eliminated.

As previously disclosed, in the second quarter of 2010, Snap-on realigned its management organization and, as a result, its reportable business segments. The accompanying segment data has been restated to reflect these realignments. Refer to Note 16 for information on Snap-on's reportable business segments.

Certain prior year amounts were reclassified on the Condensed Consolidated Financial Statements related to the company's Financial Services' operations. Following the July 16, 2009 acquisition of CIT's 50%-ownership interest in SOC, Snap-on began providing financing for the majority of new loans originated by SOC; previously, substantially all of the loans originated by SOC were sold to CIT. Depending on the type of loan, the new contracts originated by SOC, as well as the contracts originated by Snap-on's wholly owned international finance subsidiaries, are reflected as either contract or finance receivables on the Condensed Consolidated Balance Sheets. "Trade and other accounts receivable – net," and the current and long-term portions of net contract and finance receivables are also disclosed on the Condensed Consolidated Balance Sheets.

The Condensed Consolidated Statements of Cash Flow reflect the "Provision for losses on finance receivables" originated by (i) SOC after July 16, 2009, and (ii) Snap-on's wholly owned international finance subsidiaries, as part of "Net cash provided by operating activities." Subsequent to the company's acquisition of CIT's ownership interest in SOC, "Additions to finance receivables" and "Collections of finance receivables" are presented as part of "Net cash used by investing activities." Prior to July 16, 2009, the provision for losses on finance receivables and the net additions and collections of finance receivables, which primarily related to the company's wholly owned international finance subsidiaries, are included in "(Increase) decrease in contract receivables" as part of "Net cash provided by operating activities;" these amounts were not restated as the amounts were not significant, individually or in the aggregate, to Snap-on's Condensed Consolidated Statements of Cash Flow. See Note 3 for further information on accounts receivable.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

As of October 2, 2010, and January 2, 2010, “Other accrued liabilities” on the accompanying Condensed Consolidated Balance Sheets included \$107.8 million and \$81.5 million, respectively, of amounts withheld from payments made to the company’s former financial services joint venture partner, CIT, relating to ongoing business activities. The amount withheld relates to a dispute between the parties concerning various payments made during the course of the joint venture. The \$26.3 million increase in other accrued liabilities relating to CIT from year-end 2009 levels includes \$20.6 million associated with refinancings that are not included in net cash provided by operating activities. See Note 14 for further information.

In the opinion of management, all adjustments (consisting of normal recurring adjustments) necessary for the fair presentation of the Condensed Consolidated Financial Statements for the three and nine month periods ended October 2, 2010, and October 3, 2009, have been made. Interim results of operations are not necessarily indicative of the results to be expected for the full fiscal year.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Financial Instruments

The fair value of the company’s derivative financial instruments is generally determined using quoted prices in active markets for similar assets and liabilities. The carrying value of the company’s non-derivative financial instruments either approximates fair value, due to their short-term nature, or fair value is based upon a discounted cash flow analysis or quoted market values. See Note 9 for further information on financial instruments.

New Accounting Standards

Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses

In July 2010, the Financial Accounting Standards Board (“FASB”) issued a pronouncement that requires enhanced disclosures regarding the nature of credit risk inherent in an entity’s portfolio of financing receivables, how that risk is analyzed, and the changes and reasons for such changes in the allowance for credit losses. The new disclosures will require information for both the financing receivables and the related allowance for credit losses at more disaggregated levels and will be effective for Snap-on as of its 2010 fiscal year end. Specific disclosures regarding activities that occur during a reporting period, such as the disaggregated rollforward disclosures, are effective for Snap-on at the beginning of its 2011 fiscal year. This guidance will affect disclosures primarily related to Snap-on’s contract and finance receivables and will not have an impact on the company’s Consolidated Financial Statements.

Fair Value Measurements and Disclosures

In January 2010, previously released guidance on fair value measurements and disclosures was amended. The amendment requires disclosure of transfers into and out of Level 1 and Level 2 fair value measurements, and also requires more detailed disclosure about the activity within Level 3 fair value measurements. The fair value measurements hierarchy gives the highest priority (“Level 1”) to unadjusted quoted prices in active markets for identical assets and liabilities and the lowest priority (“Level 3”) to unobservable inputs. Fair value measurements primarily based on observable market information are given a “Level 2” priority. A portion of the amendment was effective for Snap-on at the beginning of its 2010 fiscal first quarter and requires the disclosure of transfers into and out of Level 1 and Level 2 fair value measurements; the amendment’s requirements related to Level 3 disclosures are effective for Snap-on at the beginning of its 2011 fiscal year. This guidance affects new disclosures only and had no impact on the company’s Condensed Consolidated Financial Statements.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Revenue Arrangements with Multiple Deliverables

In October 2009, previously released guidance on revenue arrangements with multiple deliverables was amended; this guidance becomes effective for Snap-on at the beginning of its 2011 fiscal year. The amendment addresses how to determine whether an arrangement involving multiple deliverables contains more than one unit of accounting and how the arrangement consideration should be allocated among the separate units of accounting. The amendment may be applied retrospectively or prospectively for new or materially modified arrangements and early adoption is permitted. The company is currently assessing the impact of adopting this guidance and does not believe that the adoption will have a significant impact on the company's Condensed Consolidated Financial Statements.

Certain Revenue Arrangements that Include Software Elements

In October 2009, previously released guidance on certain revenue arrangements that include software elements was amended; this guidance becomes effective for Snap-on at the beginning of its 2011 fiscal year. The amendment removes tangible products from the scope of the software revenue guidance if the products contain both software and non-software components that function together to deliver a product's essential functionality, and provides guidance on determining whether software deliverables in an arrangement that includes a tangible product are within the scope of the software revenue guidance. The amendment may be applied retrospectively or prospectively for new or materially modified arrangements and early adoption is permitted. The company is currently assessing the impact of adopting this guidance and does not believe that the adoption will have a significant impact on the company's Condensed Consolidated Financial Statements.

Note 2: Acquisitions

On April 6, 2010, Snap-on acquired the remaining 40% interest in Wanda Snap-on (Zhejiang) Co. Ltd ("Wanda Snap-on"), the company's tool manufacturing operation in Xiaoshan, China, for a purchase price of \$7.7 million and \$0.1 million of transaction costs. Snap-on previously acquired the initial 60% interest in Wanda Snap-on for a cash purchase price of \$15.4 million (or \$14.1 million, net of cash acquired), including \$1.2 million of transaction costs, on March 5, 2008. The acquisition of Wanda Snap-on is part of the company's ongoing strategic initiatives to further expand its manufacturing presence in emerging growth markets and lower-cost regions. On July 1, 2010, Wanda Snap-on was officially renamed Snap-on Asia Manufacturing (Zhejiang) Co. Ltd. ("Xiaoshan").

The following summarizes the changes in the Xiaoshan redeemable noncontrolling interest for the nine month periods ended October 2, 2010, and October 3, 2009:

| | Nine Months Ended | |
|--|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | |
| Beginning of year | \$ 3.3 | \$ 4.3 |
| Net loss | (0.3) | (0.8) |
| Acquisition of noncontrolling interest | (3.0) | — |
| End of period | \$ — | \$ 3.5 |

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

For segment reporting purposes, the results of operations and assets of Xiaoshan are included in the Commercial & Industrial Group. Pro forma financial information has not been presented as the net sales and operating earnings impact of the Xiaoshan acquisition were not material to Snap-on's results of operations or financial position.

On July 16, 2009, Snap-on terminated its SOC financial services joint venture agreement with CIT and subsequently acquired CIT's 50%-ownership interest in SOC for a cash purchase price of \$8.1 million. As a result of acquiring CIT's ownership interest, SOC became a wholly owned subsidiary of Snap-on. The \$8.1 million purchase price represented the book value, and approximated the fair value, of CIT's ownership interest in SOC as of the acquisition date; no goodwill or intangible assets were recorded as a result of this acquisition.

Since 2004, Snap-on has included the accounts of SOC in its consolidated financial statements as Snap-on concluded that it was the primary beneficiary of the joint venture arrangement. For segment reporting purposes, the results of operations and assets of SOC continue to be included in Financial Services.

Note 3: Accounts Receivable

Snap-on's accounts receivable consist of (i) trade and other accounts receivable; (ii) contract receivables; and (iii) finance receivables. Trade and other accounts receivable primarily arise from the sale of tools, diagnostics and equipment to a broad range of industrial and commercial customers and to Snap-on's independent franchise van channel on a non-extended-term basis with payment terms generally ranging from 30 days to 120 days. Contract receivables, with payment terms of up to 10 years, are comprised of extended-term installment loans to a broad base of industrial and other customers worldwide, including shop owners, both independents and national chains, for their purchase of tools, diagnostics and equipment. Contract receivables also include extended-term installment loans to franchisees to meet a number of financing needs including van and truck leases, working capital loans, and loans to enable new franchisees to fund the purchase of the franchise. Finance receivables are comprised of extended-term installment loans to technicians (i.e. franchisees' customers) to enable them to purchase tools, diagnostics and equipment on an extended-term payment plan, generally with average payment terms of 32 months. Contract and finance receivables are generally secured by the underlying tools, diagnostics or equipment financed and, for installment loans to franchisees, other franchisee assets.

The components of Snap-on's current accounts receivable as of October 2, 2010, and January 2, 2010, are as follows:

| <i>(Amounts in millions)</i> | October 2, 2010 | January 2, 2010 |
|--|--------------------|--------------------|
| Trade and other accounts receivable | \$ 462.0 | \$ 440.8 |
| Contract receivables, net of unearned finance charges of \$5.4 million and \$4.0 million | 47.1 | 34.5 |
| Finance receivables, net of unearned finance charges of \$6.9 million and \$6.8 million | 202.3 | 126.2 |
| Total | <u>711.4</u> | <u>601.5</u> |
| Allowances for doubtful accounts: | | |
| Trade and other accounts receivable | (27.0) | (26.4) |
| Contract receivables | (1.7) | (1.6) |
| Finance receivables | (6.8) | (3.9) |
| Total | <u>(35.5)</u> | <u>(31.9)</u> |
| Total current accounts receivable – net | <u>\$ 675.9</u> | <u>\$ 569.6</u> |
| Trade and other accounts receivable – net | \$ 435.0 | \$ 414.4 |
| Contract receivables – net | 45.4 | 32.9 |
| Finance receivables – net | 195.5 | 122.3 |
| Total current accounts receivable – net | <u>\$ 675.9</u> | <u>\$ 569.6</u> |

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

The components of Snap-on's contract and finance receivables with payment terms beyond one year as of October 2, 2010, and January 2, 2010, are as follows:

| <i>(Amounts in millions)</i> | October 2, 2010 | January 2, 2010 |
|--|--------------------|--------------------|
| Contract receivables, net of unearned finance charges of \$7.5 million and \$5.9 million | \$ 106.5 | \$ 73.2 |
| Finance receivables, net of unearned finance charges of \$8.4 million and \$8.0 million | 331.5 | 184.1 |
| Total | 438.0 | 257.3 |
| Allowances for doubtful accounts: | | |
| Contract receivables | (3.6) | (2.5) |
| Finance receivables | (13.4) | (6.2) |
| Total | (17.0) | (8.7) |
| Total long-term accounts receivable – net | \$ 421.0 | \$ 248.6 |
| Contract receivables – net | \$ 102.9 | \$ 70.7 |
| Finance receivables – net | 318.1 | 177.9 |
| Total long-term accounts receivable – net | \$ 421.0 | \$ 248.6 |

SOC originates contract and finance receivables on sales of Snap-on product sold through the U.S. franchisee and customer networks and to Snap-on's industrial and other customers; Snap-on's foreign finance subsidiaries provide similar financing internationally. Interest income on contract and finance receivables is recognized using the effective interest method and is included in "Financial services revenue" on the accompanying Condensed Consolidated Statements of Earnings. The recognition of finance income is generally suspended, and the estimated uncollectible receivable amount written off to the allowance for doubtful accounts, when the contract or finance receivable becomes approximately 90 days or 150 days delinquent, depending on the type of loan. The accrual of finance income is resumed when the receivable becomes contractually current and collection doubts are removed. Financing receivables on non-accrual status at October 2, 2010, and January 2, 2010, were insignificant.

Prior to July 16, 2009, SOC sold substantially all new contract and finance loan originations to CIT on a limited recourse basis; SOC retained the right to service such loans for a contractual servicing fee. As of October 2, 2010, the remaining portfolio of receivables owned by CIT that is being serviced by SOC was approximately \$317 million, down from approximately \$590 million at 2009 year end and \$830 million at July 16, 2009. As loan originations were sold to CIT, SOC recognized a servicing asset since the contractual servicing fee provided SOC with more than adequate compensation for the level of services provided. Contractual servicing fees were \$1.1 million and \$4.0 million for the three and nine month periods ended October 2, 2010, respectively, and \$2.0 million and \$6.5 million for the three and nine month periods ended October 3, 2009, respectively.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Servicing assets are included in “Prepaid expenses and other assets” in the accompanying Condensed Consolidated Balance Sheets. The remaining servicing assets of \$0.9 million as of October 2, 2010, are being amortized over the remaining life of the contracts. The following summarizes the servicing assets activity for the three and nine month periods ended October 2, 2010, and October 3, 2009:

| | Three Months Ended | | Nine Months Ended | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Servicing assets at beginning of period | \$ 1.1 | \$ 2.4 | \$ 1.5 | \$ 3.9 |
| Originated | — | 0.3 | — | 2.5 |
| Amortized | (0.2) | (1.0) | (0.6) | (4.7) |
| Servicing assets at end of period | <u>\$ 0.9</u> | <u>\$ 1.7</u> | <u>\$ 0.9</u> | <u>\$ 1.7</u> |

Note 4: Inventories

Inventories by major classification are as follows:

| | October 2, 2010 | January 2, 2010 |
|---------------------------------------|--------------------|--------------------|
| <i>(Amounts in millions)</i> | | |
| Finished goods | \$ 303.3 | \$ 254.3 |
| Work in progress | 27.0 | 28.3 |
| Raw materials | 63.0 | 60.5 |
| Total FIFO value | 393.3 | 343.1 |
| Excess of current cost over LIFO cost | (68.5) | (68.4) |
| Total inventories – net | <u>\$ 324.8</u> | <u>\$ 274.7</u> |

Inventories accounted for using the first-in, first-out (“FIFO”) method as of both October 2, 2010, and January 2, 2010, approximated 66% of total inventories. The company accounts for its non-U.S. inventory on the FIFO basis. As of October 2, 2010, approximately 30% of the company’s U.S. inventory was accounted for using the FIFO basis and 70% was accounted for using the last-in, first-out (“LIFO”) basis. There were no LIFO inventory liquidations in the three and nine month periods ended October 2, 2010. LIFO inventory liquidations resulted in a reduction of “Cost of goods sold” on the accompanying Condensed Consolidated Statements of Earnings of \$4.5 million for the three and nine month periods ended October 3, 2009.

Note 5: Intangible and Other Assets

The changes in the carrying amount of goodwill by segment for the nine month period ended October 2, 2010, were as follows:

| | Commercial & Industrial Group | Snap-on Tools Group | Repair Systems & Information Group | Total |
|-------------------------------|-------------------------------------|------------------------|---|-----------------|
| <i>(Amounts in millions)</i> | | | | |
| Balance as of January 2, 2010 | \$ 311.8 | \$ 12.5 | \$ 490.0 | \$ 814.3 |
| Currency translation | (3.7) | — | (1.9) | (5.6) |
| Balance as of October 2, 2010 | <u>\$ 308.1</u> | <u>\$ 12.5</u> | <u>\$ 488.1</u> | <u>\$ 808.7</u> |

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Additional disclosures related to other intangible assets are as follows:

| | October 2, 2010 | | January 2, 2010 | |
|------------------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|
| | Gross Carrying Value | Accumulated Amortization | Gross Carrying Value | Accumulated Amortization |
| <i>(Amounts in millions)</i> | | | | |
| Amortized other intangible assets: | | | | |
| Customer relationships | \$ 134.9 | \$ (34.8) | \$ 135.1 | \$ (28.3) |
| Developed technology | 19.3 | (14.5) | 19.4 | (13.1) |
| Internally developed software | 62.6 | (37.3) | 54.4 | (30.5) |
| Patents | 31.6 | (19.9) | 30.8 | (18.4) |
| Trademarks | 2.1 | (0.5) | 1.9 | (0.5) |
| Other | 8.3 | (2.2) | 11.4 | (2.0) |
| Total | 258.8 | (109.2) | 253.0 | (92.8) |
| Non-amortized trademarks | 47.4 | — | 46.0 | — |
| Total other intangible assets | \$ 306.2 | \$ (109.2) | \$ 299.0 | \$ (92.8) |

Snap-on completed its annual impairment testing of goodwill and other indefinite-lived intangible assets in the second quarter of 2010, the results of which did not result in any impairment. Significant and unanticipated changes in circumstances, such as significant adverse changes in business climate, loss of key customers and/or changes in technology or markets, could require a provision for impairment in a future period.

The weighted-average amortization periods related to other intangible assets are as follows:

| | Weighted- average Amortization |
|-------------------------------|--------------------------------------|
| <i>(In years)</i> | |
| Customer relationships | 16 |
| Developed technology | 5 |
| Internally developed software | 3 |
| Patents | 12 |
| Trademarks | 30 |
| Other | 39 |

Snap-on is amortizing its customer relationships on an accelerated basis over a 16 year weighted-average life; the remaining intangibles are amortized on a straight-line basis. The weighted-average amortization period for all amortizable intangibles on a combined basis is 14 years.

The company's customer relationships generally have contractual terms of three to five years and are typically renewed without significant cost to the company. The weighted-average 16 year life for customer relationships is based on the company's historical renewal experience. Intangible asset renewal costs are expensed as incurred.

The aggregate amortization expense was \$6.1 million and \$17.9 million for the three and nine month periods ended October 2, 2010, respectively, and \$6.1 million and \$18.4 million for the three and nine month periods ended October 3, 2009, respectively. Based on current levels of amortizable intangible assets and estimated weighted-average useful lives, estimated annual amortization expense is expected to be \$23.7 million in 2010, \$20.9 million in 2011, \$17.2 million in 2012, \$11.8 million in 2013, \$10.2 million in 2014 and \$9.5 million in 2015.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

The company has various insurance policies on the lives of certain former executive officers. Snap-on's investment in these policies is recorded net of policy loans in "Other assets" on the accompanying Condensed Consolidated Balance Sheets. The policy loans carry a variable interest rate (currently at 5.49%), require interest only payments annually, and are collateralized by the cash value of the life insurance policies. The interest rate charged on the policy loans may be adjusted annually based on a corporate bond yield as published by Moody's Investors Service. A summary of the net cash value of life insurance as of October 2, 2010, and January 2, 2010, is as follows:

| <i>(Amounts in millions)</i> | October 2, 2010 | January 2, 2010 |
|--|--------------------|--------------------|
| Cash surrender value of life insurance | \$ 9.8 | \$ 9.4 |
| Policy loans outstanding | (9.3) | (9.1) |
| Net cash value of life insurance | <u>\$ 0.5</u> | <u>\$ 0.3</u> |

Note 6: Exit and Disposal Activities

Snap-on recorded costs associated with exit and disposal activities for the three and nine month periods ended October 2, 2010, and October 3, 2009, as follows:

| <i>(Amounts in millions)</i> | Three Months Ended | | Nine Months Ended | |
|------------------------------------|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| Exit and disposal costs: | | | | |
| Cost of goods sold | | | | |
| Commercial & Industrial Group | \$ 1.4 | \$ 1.8 | \$ 4.7 | \$ 6.2 |
| Snap-on Tools Group | 0.3 | — | 0.3 | 0.2 |
| Repair Systems & Information Group | (0.1) | 1.8 | 1.4 | 3.9 |
| Total cost of goods sold | <u>1.6</u> | <u>3.6</u> | <u>6.4</u> | <u>10.3</u> |
| Operating expenses | | | | |
| Commercial & Industrial Group | 0.4 | (0.7) | 0.7 | 1.7 |
| Snap-on Tools Group | (0.2) | 0.1 | 0.4 | 0.9 |
| Repair Systems & Information Group | 0.1 | 1.8 | 0.7 | 2.0 |
| Corporate | 0.2 | (0.1) | 0.2 | 0.2 |
| Total operating expenses | <u>0.5</u> | <u>1.1</u> | <u>2.0</u> | <u>4.8</u> |
| Financial Services | — | — | — | 0.2 |
| Total restructuring expense | | | | |
| Commercial & Industrial Group | 1.8 | 1.1 | 5.4 | 7.9 |
| Snap-on Tools Group | 0.1 | 0.1 | 0.7 | 1.1 |
| Repair Systems & Information Group | — | 3.6 | 2.1 | 5.9 |
| Financial Services | — | — | — | 0.2 |
| Corporate | 0.2 | (0.1) | 0.2 | 0.2 |
| Total restructuring expenses | <u>\$ 2.1</u> | <u>\$ 4.7</u> | <u>\$ 8.4</u> | <u>\$ 15.3</u> |

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Of the \$2.1 million and \$8.4 million of exit and disposal costs incurred during the three and nine month periods ended October 2, 2010, respectively, \$1.3 million and \$6.7 million, respectively, qualified for accrual treatment. Costs associated with exit and disposal activities in 2010 primarily related to headcount reductions from (i) the ongoing evaluation of the company's cost structure; (ii) ongoing efforts to enhance efficiency and productivity; and (iii) various other management and realignment actions.

Snap-on's exit and disposal accrual activity for the first nine months of 2010 was as follows:

| <i>(Amounts in millions)</i> | Balance at January 2, 2010 | Six Months | | Balance at July 3, 2010 | Third Quarter | | Balance at October 2, 2010 |
|------------------------------------|----------------------------------|---------------|-----------------|-------------------------------|---------------|-----------------|----------------------------------|
| | | Additions | Usage | | Additions | Usage | |
| Severance costs: | | | | | | | |
| Commercial & Industrial Group | \$ 4.8 | \$ 3.1 | \$ (2.9) | \$ 5.0 | \$ 1.0 | \$ (1.1) | \$ 4.9 |
| Snap-on Tools Group | 1.7 | — | (0.8) | 0.9 | — | (0.2) | 0.7 |
| Repair Systems & Information Group | 5.8 | 1.7 | (3.5) | 4.0 | — | (0.9) | 3.1 |
| Corporate | — | — | — | — | 0.2 | — | 0.2 |
| Facility-related costs: | | | | | | | |
| Commercial & Industrial Group | 0.7 | — | (0.1) | 0.6 | — | — | 0.6 |
| Snap-on Tools Group | 0.4 | 0.6 | (0.2) | 0.8 | 0.1 | (0.4) | 0.5 |
| Total | \$ 13.4 | \$ 5.4 | \$ (7.5) | \$ 11.3 | \$ 1.3 | \$ (2.6) | \$ 10.0 |

Since year-end 2009, Snap-on has reduced headcount by approximately 120 employees as part of its restructuring actions. While the majority of the exit and disposal accrual will be utilized in 2010, approximately \$0.6 million of facility-related costs will extend beyond 2010 due to a longer-term lease obligation.

Snap-on expects to fund the remaining cash requirements of its exit and disposal activities with available cash on hand, cash flows from operations and borrowings under the company's existing credit facilities. The estimated costs for the exit and disposal activities were based on management's best business judgment under prevailing circumstances.

Note 7: Income Taxes

Snap-on's effective income tax rate on earnings attributable to Snap-on was 33.3% in the first nine months of 2010 and 32.2% in the first nine months of 2009.

For the nine months ended October 2, 2010, Snap-on's unrecognized tax benefits decreased by \$4.5 million. This decrease was primarily attributable to settlements reached with taxing authorities. Of the \$4.5 million decrease, \$2.5 million would not have impacted the effective tax rate as it increased deferred tax assets in a foreign tax jurisdiction for which a full valuation allowance is recorded.

Snap-on and its subsidiaries file income tax returns in the United States and in various state, local and foreign jurisdictions. Snap-on and its subsidiaries are routinely examined by tax authorities in certain of these jurisdictions and it is reasonably possible that some of these examinations may be resolved within the next 12 months. Due to the potential resolution of these global examinations, it is reasonably possible that Snap-on's gross unrecognized tax benefits may decrease by a range of zero to \$1.3 million over the next 12 months.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Note 8: Short-term and Long-term Debt

Short-term and long-term debt as of October 2, 2010, and January 2, 2010, consisted of the following:

| <i>(Amounts in millions)</i> | October 2, 2010 | January 2, 2010 |
|--|--------------------|--------------------|
| Floating rate unsecured note due January 2010 | \$ — | \$ 150.0 |
| 6.25% unsecured notes due August 2011 | 200.0 | 200.0 |
| 5.85% unsecured notes due 2014 | 100.0 | 100.0 |
| 5.50% unsecured notes due 2017 | 150.0 | 150.0 |
| 6.70% unsecured notes due 2019 | 200.0 | 200.0 |
| 6.125% unsecured notes due 2021 | 250.0 | 250.0 |
| Other debt* | 30.6 | 16.8 |
| | <u>930.6</u> | <u>1,066.8</u> |
| Less: notes payable and current maturities of long-term debt | <u>(218.3)</u> | <u>(164.7)</u> |
| Total long-term debt | <u>\$ 712.3</u> | <u>\$ 902.1</u> |

* Includes fair value adjustments related to interest rate swaps

The \$150 million floating rate unsecured note was repaid upon its maturity on January 12, 2010, with available cash.

Snap-on has a five-year, \$500 million multi-currency revolving credit facility that terminates on August 10, 2012; at October 2, 2010, no amounts were outstanding under this revolving credit facility. The \$500 million revolving credit facility's financial covenant requires that Snap-on maintain, as of each fiscal quarter end, either (i) a ratio of total debt to the sum of total debt plus shareholders' equity of not greater than 0.60 to 1.00; or (ii) a ratio of total debt to the sum of net income plus interest expense, income taxes, depreciation, amortization and other non-cash or extraordinary charges for the preceding four fiscal quarters then ended of not greater than 3.50 to 1.00. As of October 2, 2010, the company's actual ratios of 0.40 and 2.42, respectively, were both within the permitted ranges set forth in this financial covenant.

Snap-on also had \$20 million of unused available debt capacity under its committed bank lines of credit as of October 2, 2010, which consisted of two \$10 million lines of credit that expire on July 26, 2011, and August 28, 2011, respectively.

On October 1, 2010, Snap-on entered into a loan and servicing agreement that provides for aggregate revolving credit commitments in the principal amount of up to \$100 million (subject to borrowing base requirements). The loan and servicing agreement, which supplements the company's previously existing available credit facilities, allows Snap-on to secure borrowings of up to \$100 million through the pledging of finance receivables under a third-party sponsored asset-backed commercial paper conduit facility. As of October 2, 2010, no amounts were outstanding under this agreement.

In addition to the financial covenant required by the \$500 million multi-currency revolving credit facility discussed above, Snap-on's debt agreements and credit facilities, including the October 1, 2010 loan and servicing agreement, also contain certain usual and customary borrowing, affirmative, negative and maintenance covenants. As of October 2, 2010, Snap-on was in compliance with all covenants of its debt agreements and credit facilities.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Note 9: Financial Instruments

Derivatives: All derivative instruments are reported in the Condensed Consolidated Financial Statements at fair value. Changes in the fair value of derivatives are recorded each period in earnings or on the accompanying Condensed Consolidated Balance Sheets, depending on whether the derivative is designated and effective as part of a hedged transaction. Gains or losses on derivative instruments recorded in “Accumulated other comprehensive income (loss)” (“Accumulated OCI”) must be reclassified to earnings in the period in which earnings are affected by the underlying hedged item and the ineffective portion of all hedges must be recognized in earnings in the period that such portion is determined to be ineffective.

The criteria used to determine if hedge accounting treatment is appropriate are (i) the designation of the hedge to an underlying exposure; (ii) whether or not overall risk is being reduced; and (iii) if there is a correlation between the value of the derivative instrument and the underlying hedged item. On the date a derivative contract is entered into, Snap-on designates the derivative as a fair value hedge, a cash flow hedge, a hedge of a net investment in a foreign operation, or a natural hedging instrument whose change in fair value is recognized as an economic hedge against changes in the values of the hedged item. Snap-on does not use derivative instruments for speculative or trading purposes.

The company is exposed to global market risks, including the effect of changes in foreign currency exchange rates and interest rates, and therefore uses derivatives to manage financial exposures that occur in the normal course of business. The primary risks managed by using derivative instruments are foreign currency risk and interest rate risk.

Foreign Currency Risk Management: Snap-on has significant international operations and is subject to certain risks inherent with foreign operations that include currency fluctuations and restrictions on the movement of funds. Foreign currency exchange risk exists to the extent that Snap-on has payment obligations or receipts denominated in currencies other than the functional currency, including intercompany loans denominated in foreign currencies. To manage these exposures, Snap-on identifies naturally offsetting positions and then purchases hedging instruments to protect the residual net exposures. Snap-on manages most of these exposures on a consolidated basis, which allows for netting of certain exposures to take advantage of natural offsets. Foreign exchange forward contracts are used to hedge the net exposures. Gains or losses on net foreign currency hedges are intended to offset losses or gains on the underlying net exposures in an effort to reduce the earnings volatility resulting from fluctuating foreign currency exchange rates. Snap-on’s foreign exchange forward contracts are typically not designated as hedges. The fair value changes of these contracts are reported in earnings as foreign exchange gain or loss, which is included in “Other income (expense) – net” on the accompanying Condensed Consolidated Statements of Earnings.

At October 2, 2010, Snap-on had \$194.2 million of net foreign exchange forward buy contracts outstanding comprised of buy contracts of \$105.0 million in euros, \$71.6 million in Swedish kronor, \$27.1 million in Australian dollars, \$17.8 million in British pounds, \$13.0 million in Singapore dollars, \$4.7 million in Norwegian kroner, \$3.0 million in Mexican pesos, \$2.1 million in South Korean won, \$2.1 million in Danish kroner, and \$0.4 million in other currencies, and sell contracts comprised of \$34.3 million in Canadian dollars, \$10.8 million in Japanese yen, \$4.0 million in Turkish lira, \$1.8 million in New Zealand dollars, and \$1.7 million in other currencies. At January 2, 2010, Snap-on had \$197.8 million of net foreign exchange forward buy contracts outstanding comprised of buy contracts of \$104.4 million in euros, \$69.1 million in Swedish kronor, \$30.4 million in Australian dollars, \$25.1 million in British pounds, \$12.3 million in Singapore dollars, \$5.0 million in Norwegian kroner, \$2.5 million in Mexican pesos, and \$3.2 million in other currencies, and sell contracts comprised of \$39.5 million in Canadian dollars, \$7.7 million in Japanese yen, \$3.3 million in Turkish lira, and \$3.7 million in other currencies.

Interest Rate Risk Management: Snap-on aims to control funding costs by managing the exposure created by the differing maturities and interest rate structures of Snap-on’s assets and liabilities through the use of interest rate swaps agreements.

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
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Interest Rate Swap Agreements: Snap-on enters into interest rate swap agreements to manage interest costs and risks associated with changing interest rates. Interest rate swap agreements are accounted for as either cash flow hedges or fair value hedges. The differentials paid or received on interest rate swap agreements are recognized as adjustments to interest expense. For fair value hedges, the effective portion of the change in fair value of the derivative is recorded in “Long-term debt” on the accompanying Condensed Consolidated Balance Sheets, while any ineffective portion is recorded as an adjustment to “Interest expense” on the accompanying Condensed Consolidated Statements of Earnings. The notional amount of interest rate swaps outstanding and designated as fair value hedges was \$150 million at October 2, 2010, and \$50 million at January 2, 2010. No interest rate swaps classified as cash flow hedges were outstanding as of October 2, 2010, and January 2, 2010.

Treasury Lock Agreements: Snap-on has previously entered into treasury lock agreements to manage the potential change in interest rates in anticipation of issuing fixed rate debt. Prior to the company’s termination of its financial services joint venture agreement with CIT in 2009, Snap-on also entered into treasury lock agreements to manage the risk associated with changing benchmark interest rates on its extended contract installment loans that were sold to CIT. Treasury lock agreements are accounted for as cash flow hedges. The effective differentials paid or received on treasury lock agreements related to credit installment loans are recognized as adjustments to “Financial services revenue” on the accompanying Condensed Consolidated Statements of Earnings. The effective differentials paid or received on treasury lock agreements related to the anticipated issuance of fixed rate debt are recognized as adjustments to “Interest expense” on the accompanying Condensed Consolidated Statements of Earnings. During the third quarter of 2009, Snap-on settled treasury locks of \$30 million related to the settlement of extended credit installment receivables sold to CIT and \$125 million related to the forecasted principal debt issuance as part of the company’s offering of \$250 million of fixed rate, long-term notes on August 14, 2009. During the first nine months of 2009, Snap-on settled treasury locks of \$109 million related to the settlement of extended credit installment receivables sold to CIT and \$225 million related to the forecasted principal debt issuance related to the company’s offering of \$300 million of fixed rate, long-term notes on February 24, 2009, and \$250 million of fixed rate, long-term notes on August 14, 2009. There were no treasury locks outstanding at October 2, 2010, or January 2, 2010.

Fair Value Measurements: Snap-on has derivative assets and liabilities that are measured at Level 2 fair value on a recurring basis. The following table represents the fair value of derivative instruments included within the Condensed Consolidated Balance Sheets:

| | | October 2, 2010 | | January 2, 2010 | |
|---|-----------------------------------|------------------------------------|--|------------------------------------|--|
| | | Asset Derivatives Fair Value | Liability Derivatives Fair Value | Asset Derivatives Fair Value | Liability Derivatives Fair Value |
| <i>(Amounts in millions)</i> | | | | | |
| Derivatives Designated as Hedging Instruments: | | | | | |
| Interest rate swap agreements | Prepaid expenses and other assets | \$ 1.8 | \$ — | \$ — | \$ — |
| Interest rate swap agreements | Other assets | 12.5 | — | 2.5 | — |
| | | <u>\$ 14.3</u> | <u>\$ —</u> | <u>\$ 2.5</u> | <u>\$ —</u> |
| Derivatives Not Designated as Hedging Instruments: | | | | | |
| Foreign exchange forwards | Prepaid expenses and other assets | \$ 22.6 | \$ — | \$ 3.1 | \$ — |
| Foreign exchange forwards | Other accrued liabilities | — | 4.4 | — | 8.5 |
| Total | | <u>\$ 22.6</u> | <u>\$ 4.4</u> | <u>\$ 3.1</u> | <u>\$ 8.5</u> |
| Total derivative instruments | | <u>\$ 36.9</u> | <u>\$ 4.4</u> | <u>\$ 5.6</u> | <u>\$ 8.5</u> |

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Fair value is defined as the price that would be received on the sale of an asset or paid to transfer a liability in an orderly transaction between participants at the measurement date. Level 2 fair value measurements for derivative assets and liabilities are measured using quoted prices in active markets for similar assets and liabilities. Interest rate swaps are valued based on the six-month LIBOR swap rate for similar instruments. Foreign exchange forward contracts are valued based on exchange rates quoted by domestic and foreign banks for similar instruments. The company did not have any assets or liabilities measured at Level 1 or Level 3 or implement any changes in its valuation techniques as of and for the nine month period ended October 2, 2010.

The following table represents the effect of derivative instruments designated as fair value hedges as included in the Condensed Consolidated Statements of Earnings:

| | | Effective Portion of Gain / (Loss) Recognized in Income Three Months Ended | | Effective Portion of Gain / (Loss) Recognized in Income Nine Months Ended | |
|---|---------------------------------------|---|--------------------|--|--------------------|
| | Statement of Earnings Presentation | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | | |
| Derivatives Designated as Fair Value Hedges: | | | | | |
| Interest rate swap agreements | Interest expense | \$ 1.3 | \$ 0.5 | \$ 3.5 | \$ 1.4 |

The following tables represent the effect of derivative instruments designated as cash flow hedges as included in Accumulated OCI on the Condensed Consolidated Balance Sheets and the Condensed Consolidated Statements of Earnings:

| | Effective Portion of Gain / (Loss) Recognized in Accumulated OCI Three Months Ended | | Statement of | Effective Portion of Gain / (Loss) Reclassified from Accumulated OCI into Income Three Months Ended | |
|--|--|--------------------|----------------------------|---|--------------------|
| | October 2, 2010 | October 3, 2009 | Earnings Presentation | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | | |
| Derivatives Designated as Cash Flow Hedges: | | | | | |
| Treasury lock agreements | \$ — | \$ (0.2) | Interest expense | \$ — | \$ — |
| Treasury lock agreements | — | — | Financial services revenue | — | (0.5) |
| Firm commitment agreements | — | — | Net sales | — | (0.1) |

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
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| | Effective Portion of Gain / (Loss) Recognized in Accumulated OCI Nine Months Ended | | Statement of Earnings Presentation | Effective Portion of Gain / (Loss) Reclassified from Accumulated OCI into Income Nine Months Ended | |
|--|---|--------------------|--|--|--------------------|
| <i>(Amounts in millions)</i> | October 2, 2010 | October 3, 2009 | | October 2, 2010 | October 3, 2009 |
| Derivatives Designated as Cash Flow Hedges: | | | | | |
| Treasury lock agreements | \$ — | \$ 0.6 | Interest expense | \$ — | \$ — |
| Treasury lock agreements | — | (0.3) | Financial services revenue | — | (3.1) |
| Firm commitment agreements | — | — | Net sales | — | (0.2) |

The following table represents the effect of derivative instruments not designated as hedging instruments as included in the Condensed Consolidated Statements of Earnings:

| | | Gain / (Loss) Recognized in Income Three Months Ended | | Gain / (Loss) Recognized in Income Nine Months Ended | |
|---|---------------------------------------|--|--------------------|---|--------------------|
| | Statement of Earnings Presentation | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | | |
| Derivatives Not Designated as Hedging Instruments: | | | | | |
| Foreign exchange forwards | Other income (expense) – net | \$ 29.6 | \$ 18.3 | \$ 8.7 | \$ 21.6 |

As discussed above, Snap-on's foreign exchange forward contracts are typically not designated as hedges for financial reporting purposes. The fair value changes of derivatives not designated as hedging instruments are reported in earnings as foreign exchange gain or loss in "Other income (expense) – net" on the accompanying Condensed Consolidated Statements of Earnings. The \$29.6 million derivative gain recognized in the third quarter of 2010 was offset by transaction losses on net exposures of \$29.2 million, resulting in a net foreign exchange gain for the third quarter of \$0.4 million. The \$18.3 million derivative gain recognized in the third quarter of 2009 was offset by transaction losses on net exposures of \$18.3 million, resulting in no net foreign exchange gain or loss for the third quarter. The \$8.7 million derivative gain recognized in the first nine months of 2010 was offset by transaction losses on net exposures of \$9.5 million, resulting in a year to date net foreign exchange loss of \$0.8 million. The \$21.6 million derivative gain recognized in the first nine months of 2009 was offset by transaction losses on net exposures of \$21.5 million, resulting in a year to date net foreign exchange gain of \$0.1 million. The resulting net foreign exchange gains and losses are included in "Other income (expense) – net" on the accompanying Condensed Consolidated Statements of Earnings. See Note 15 for additional information on "Other income (expense) – net."

See the accompanying Condensed Consolidated Statements of Comprehensive Income for additional information on changes in comprehensive income.

As of October 2, 2010, the maximum maturity date of any fair value hedge was 11 years. During the next 12 months, Snap-on expects to reclassify into earnings net gains from Accumulated OCI of approximately \$91,000 after tax at the time the underlying hedge transactions are realized.

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Counterparty Risk: Snap-on is exposed to credit losses in the event of non-performance by the counterparties to its interest rate swap and foreign exchange contracts. Snap-on does not obtain collateral or other security to support financial instruments subject to credit risk, but monitors the credit standing of the counterparties and enters into agreements only with financial institution counterparties with a credit rating of A- or better. Snap-on does not anticipate non-performance by its counterparties, but cannot provide assurances.

Fair Value of Financial Instruments: The fair values of financial instruments that do not approximate the carrying values in the financial statements are as follows:

| | October 2, 2010 | | January 2, 2010 | |
|---|-----------------|------------|-----------------|------------|
| | Carrying Value | Fair Value | Carrying Value | Fair Value |
| (Amounts in millions) | | | | |
| Contract receivables – net | \$ 148.3 | \$ 175.7 | \$ 103.6 | \$ 113.0 |
| Finance receivables – net | 513.6 | 614.1 | 300.2 | 358.8 |
| Long-term debt and notes payable and current maturities of long-term debt | 930.6 | 1,039.2 | 1,066.8 | 1,118.0 |

The following methods and assumptions were used in estimating the fair value of financial instruments:

- Contract and finance receivables include both short-term and long-term receivables. The fair value was based on a discounted cash flow analysis that was performed over the average life of the financing receivables using a current market discount rate of a similar term adjusted for credit quality.
- Long-term debt and current maturities fair value was estimated based on quoted market values of Snap-on's publicly traded senior debt. The carrying value of long-term debt includes adjustments related to fair value hedges.
- The fair value of all other financial instruments including cash equivalents, trade and other accounts receivable, accounts payable, notes payable, and other financial instruments approximates such instruments' carrying value due to their short-term nature.

Note 10: Pension Plans

Snap-on's net pension expense included the following components:

| | Three Months Ended | | Nine Months Ended | |
|---------------------------|--------------------|-----------------|-------------------|-----------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| (Amounts in millions) | | | | |
| Service cost | \$ 4.1 | \$ 4.1 | \$ 12.4 | \$ 12.3 |
| Interest cost | 13.6 | 13.4 | 40.8 | 40.2 |
| Expected return on assets | (14.4) | (15.0) | (43.2) | (45.0) |
| Actuarial loss | 4.9 | 1.6 | 14.6 | 4.9 |
| Prior service cost | 0.3 | 0.3 | 0.9 | 0.9 |
| Net pension expense | \$ 8.5 | \$ 4.4 | \$ 25.5 | \$ 13.3 |

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Snap-on also expects to make contributions of \$9.0 million to its foreign pension plans and \$1.5 million to its domestic pension plans in 2010. Snap-on funds its pension plans as required by governmental regulation. Depending on market and other conditions, Snap-on may elect to make discretionary cash contributions to its domestic pension plans in 2010, and future pension contributions could increase.

Note 11: Postretirement Health Care Plans

Snap-on's postretirement health care expense included the following components:

| | Three Months Ended | | Nine Months Ended | |
|------------------------------|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Service cost | \$ — | \$ 0.1 | \$ 0.1 | \$ 0.2 |
| Interest cost | 1.0 | 1.2 | 2.9 | 3.6 |
| Expected return on assets | (0.2) | (0.2) | (0.6) | (0.6) |
| Prior service credit | (0.1) | (0.1) | (0.3) | (0.3) |
| Net postretirement expense | <u>\$ 0.7</u> | <u>\$ 1.0</u> | <u>\$ 2.1</u> | <u>\$ 2.9</u> |

Note 12: Stock-Based Compensation

The 2001 Incentive Stock and Awards Plan, as amended ("2001 Plan"), which was approved by shareholders, provides for the grant of stock options, performance share awards, and restricted stock awards (which may be designated as "restricted stock units" or "RSUs"). As of October 2, 2010, the 2001 Plan had 1,493,020 shares available for future grants; the company uses treasury stock to deliver shares under the 2001 Plan.

Net stock-based expense was \$4.3 million and \$10.3 million for the three and nine month periods ended October 2, 2010, respectively. The net stock-based expense for the three month period ended October 3, 2009 was \$3.1 million. The reversal of performance award accruals not expected to vest and the impact of mark-to-market adjustments on stock appreciation rights resulted in a net credit to income of \$1.1 million for the nine month period ended October 3, 2009. Cash received from option exercises during the three and nine month periods ended October 2, 2010, totaled \$3.3 million and \$16.3 million, respectively. Cash received from option exercises during the three and nine month periods ended October 3, 2009, totaled \$0.7 million and \$4.1 million, respectively. The tax benefit realized from the exercise of share-based payment arrangements was \$0.3 million and \$0.9 million for the three and nine month periods ended October 2, 2010, respectively. The tax benefit realized from the exercise of share-based payment arrangements was insignificant for the three month period ended October 3, 2009, and \$3.4 million for the nine month period ended October 3, 2009.

Stock Options

Stock options are granted with an exercise price equal to the market value of a share of common stock on the date of grant and have a contractual term of ten years. Stock option grants vest ratably on the first, second and third anniversaries of the date of grant.

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The fair value of each stock option award is estimated on the date of grant using the Black-Scholes valuation model. The company uses historical data regarding stock option exercise behaviors for different participating groups to estimate the period of time that options granted are expected to be outstanding. Expected volatility is based on the historical volatility of the company's stock for the length of time corresponding to the expected term of the option. The expected dividend yield is based on the company's historical dividend payments. The risk-free interest rate is based on the U.S. treasury yield curve on the grant date for the expected term of the option. The following weighted-average assumptions were used in calculating the fair value of stock options granted during the three and nine month periods ended October 2, 2010, and the nine month period ended October 3, 2009, using the Black-Scholes valuation model:

| | Three Months Ended | | Nine Months Ended | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| Expected term of option <i>(in years)</i> | 5.32 | N/A | 5.85 | 5.87 |
| Expected volatility factor | 35.29% | N/A | 33.98% | 30.17% |
| Expected dividend yield | 2.76% | N/A | 2.76% | 2.72% |
| Risk-free interest rate | 1.49% | N/A | 2.39% | 1.77% |

A summary of stock option activity as of and for the nine month period ended October 2, 2010, is presented below:

| | Shares <i>(in thousands)</i> | Exercise Price Per Share ^(*) | Remaining Contractual Term ^(*) <i>(in years)</i> | Aggregate Intrinsic Value <i>(in millions)</i> |
|--------------------------------|---------------------------------|---|--|---|
| Outstanding at January 2, 2010 | 2,259 | \$ 39.47 | | |
| Granted | 542 | 41.09 | | |
| Exercised | (155) | 30.98 | | |
| Forfeited or expired | (56) | 38.69 | | |
| Outstanding at October 2, 2010 | 2,590 | 40.34 | 6.84 | \$ 20.4 |
| Exercisable at October 2, 2010 | 1,557 | 41.26 | 5.58 | 11.6 |

* Weighted-average

The weighted-average grant date fair value of options granted during the nine month periods ended October 2, 2010, and October 3, 2009, was \$10.90 and \$6.74, respectively. The intrinsic value of options exercised was \$0.7 million and \$2.3 million during the three and nine month periods ended October 2, 2010, respectively, and was zero and \$0.1 for the three and nine month periods ended October 3, 2009. The fair value of stock options that vested during the nine month periods ended October 2, 2010, and October 3, 2009, was \$4.6 million and \$3.3 million, respectively.

As of October 2, 2010, there was \$6.8 million of unrecognized compensation cost related to non-vested stock option compensation arrangements granted under the 2001 Plan that is expected to be recognized as a charge to earnings over a weighted-average period of 1.9 years.

Performance Awards

Performance awards granted pursuant to the 2001 Plan are earned and expensed using the fair value of the award over a contractual term of three years based on the company's performance. Vesting of the performance awards is dependent upon performance relative to pre-defined goals for revenue growth and return on net assets for the applicable performance period. For performance achieved above a certain level, the recipient may earn additional shares of stock, not to exceed 100% of the number of performance awards initially awarded.

In 2009, the company began granting performance-based units (designated as RSUs); such awards have a one year performance period based on the results of the consolidated financial metrics of the company followed by a two year cliff vesting schedule. For performance achieved above a certain level, the recipient may earn additional shares of stock, not to exceed 100% of the number of RSUs initially awarded.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
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The fair value of these awards is estimated on the date of grant using the Black-Scholes valuation model. The company uses the vesting period of the performance awards as the expected term of the awards granted. Expected volatility is based on the historical volatility of the company's stock for the length of time corresponding to the expected term of the performance award. The risk-free interest rate is based on the U.S. treasury yield curve on the grant date for the length of time corresponding to the expected term of the performance award. No performance awards were granted during the three month periods ended October 2, 2010, and October 3, 2009. The following weighted-average assumptions were used in calculating the fair value of performance awards granted during the nine month periods ended October 2, 2010, and October 3, 2009, using the Black-Scholes valuation model:

| | Nine Months Ended | |
|--|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 |
| Expected term of performance award <i>(in years)</i> | 3.0 | 3.0 |
| Expected volatility factor | 42.82% | 37.09% |
| Risk-free interest rate | 1.44% | 1.32% |

The weighted-average grant date fair value of performance awards granted during the nine month periods ended October 2, 2010, and October 3, 2009, was \$41.01 and \$29.69, respectively. No performance shares were paid out in the nine month period ended October 2, 2010; performance share awards of 125,164 shares were paid out during the nine month period ended October 3, 2009. As performance share awards generally vest only at the end of the performance award period, no shares vested during the nine month periods ended October 2, 2010, and October 3, 2009. Based on the company's 2009 performance, 65,819 RSUs granted in 2009 were earned; assuming continued employment, these RSUs will vest in February 2012.

The status of the company's non-vested performance awards and changes during the nine month period ended October 2, 2010, is presented below:

| | Shares <i>(in thousands)</i> | Fair Value ^(*) |
|--|---------------------------------|---------------------------|
| Non-vested performance awards at January 2, 2010 | 537 | \$ 41.73 |
| Granted | 286 | 41.01 |
| Vested | — | — |
| Cancellations | (204) | 43.94 |
| Non-vested performance awards at October 2, 2010 | 619 | 36.77 |

* Weighted-average

As of October 2, 2010, there was \$10.9 million of unrecognized compensation cost related to non-vested performance share awards granted under the 2001 Plan that is expected to be recognized as a charge to earnings over a weighted-average period of 2.0 years.

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
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Stock Appreciation Rights ("SARs")

The company also issues SARs to certain key non-U.S. employees. SARs are granted with an exercise price equal to the market value of a share of Snap-on's common stock on the date of grant and have a contractual term of ten years, and vest ratably on the first, second and third anniversaries of the date of grant. SARs provide for the cash payment of the excess of the fair market value of Snap-on's common stock price on the date of exercise over the grant price. SARs have no effect on dilutive shares or shares outstanding as any appreciation of Snap-on's common stock value over the grant price is paid in cash and not in common stock.

The fair value of SARs is remeasured each reporting period using the Black-Scholes valuation model. The company uses historical data regarding SARs exercise behaviors for different participating groups to estimate the expected term of the SARs granted based on the period of time that similar instruments granted are expected to be outstanding. Expected volatility is based on the historical volatility of the company's stock for the length of time corresponding to the expected term of the SARs. The expected dividend yield is based on the company's historical dividend payments. The risk-free interest rate is based on the U.S. treasury yield curve in effect as of the reporting date for the length of time corresponding to the expected term of the SARs. The following weighted-average assumptions were used in calculating the fair value of SARs granted during the nine month periods ended October 2, 2010, and October 3, 2009, using the Black-Scholes valuation model; no SARs were granted in the three month periods ended October 2, 2010, and October 3, 2009:

| | Nine Months Ended | |
|---|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 |
| Expected term of SARs <i>(in years)</i> | 5.54 | 5.69 |
| Expected volatility factor | 34.59% | 30.25% |
| Expected dividend yield | 2.76% | 2.72% |
| Risk-free interest rate | 2.39% | 1.77% |

The total intrinsic value of SARs exercised was zero and \$0.3 million during the three and nine month periods ended October 2, 2010, respectively, and zero during both the three and nine month periods ended October 3, 2009. The total fair value of SARs vested during the first nine months of 2010 and 2009 was \$1.7 million and \$0.4 million, respectively.

The status of the company's non-vested SARs as of October 2, 2010, is presented below:

| | SARs <i>(in thousands)</i> | Fair Value ^(*) |
|------------------------------------|-------------------------------|---------------------------|
| Non-vested SARs at January 2, 2010 | 259 | \$ 9.85 |
| Granted | 111 | 13.51 |
| Vested | (137) | 12.17 |
| Cancellations | (9) | — |
| Non-vested SARs at October 2, 2010 | 224 | 14.75 |

* Weighted-average

As of October 2, 2010, there was \$3.3 million of unrecognized compensation cost related to non-vested SARs granted under the 2001 Plan that is expected to be recognized as a charge to earnings over a weighted-average period of 1.7 years.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Restricted Stock Awards

The company granted restricted stock units to non-employee directors during the nine month periods ended October 2, 2010, and October 3, 2009, of 22,610 and 36,980, respectively. All restrictions will lapse upon the recipient's termination of service as a director or in the event of a change in control, as defined in the 2001 Plan.

Note 13: Earnings Per Share

The shares used in the computation of the company's basic and diluted earnings per common share are as follows:

| | Three Months Ended | | Nine Months Ended | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| Weighted-average common shares outstanding | 58,132,616 | 57,725,281 | 57,976,682 | 57,646,871 |
| Dilutive effect of stock-based instruments | 269,902 | 115,898 | 367,735 | 221,348 |
| Weighted-average common shares outstanding, assuming dilution | 58,402,518 | 57,841,179 | 58,344,417 | 57,868,219 |

The dilutive effect of the potential exercise of outstanding stock-based awards to acquire common shares is calculated using the treasury stock method. Options to purchase 874,873 shares and 876,155 shares of Snap-on common stock for the three and nine month periods ended October 2, 2010, respectively, and options to purchase 1,111,463 shares and 1,607,005 shares of Snap-on common stock for the three and nine month periods ended October 3, 2009, respectively, were not included in the computations of diluted earnings per share as the exercise prices of the options were greater than the average market price of Snap-on's common stock for the respective periods and the effect on earnings per share would be anti-dilutive.

Note 14: Commitments and Contingencies

Snap-on provides product warranties for specific product lines and accrues for estimated future warranty cost in the period in which the sale is recorded. Snap-on calculates its reserve requirements based on historic warranty loss experience that is periodically adjusted for recent actual experience, including the timing of claims during the warranty period and actual costs incurred. The following summarizes Snap-on's product warranty accrual activity for the three and nine month periods ended October 2, 2010, and October 3, 2009:

| | Three Months Ended | | Nine Months Ended | |
|------------------------------|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Warranty reserve: | | | | |
| Beginning of period | \$ 14.3 | \$ 13.5 | \$ 14.3 | \$ 15.5 |
| Additions | 4.0 | 2.3 | 11.5 | 6.1 |
| Usage | (2.5) | (1.7) | (10.0) | (7.5) |
| End of period | \$ 15.8 | \$ 14.1 | \$ 15.8 | \$ 14.1 |

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
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On January 8, 2010, Snap-on filed a notice of arbitration with the American Arbitration Association concerning a dispute with CIT relating to various underpayments made during the course of their financial services joint venture, in which Snap-on has alleged damages of approximately \$115 million. As a result of the dispute, Snap-on has withheld certain amounts (totaling \$107.8 million as of October 2, 2010, and \$81.5 million as of 2009 year end) from payments made to CIT relating to ongoing business activities. On January 29, 2010, CIT filed its response denying Snap-on's claim and asserting certain claims against Snap-on for other matters relating to the joint venture. CIT's claims allege damages in excess of \$110 million, the majority of which relates to returning the amounts withheld by Snap-on. The \$107.8 million retained by Snap-on as of October 2, 2010, is included in "Other accrued liabilities" on Snap-on's October 2, 2010 Condensed Consolidated Balance Sheet. At this time, no determination can be made as to the likely outcome of this dispute.

Snap-on has credit risk exposure for certain SOC-originated contracts with recourse provisions related to franchisee van loans sold by SOC; as of October 2, 2010, and January 2, 2010, \$15.9 million and \$17.6 million, respectively, of franchisee loans contain a recourse provision to Snap-on if the loans become more than 90 days past due. The asset value of the collateral underlying these recourse loans would serve to mitigate Snap-on's loss in the event of default. The estimated fair value of the guarantees for all loan originations with recourse as of October 2, 2010, was not material.

Snap-on is involved in various other legal matters that are being litigated and/or settled in the ordinary course of business. Although it is not possible to predict the outcome of these other legal matters, management believes that the results of these other legal matters will not have a material impact on Snap-on's consolidated financial position, results of operations or cash flows.

Note 15: Other Income (Expense) – Net

"Other income (expense) – net" on the accompanying Condensed Consolidated Statements of Earnings consists of the following:

| | Three Months Ended | | Nine Months Ended | |
|------------------------------------|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Interest income | \$ 0.5 | \$ 0.6 | \$ 1.0 | \$ 1.4 |
| Foreign exchange gain (loss) | 0.4 | – | (0.8) | 0.1 |
| Other | (0.2) | (0.4) | – | (0.5) |
| Total other income (expense) – net | <u>\$ 0.7</u> | <u>\$ 0.2</u> | <u>\$ 0.2</u> | <u>\$ 1.0</u> |

Note 16: Segments

Snap-on's business segments are based on the organization structure used by management for making operating and investment decisions and for assessing performance. As previously disclosed, in the second quarter of 2010, Snap-on realigned its management organization and, as a result, its reportable business segments. This organizational change reflects the company's efforts to better support the product and service needs of the company's primary customer segments. These customer segments include: (i) commercial and industrial customers, including professionals in critical industries and emerging markets; (ii) professional technicians who purchase products through the company's worldwide mobile tool distribution network; and (iii) other professional customers related to automotive repair, including owners and managers of independent and Original Equipment Manufacturer ("OEM") dealership service and repair shops. In addition, Snap-on's Financial Services customer segment offers financing options that include (i) loans to franchisees' customers and Snap-on's industrial and other customers for the purchase or lease of tools, equipment and diagnostics products on an extended term payment plan; and (ii) business loans and vehicle leases to franchisees.

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The primary organizational changes in the second quarter of 2010 included the realignment of the company's equipment products and equipment repair services operations from the Commercial & Industrial Group to the newly created Repair Systems & Information Group in order to better serve customers in the worldwide vehicle service and repair marketplace, including owners and managers of independent and OEM dealership service and repair shops. In addition to equipment products and equipment repair services, the Repair Systems & Information Group includes the business operations of the company's former Diagnostics & Information Group, consisting of those operations providing diagnostics, vehicle service information, business management systems, electronic parts catalogs, and other solutions for vehicle service to customers in the worldwide vehicle and repair marketplace. The organizational changes also included the realignment of the company's sales operations in Japan from the Snap-on Tools Group to the Commercial & Industrial Group to assist in further penetrating the customer base, particularly industrial buyers, in that region. The company also reallocated certain costs between the operating units as a result of these organizational changes, reflecting value-added activities and contributions related to the particular customer base being served. Prior year segment financial data has been restated to reflect these reportable business segment realignments.

As a result of these changes, Snap-on's reportable business segments are: (i) the Commercial & Industrial Group; (ii) the Snap-on Tools Group; (iii) the Repair Systems & Information Group; and (iv) Financial Services. The Commercial & Industrial Group consists of business operations serving a broad range of industrial and commercial customers worldwide, primarily through direct and distributor channels. The Snap-on Tools Group consists of business operations primarily serving automotive service technicians through the worldwide mobile tool distribution channel. The Repair Systems & Information Group consists of business operations serving other professional automotive-related customers, primarily owners and managers of independent repair shops and OEM dealers, through direct and distributor channels. Financial Services consists of the business operations of Snap-on's wholly owned finance subsidiaries.

Snap-on evaluates the performance of its operating segments based on segment revenues, including both external and intersegment net sales, and segment operating earnings. Snap-on accounts for intersegment sales and transfers based primarily on standard costs with reasonable mark-ups established between the segments. Identifiable assets by segment are those assets used in the respective reportable segment's operations. Corporate assets consist of cash and cash equivalents (excluding cash held at Financial Services), deferred income taxes, pension assets and certain other assets. All significant intersegment amounts are eliminated to arrive at Snap-on's consolidated financial results.

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Financial data by segment was as follows:

| | Three Months Ended | | Nine Months Ended | |
|--|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Net sales: | | | | |
| Commercial & Industrial Group | \$ 261.0 | \$ 218.5 | \$ 766.7 | \$ 651.7 |
| Snap-on Tools Group | 258.7 | 233.4 | 771.7 | 703.1 |
| Repair Systems & Information Group | 207.4 | 191.9 | 615.4 | 577.0 |
| Segment net sales | 727.1 | 643.8 | 2,153.8 | 1,931.8 |
| Intersegment eliminations | (74.0) | (62.0) | (231.5) | (187.4) |
| Total net sales | \$ 653.1 | \$ 581.8 | \$ 1,922.3 | \$ 1,744.4 |
| Financial services revenue | 17.2 | 6.0 | 40.8 | 51.6 |
| Total revenues | \$ 670.3 | \$ 587.8 | \$ 1,963.1 | \$ 1,796.0 |
| Operating earnings: | | | | |
| Commercial & Industrial Group | \$ 30.6 | \$ 9.5 | \$ 81.5 | \$ 31.4 |
| Snap-on Tools Group | 28.2 | 29.5 | 88.2 | 75.1 |
| Repair Systems & Information Group | 41.7 | 30.5 | 118.7 | 87.1 |
| Financial Services | 5.0 | (5.3) | 5.0 | 21.3 |
| Segment operating earnings | 105.5 | 64.2 | 293.4 | 214.9 |
| Corporate | (21.7) | (15.5) | (58.9) | (31.6) |
| Operating earnings | \$ 83.8 | \$ 48.7 | \$ 234.5 | \$ 183.3 |
| Interest expense | (13.5) | (12.8) | (40.7) | (33.0) |
| Other income (expense) – net | 0.7 | 0.2 | 0.2 | 1.0 |
| Earnings before income taxes and equity earnings | \$ 71.0 | \$ 36.1 | \$ 194.0 | \$ 151.3 |
| <i>(Amounts in millions)</i> | | | | |
| Assets: | | | October 2, 2010 | January 2, 2010 |
| Commercial & Industrial Group | | | \$ 894.1 | \$ 871.5 |
| Snap-on Tools Group | | | 401.7 | 373.1 |
| Repair Systems & Information Group | | | 926.4 | 943.5 |
| Financial Services | | | 789.1 | 530.8 |
| Total assets from reportable segments | | | \$ 3,011.3 | \$ 2,718.9 |
| Corporate | | | 478.9 | 768.0 |
| Segment eliminations | | | (32.4) | (39.5) |
| Total assets | | | \$ 3,457.8 | \$ 3,447.4 |

SNAP-ON INCORPORATED
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)
(Unaudited)

Financial Data by Segment (continued):

| | Nine Months Ended | |
|-------------------------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | |
| Capital expenditures: | | |
| Commercial & Industrial Group | \$ 11.2 | \$ 21.4 |
| Snap-on Tools Group | 6.3 | 12.2 |
| Repair Systems & Information Group | 4.1 | 13.9 |
| Financial Services | 0.2 | 0.2 |
| Total from reportable segments | 21.8 | 47.7 |
| Corporate | 1.0 | 0.6 |
| Total capital expenditures | \$ 22.8 | \$ 48.3 |
| Depreciation and amortization: | | |
| Commercial & Industrial Group | \$ 16.3 | \$ 16.4 |
| Snap-on Tools Group | 12.2 | 12.2 |
| Repair Systems & Information Group | 24.3 | 24.9 |
| Financial Services | 0.5 | 0.7 |
| Total from reportable segments | 53.3 | 54.2 |
| Corporate | 1.2 | 1.2 |
| Total depreciation and amortization | \$ 54.5 | \$ 55.4 |

SNAP-ON INCORPORATED

MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Item 2: Management’s Discussion and Analysis of Financial Condition and Results of Operations

Caution Regarding Forward-Looking Statements:

Statements in this document that are not historical facts, including statements that (i) are in the future tense; (ii) include the words “expects,” “plans,” “targets,” “estimates,” “believes,” “anticipates,” or similar words that reference Snap-on Incorporated (“Snap-on” or “the company”) or its management; (iii) are specifically identified as forward-looking; or (iv) describe Snap-on’s or management’s future outlook, plans, estimates, objectives or goals, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Snap-on cautions the reader that any forward-looking statements included in this document that are based upon assumptions and estimates were developed by management in good faith and are subject to risks, uncertainties or other factors that could cause (and in some cases have caused) actual results to differ materially from those described in any such statement. Accordingly, forward-looking statements should not be relied upon as a prediction of actual results or regarded as a representation by the company or its management that the projected results will be achieved. For those forward-looking statements, Snap-on cautions the reader that numerous important factors, such as those listed below, as well as those factors discussed in its Annual Report on Form 10-K for the fiscal year ended January 2, 2010, which are incorporated herein by reference, could affect the company’s actual results and could cause its actual consolidated results to differ materially from those expressed in any forward-looking statement made by, or on behalf of, Snap-on.

These risks and uncertainties include, without limitation, uncertainties related to estimates, statements, assumptions and projections generally, and the timing and progress with which Snap-on can attain efficiencies and savings from its Rapid Continuous Improvement and other cost reduction initiatives, including its ability to implement reductions in workforce, achieve improvements in the company’s manufacturing footprint and greater efficiencies in its supply chain, and enhance machine maintenance, plant productivity and manufacturing line set-up and change-over practices, any or all of which could result in production inefficiencies, higher costs and/or lost revenues. These risks also include uncertainties related to Snap-on’s capability to implement future strategies with respect to its existing businesses, its ability to refine its brand and franchise strategies, retain and attract franchisees, further improve service and value to franchisees and thereby enhance their sales and profitability, introduce successful new products, successfully integrate acquisitions, as well as its ability to withstand disruption arising from natural disasters, planned facility closures or other labor interruptions, the potential need to provide further financing for the contracts and loans originated by Snap-on Credit LLC, litigation challenges, and external negative factors including instability in world credit and financial markets, weakness in the global economy, continued weakness in the U.S. automotive industry, and significant changes in the current competitive environment, inflation, interest rates and other monetary and market fluctuations, and the impact of legal proceedings, energy and raw material supply and pricing, including steel and gasoline, the amount, rate and growth of Snap-on’s general and administrative expenses, including health care and postretirement costs (resulting from, among other matters, new U.S. health care legislation and reforms), the impacts of non-strategic business and/or product line rationalizations and terrorist disruptions on business. Interim results of operations are not necessarily indicative of the results to be expected for the full fiscal year. Snap-on disclaims any responsibility to update any forward-looking statement provided in this document, except as required by law.

In addition, investors should be aware that generally accepted accounting principles in the United States of America (“U.S. GAAP”) prescribe when a company should reserve for particular risks, including litigation exposures. Accordingly, results for a given reporting period could be significantly affected if and when a reserve is established for a major contingency. Reported results, therefore, may appear to be volatile in certain accounting periods.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

RESULTS OF OPERATIONS

In the second quarter of 2010, Snap-on realigned its management organization and, as a result, its reportable business segments. This organizational change reflects the company's efforts to better support the product and service needs of the company's primary customer segments. As a result of this realignment, Snap-on's reportable business segments are: (i) the Commercial & Industrial Group; (ii) the Snap-on Tools Group; (iii) the Repair Systems & Information Group; and (iv) Financial Services. Prior year segment financial data has been restated to reflect these reportable business segment realignments. See Note 16 to the Condensed Consolidated Financial Statements and "Segment Results" in this Management's Discussion and Analysis for further information on the company's reportable business segments.

Results of operations for the three month periods ended October 2, 2010, and October 3, 2009, are as follows:

| (Amounts in millions) | Three Months Ended | | | | | |
|---|--------------------|--------|-----------------|---------|---------|---------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| Net sales | \$ 653.1 | 100.0% | \$ 581.8 | 100.0% | \$ 71.3 | 12.3% |
| Cost of goods sold | (351.9) | -53.9% | (321.3) | -55.2% | (30.6) | -9.5% |
| Gross profit | 301.2 | 46.1% | 260.5 | 44.8% | 40.7 | 15.6% |
| Operating expenses | (222.4) | -34.0% | (206.5) | -35.5% | (15.9) | -7.7% |
| Operating earnings before financial services | 78.8 | 12.1% | 54.0 | 9.3% | 24.8 | 45.9% |
| Financial services revenue | 17.2 | 100.0% | 6.0 | 100.0% | 11.2 | 186.7% |
| Financial services expenses | (12.2) | -70.9% | (11.3) | -188.3% | (0.9) | -8.0% |
| Operating earnings (loss) from financial services | 5.0 | 29.1% | (5.3) | -88.3% | 10.3 | 194.3% |
| Operating earnings | 83.8 | 12.5% | 48.7 | 8.3% | 35.1 | 72.1% |
| Interest expense | (13.5) | -2.0% | (12.8) | -2.2% | (0.7) | -5.5% |
| Other income (expense) – net | 0.7 | 0.1% | 0.2 | – | 0.5 | NM |
| Earnings before income taxes and equity earnings | 71.0 | 10.6% | 36.1 | 6.1% | 34.9 | 96.7% |
| Income tax expense | (23.8) | -3.6% | (10.3) | -1.7% | (13.5) | -131.1% |
| Earnings before equity earnings | 47.2 | 7.0% | 25.8 | 4.4% | 21.4 | 82.9% |
| Equity earnings, net of tax | 1.1 | 0.2% | 0.6 | 0.1% | 0.5 | 83.3% |
| Net earnings | 48.3 | 7.2% | 26.4 | 4.5% | 21.9 | 83.0% |
| Net earnings attributable to noncontrolling interests | (1.8) | -0.3% | (1.0) | -0.2% | (0.8) | -80.0% |
| Net earnings attributable to Snap-on Inc. | \$ 46.5 | 6.9% | \$ 25.4 | 4.3% | \$ 21.1 | 83.1% |

NM: Not meaningful

Percentage Disclosure: All income statement line item percentages below "Operating earnings from financial services" are calculated as a percentage of the sum of Net sales and Financial services revenue.

Net sales in the third quarter of 2010 of \$653.1 million were up \$71.3 million, or 12.3%, from 2009 levels; excluding \$5.9 million of unfavorable currency translation, organic (excluding foreign currency effects) sales in the quarter increased 13.4% from 2009 levels. Snap-on has significant international operations and is subject to certain risks inherent with foreign operations, including currency translation fluctuations.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Gross profit in the third quarter of 2010 was \$301.2 million as compared to \$260.5 million in 2009. The \$40.7 million gross profit increase is primarily due to higher sales, \$4.0 million of savings from ongoing efficiency and productivity (collectively, "Rapid Continuous Improvement" or "RCI") initiatives and other cost reduction activities, including benefits from restructuring actions, \$2.7 million of favorable currency effects and \$2.0 million of lower restructuring costs. The year-over-year gross profit comparison also benefited from favorable manufacturing utilization as a result of increased production levels; in the third quarter of 2009, the company incurred costs to carry excess manufacturing capacity, primarily in Europe, as a result of lower production and inventory reduction efforts. These gross profit increases were partially offset by \$4.1 million of higher year-over-year "last in, first out" ("LIFO") related inventory valuation expense. LIFO-related expense was \$0.6 million in the third quarter of 2010; LIFO-related benefit of \$3.5 million in the third quarter of 2009 primarily resulted from lower production and inventory reduction efforts. As a percentage of sales, gross margin of 46.1% in the third quarter of 2010 increased 130 basis points (100 basis points equals 1.0 percent) as compared to 44.8% in 2009.

Operating expenses in the third quarter of 2010 were \$222.4 million as compared to \$206.5 million in 2009. The \$15.9 million increase in year-over-year operating expenses is primarily due to higher volume-related and other expenses, including higher costs as a result of increased participation at the annual Snap-on Franchisee Conference, and higher costs associated with the development of a new and expanded product catalog that was deferred from 2009 into 2010. The year-over-year operating expense increase also included \$4.1 million of higher pension expense, largely due to lower than projected asset returns in previous years related to the U.S. pension plan, and \$1.2 million of higher stock-based (mark-to-market) expense. These increases were partially offset by \$1.7 million of lower bad debt expense, \$1.7 million of favorable currency translation effects, \$1.2 million of benefits from ongoing RCI and restructuring initiatives and \$0.6 million of lower restructuring costs. As a percentage of sales, operating expenses in the third quarter of 2010 improved 150 basis points to 34.0% as compared to 35.5% in 2009.

Operating income from Financial Services was \$5.0 million on revenue of \$17.2 million in the third quarter of 2010, as compared with \$5.3 million of operating loss on revenue of \$6.0 million in 2009. The year-over-year increase in both revenue and operating earnings primarily reflects the growth in Snap-on Credit LLC's ("SOC") on-book finance portfolio. On July 16, 2009, Snap-on terminated its financial services operating agreement with CIT Group Inc. ("CIT") relating to the parties' SOC financial services joint venture, and subsequently purchased CIT's 50%-ownership interest in the joint venture for \$8.1 million pursuant to the terms of the joint venture agreement. Since July 16, 2009, Snap-on is providing financing for the majority of new loans originated by SOC and SOC is recording the interest yield on the new on-book finance portfolio over the life of the contracts as financial services revenue. Prior to July 16, 2009, SOC sold substantially all new contract originations to CIT and recorded gains on the sale of the contracts as financial services revenue. See Notes 1, 2 and 3 to the Condensed Consolidated Financial Statements for further information on SOC.

Consolidated operating earnings in the third quarter of 2010 of \$83.8 million increased \$35.1 million, or 72.1%, from the \$48.7 million achieved in the third quarter of 2009, including \$10.3 million of higher year-over-year operating earnings from financial services and \$4.4 million of favorable currency effects. As a percentage of revenues (net sales plus financial services revenue), operating earnings in the third quarter of 2010 improved 420 basis points to 12.5% as compared to 8.3% last year.

Interest expense of \$13.5 million in the third quarter of 2010 was up \$0.7 million from the prior year primarily due to higher average interest rates partially offset by lower average debt levels. See Note 8 to the Condensed Consolidated Financial Statements for information on the company's debt and credit facilities.

Other income (expense) – net was income of \$0.7 million in the third quarter of 2010 as compared to income of \$0.2 million in 2009. Other income (expense) – net primarily included interest income as well as hedging and currency exchange rate transaction gains and losses. See Note 15 to the Condensed Consolidated Financial Statements for further information.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Snap-on's effective income tax rate on earnings attributable to Snap-on was 34.4% in the third quarter of 2010 and 29.3% in the third quarter of 2009. The lower third quarter 2009 effective income tax rate reflects the favorable resolution of certain tax matters and a favorable mix of foreign earnings. See Note 7 to the Condensed Consolidated Financial Statements for information on income taxes.

Net earnings attributable to Snap-on in the third quarter of 2010 were \$46.5 million, or \$0.80 per diluted share, as compared with \$25.4 million, or \$0.44 per diluted share, in the third quarter of 2009.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Results of operations for the nine month periods ended October 2, 2010, and October 3, 2009, are as follows:

| <i>(Amounts in millions)</i> | Nine Months Ended | | | | | |
|---|-------------------|--------|-----------------|--------|----------|--------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| Net sales | \$ 1,922.3 | 100.0% | \$ 1,744.4 | 100.0% | \$ 177.9 | 10.2% |
| Cost of goods sold | (1,029.7) | -53.6% | (971.2) | -55.7% | (58.5) | -6.0% |
| Gross profit | 892.6 | 46.4% | 773.2 | 44.3% | 119.4 | 15.4% |
| Operating expenses | (663.1) | -34.5% | (611.2) | -35.0% | (51.9) | -8.5% |
| Operating earnings before financial services | 229.5 | 11.9% | 162.0 | 9.3% | 67.5 | 41.7% |
| Financial services revenue | 40.8 | 100.0% | 51.6 | 100.0% | (10.8) | -20.9% |
| Financial services expenses | (35.8) | -87.7% | (30.3) | -58.7% | (5.5) | -18.2% |
| Operating earnings from financial services | 5.0 | 12.3% | 21.3 | 41.3% | (16.3) | -76.5% |
| Operating earnings | 234.5 | 11.9% | 183.3 | 10.2% | 51.2 | 27.9% |
| Interest expense | (40.7) | -2.0% | (33.0) | -1.8% | (7.7) | -23.3% |
| Other income (expense) – net | 0.2 | – | 1.0 | 0.1% | (0.8) | -80.0% |
| Earnings before income taxes and equity earnings | 194.0 | 9.9% | 151.3 | 8.5% | 42.7 | 28.2% |
| Income tax expense | (63.1) | -3.2% | (46.2) | -2.6% | (16.9) | -36.6% |
| Earnings before equity earnings | 130.9 | 6.7% | 105.1 | 5.9% | 25.8 | 24.5% |
| Equity earnings, net of tax | 2.3 | 0.1% | 0.5 | – | 1.8 | NM |
| Net earnings | 133.2 | 6.8% | 105.6 | 5.9% | 27.6 | 26.1% |
| Net earnings attributable to noncontrolling interests | (4.6) | -0.2% | (8.0) | -0.5% | 3.4 | 42.5% |
| Net earnings attributable to Snap-on Inc. | \$ 128.6 | 6.6% | \$ 97.6 | 5.4% | \$ 31.0 | 31.8% |

NM: Not meaningful

Percentage Disclosure: All income statement line item percentages below “Operating earnings from financial services” are calculated as a percentage of the sum of Net sales and Financial services revenue.

Net sales in the first nine months of 2010 of \$1,922.3 million were up \$177.9 million, or 10.2%, from 2009 levels; excluding \$19.4 million of favorable currency translation, organic sales increased 9.0% from 2009 levels. Snap-on has significant international operations and is subject to certain risks inherent with foreign operations, including currency translation fluctuations.

Gross profit in the first nine months of 2010 was \$892.6 million as compared to \$773.2 million in 2009. The \$119.4 million gross profit increase is primarily due to higher sales, \$18.9 million of favorable currency effects, \$18.0 million of savings from ongoing RCI and other cost reduction activities, including benefits from restructuring and cost containment actions, and \$3.9 million of lower restructuring costs. The year-over-year gross profit comparison also benefited from favorable manufacturing utilization as a result of increased production levels; in the first nine months of 2009, the company incurred costs to carry excess manufacturing capacity, primarily in Europe, as a result of lower production and inventory reduction efforts. These gross profit increases were partially offset by \$5.3 million of higher year-over-year LIFO-related inventory valuation expense. LIFO-related expense was \$1.2 million in the first nine months of 2010; LIFO-related benefit of \$4.1 million in the first nine months of 2009 primarily resulted from lower production and inventory reduction efforts. As a result of these factors, gross margin of 46.4% in 2010 increased 210 basis points from 44.3% in 2009.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Operating expenses in the first nine months of 2010 were \$663.1 million as compared to \$611.2 million in 2009. In addition to higher volume-related and other expenses, the \$51.9 million increase in year-over-year operating expenses includes \$15.5 million of higher long-term and current year performance-based incentive compensation expense as a result of the company's improved year-over-year operating performance, \$12.2 million of increased pension expense, largely due to lower than projected asset returns in previous years related to the U.S. pension plan, \$5.8 million of higher stock-based, including mark-to-market, expense and \$5.5 million of unfavorable currency effects. These increases were partially offset by \$10.1 million of benefits from ongoing RCI and other cost reduction activities, including benefits from restructuring and cost containment actions, and \$2.8 million of lower restructuring costs. As a percentage of sales, operating expenses were 34.5% in the first nine months of 2010 as compared to 35.0% in 2009.

Operating income from Financial Services was \$5.0 million on revenue of \$40.8 million in the first nine months of 2010, as compared with \$21.3 million of operating income on revenue of \$51.6 million in 2009, reflecting the July 16, 2009 termination of Snap-on's financial services operating agreement with CIT. Prior to July 16, 2009, SOC sold substantially all new contract originations to CIT and recorded gains on the sale of the contracts as financial services revenue. Since July 16, 2009, Snap-on is providing financing for the majority of new loans originated by SOC and SOC is recording the interest yield on the new on-book finance portfolio over the life of the contracts as financial services revenue. See Notes 1, 2 and 3 to the Condensed Consolidated Financial Statements for further information on SOC.

Consolidated operating earnings in the first nine months of 2010 of \$234.5 million were up \$51.2 million, or 27.9%, from the \$183.3 million achieved in the first nine months of 2009, despite \$16.3 million of lower year-over-year operating earnings from financial services. The \$51.2 million increase in year-over-year consolidated operating earnings also includes \$14.0 million of favorable currency effects. As a percentage of revenues (net sales plus financial services revenue), operating earnings in the first nine months of 2010 improved 170 basis points to 11.9% as compared to 10.2% in 2009.

Interest expense of \$40.7 million in the first nine months of 2010 was up \$7.7 million from the prior year primarily due to higher average debt levels and increased average interest rates. See Note 8 to the Condensed Consolidated Financial Statements for information on the company's debt and credit facilities.

Other income (expense) – net was income of \$0.2 million in the first nine months of 2010 as compared to income of \$1.0 million in 2009. Other income (expense) – net primarily included interest income as well as hedging and currency exchange rate transaction gains and losses. See Note 15 to the Condensed Consolidated Financial Statements for further information.

Snap-on's effective income tax rate on earnings attributable to Snap-on was 33.3% in the first nine months of 2010 and 32.2% in the first nine months of 2009. The 2010 effective income tax rate benefited from the favorable settlement of a tax audit. The lower effective tax rate in 2009 reflects the favorable resolution of certain tax matters and the impact of increased earnings attributable to noncontrolling interests that are not taxable to Snap-on. See Note 7 to the Condensed Consolidated Financial Statements for information on income taxes.

On April 6, 2010, Snap-on acquired the remaining 40% interest in Wanda Snap-on (Zhejiang) Co. Ltd ("Wanda Snap-on"), the company's tool manufacturing operation in Xiaoshan, China, for a purchase price of \$7.7 million and \$0.1 million of transaction costs. Snap-on previously acquired the initial 60% interest in Wanda Snap-on for a cash purchase price of \$15.4 million (or \$14.1 million, net of cash acquired), including \$1.2 million of transaction costs, on March 5, 2008. The acquisition of Wanda Snap-on is part of the company's ongoing strategic initiatives to further expand its manufacturing presence in emerging growth markets and lower-cost regions. On July 1, 2010, Wanda Snap-on was officially renamed Snap-on Asia Manufacturing (Zhejiang) Co. Ltd. ("Xiaoshan"). For segment reporting purposes, the results of Xiaoshan, which have been included in Snap-on's consolidated financial statements since the date of acquisition, are included in the Commercial & Industrial Group. Pro forma financial information is not presented as the impact of the acquisition was not material to Snap-on's results of operations or financial position.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Net earnings attributable to Snap-on in the first nine months of 2010 were \$128.6 million, or \$2.20 per diluted share, as compared with \$97.6 million, or \$1.69 per diluted share, in 2009.

Exit and Disposal Activities

Snap-on recorded costs of \$2.1 million and \$8.4 million for exit and disposal activities in the three and nine month periods ended October 2, 2010, respectively, as compared to \$4.7 million and \$15.3 million for such activities in the three and nine month periods ended October 3, 2009, respectively. Snap-on currently anticipates that full-year 2010 exit and disposal costs will approximate \$15 million; full year 2009 exit and disposal costs totaled \$22.0 million. See Note 6 to the Condensed Consolidated Financial Statements for information on Snap-on's exit and disposal activities.

Segment Results

Snap-on's business segments are based on the organization structure used by management for making operating and investment decisions and for assessing performance. In the second quarter of 2010, Snap-on realigned its management organization and, as a result, its reportable business segments. As a result of the changes discussed in Note 16 to the accompanying Condensed Consolidated Financial Statements, Snap-on's reportable business segments are: (i) the Commercial & Industrial Group; (ii) the Snap-on Tools Group; (iii) the Repair Systems & Information Group; and (iv) Financial Services. The Commercial & Industrial Group consists of business operations serving a broad range of industrial and commercial customers worldwide, primarily through direct and distributor channels. The Snap-on Tools Group consists of business operations primarily serving automotive service technicians through the worldwide mobile tool distribution channel. The Repair Systems & Information Group consists of business operations serving other professional automotive-related customers, primarily owners and managers of independent repair shops and OEM dealers, through direct and distributor channels. Financial Services consists of the business operations of Snap-on's wholly owned finance subsidiaries.

Snap-on evaluates the performance of its operating segments based on segment revenues, including both external and intersegment net sales, and segment operating earnings. Snap-on accounts for intersegment sales and transfers based primarily on standard costs with reasonable mark-ups established between the segments. Identifiable assets by segment are those assets used in the respective reportable segment's operations. Corporate assets consist of cash and cash equivalents (excluding cash held at Financial Services), deferred income taxes, pension assets and certain other assets. All significant intersegment amounts are eliminated to arrive at Snap-on's consolidated financial results.

Commercial & Industrial Group

| | Three Months Ended | | | | | |
|------------------------------|--------------------|--------|-----------------|--------|---------|--------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| <i>(Amounts in millions)</i> | | | | | | |
| External net sales | \$ 224.5 | 86.0% | \$ 192.1 | 87.9% | \$ 32.4 | 16.9% |
| Intersegment net sales | 36.5 | 14.0% | 26.4 | 12.1% | 10.1 | 38.3% |
| Segment net sales | 261.0 | 100.0% | 218.5 | 100.0% | 42.5 | 19.5% |
| Cost of goods sold | (164.8) | -63.2% | (148.2) | -67.8% | (16.6) | -11.2% |
| Gross profit | 96.2 | 36.8% | 70.3 | 32.2% | 25.9 | 36.8% |
| Operating expenses | (65.6) | -25.1% | (60.8) | -27.9% | (4.8) | -7.9% |
| Segment operating earnings | \$ 30.6 | 11.7% | \$ 9.5 | 4.3% | \$ 21.1 | 222.1% |

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Segment net sales of \$261.0 million in the third quarter of 2010 increased \$42.5 million, or 19.5%, from 2009 levels. Excluding \$3.1 million of unfavorable currency translation, organic sales increased \$45.6 million, or 21.2%, reflecting continued higher sales across all operating units, particularly those businesses serving critical industries (including power generation, oil and gas, aerospace and military) and emerging markets.

Segment gross profit of \$96.2 million in the third quarter of 2010 was up \$25.9 million, or 36.8%, from 2009 levels. The \$25.9 million gross profit increase is primarily due to higher sales, \$3.5 million of savings from ongoing RCI and restructuring initiatives, \$1.0 million of favorable currency effects and \$0.4 million of lower restructuring cost. The year-over-year gross profit comparison also benefited from favorable manufacturing utilization, primarily in Europe, as a result of increasing production levels; in the third quarter of 2009, the segment incurred costs to carry excess manufacturing capacity as a result of lower production and inventory reduction efforts. As a result of these factors, gross margin for the third quarter of 2010 of 36.8% increased 460 basis points from 32.2% in the third quarter of 2009. Operating expenses of \$65.6 million in the third quarter of 2010 were up \$4.8 million from 2009 levels primarily due to higher volume-related and other expenses and \$1.1 million of increased restructuring costs, partially offset by \$0.6 million of favorable currency effects and \$0.2 million of benefits from ongoing restructuring initiatives. As a result of these factors, segment operating earnings of \$30.6 million in the third quarter of 2010 increased \$21.1 million from 2009 levels, including \$1.6 million from favorable currency effects. As a percentage of segment net sales, operating earnings for the Commercial & Industrial Group increased 740 basis points from 4.3% in the third quarter of 2009 to 11.7% in the third quarter of 2010.

| (Amounts in millions) | Nine Months Ended | | | | | |
|----------------------------|-------------------|--------|-----------------|--------|---------|--------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| External net sales | \$ 653.2 | 85.2% | \$ 574.5 | 88.2% | \$ 78.7 | 13.7% |
| Intersegment net sales | 113.5 | 14.8% | 77.2 | 11.8% | 36.3 | 47.0% |
| Segment net sales | 766.7 | 100.0% | 651.7 | 100.0% | 115.0 | 17.6% |
| Cost of goods sold | (489.2) | -63.8% | (431.1) | -66.2% | (58.1) | -13.5% |
| Gross profit | 277.5 | 36.2% | 220.6 | 33.8% | 56.9 | 25.8% |
| Operating expenses | (196.0) | -25.6% | (189.2) | -29.0% | (6.8) | -3.6% |
| Segment operating earnings | \$ 81.5 | 10.6% | \$ 31.4 | 4.8% | \$ 50.1 | 159.6% |

Segment net sales of \$766.7 million in the first nine months of 2010 increased \$115.0 million, or 17.6%, from 2009 levels. Excluding \$4.9 million of favorable currency translation, organic sales increased \$110.1 million, or 16.8%, reflecting higher sales to customers in critical industries and emerging growth markets, increased sales in the segment's European-based tools business, and higher sales of power and specialty tools.

Segment gross profit of \$277.5 million in the first nine months of 2010 was up \$56.9 million, or 25.8%, from 2009 levels. The \$56.9 million gross profit increase is primarily due to higher sales, \$12.2 million of savings from ongoing RCI and other cost reduction activities, including benefits from restructuring and cost containment actions, \$3.0 million of favorable currency effects and \$1.5 million of lower restructuring costs. The year-over-year gross profit comparison also benefited from favorable manufacturing utilization, primarily in Europe, as a result of increasing production levels; in the first nine months of 2009, the segment incurred costs to carry excess manufacturing capacity as a result of lower production and inventory reduction efforts. As a result of these factors, gross margin of 36.2% for the first nine months of 2010 improved 240 basis points from 33.8% last year. Operating expenses of \$196.0 million in the first nine months of 2010 were up \$6.8 million from 2009 levels primarily due to higher volume-related and other expenses and \$2.1 million of unfavorable currency effects. These increases were partially offset by \$4.1 million of savings from ongoing restructuring and other cost reduction and cost containment initiatives, and \$1.0 million of lower restructuring costs. As a result of these factors, segment operating earnings of \$81.5 million in the first nine months of 2010 increased \$50.1 million from 2009 levels, including \$0.9 million from favorable currency effects. As a percentage of segment net sales, operating earnings for the Commercial & Industrial Group increased 580 basis points from 4.8% for the first nine months of 2009 to 10.6% for the first nine months of 2010.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
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Snap-on Tools Group

| (Amounts in millions) | Three Months Ended | | | | | |
|----------------------------|--------------------|--------|-----------------|--------|----------|--------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| Segment net sales | \$ 258.7 | 100.0% | \$ 233.4 | 100.0% | \$ 25.3 | 10.8% |
| Cost of goods sold | (151.0) | -58.4% | (129.1) | -55.3% | (21.9) | -17.0% |
| Gross profit | 107.7 | 41.6% | 104.3 | 44.7% | 3.4 | 3.3% |
| Operating expenses | (79.5) | -30.7% | (74.8) | -32.1% | (4.7) | -6.3% |
| Segment operating earnings | \$ 28.2 | 10.9% | \$ 29.5 | 12.6% | \$ (1.3) | -4.4% |

Segment net sales of \$258.7 million in the third quarter of 2010 increased \$25.3 million, or 10.8%, from 2009 levels. Excluding \$0.4 million of favorable currency translation, organic sales increased 10.7% year over year, including a 12.8% sales increase in the United States and a 5.3% organic sales increase in the company's international franchise operations. As of October 2, 2010, van count in the United States was essentially flat with both second quarter 2010 and third quarter 2009 levels.

Segment gross profit of \$107.7 million in the third quarter of 2010 increased \$3.4 million, or 3.3%, from 2009 levels. The \$3.4 million gross profit increase is primarily due to higher sales and \$2.8 million of favorable currency effects, partially offset by higher costs associated with increased franchisee product-related programs and \$4.1 million of higher year-over-year LIFO-related inventory valuation expense. LIFO-related expense was \$0.6 million in the third quarter of 2010; LIFO-related benefit of \$3.5 million in the third quarter of 2009 primarily resulted from lower production and inventory reduction efforts. As a percentage of sales, gross margin was 41.6% in the third quarter of 2010 as compared to 44.7% in the third quarter of 2009. Operating expenses of \$79.5 million in the third quarter of 2010 increased \$4.7 million from 2009 levels primarily due to higher volume-related and other expenses, including higher costs as a result of increased participation at the annual Snap-on Franchisee Conference, and higher costs associated with the development of a new and expanded product catalog that was deferred from 2009 into 2010. As a result of these factors, operating earnings for the Snap-on Tools Group of \$28.2 million in the third quarter of 2010 declined \$1.3 million from 2009 levels, including \$2.7 million of favorable currency effects. As a percentage of segment net sales, operating earnings for the Snap-on Tools Group of 10.9% in the third quarter of 2010 declined from 12.6% in the third quarter of 2009.

| (Amounts in millions) | Nine Months Ended | | | | | |
|----------------------------|-------------------|--------|-----------------|--------|---------|--------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| Segment net sales | \$ 771.7 | 100.0% | \$ 703.1 | 100.0% | \$ 68.6 | 9.8% |
| Cost of goods sold | (443.3) | -57.5% | (403.1) | -57.3% | (40.2) | -10.0% |
| Gross profit | 328.4 | 42.5% | 300.0 | 42.7% | 28.4 | 9.5% |
| Operating expenses | (240.2) | -31.1% | (224.9) | -32.0% | (15.3) | -6.8% |
| Segment operating earnings | \$ 88.2 | 11.4% | \$ 75.1 | 10.7% | \$ 13.1 | 17.4% |

Segment net sales of \$771.7 million in the first nine months of 2010 increased \$68.6 million, or 9.8%, from 2009 levels. Excluding \$13.3 million of favorable currency translation, organic sales increased 7.7% year over year. Sales in the United States increased 8.8% year over year and organic sales in the company's international franchise operations increased 8.0% year over year.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
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Segment gross profit of \$328.4 million in the first nine months of 2010 increased \$28.4 million, or 9.5%, from 2009 levels. The \$28.4 million gross profit increase is primarily due to higher sales and favorable manufacturing utilization, \$15.1 million of favorable currency effects and \$1.7 million of savings from ongoing restructuring initiatives. These increases were partially offset by the effects of lower gross profit from the sale of slow-moving and excess inventories, inventory write-offs, and \$5.3 million of higher year-over-year LIFO-related inventory valuation expense. LIFO-related expense was \$1.2 million in the first nine months of 2010; LIFO-related benefit of \$4.1 million in the first nine months of 2009 primarily resulted from lower production and inventory reduction efforts. The year-over-year gross profit comparison was also impacted by \$2.4 million of lower warranty expense in the first nine months of 2009 due to favorable historic warranty trend rates. As a percentage of sales, gross margin was 42.5% for the first nine months of 2010 as compared to 42.7% last year. Operating expenses of \$240.2 million in the first nine months of 2010 increased \$15.3 million from 2009 levels primarily due to higher volume-related and other expenses, \$3.2 million of unfavorable currency effects and \$1.3 million of higher stock-based expense related to the franchisee stock purchase plan. These operating expense increases were partially offset by \$1.4 million of savings from ongoing cost reduction and cost containment initiatives and \$0.5 million of lower restructuring costs. As a result of these factors, operating earnings for the Snap-on Tools Group of \$88.2 million in the first nine months of 2010 increased \$13.1 million from 2009 levels, including \$11.9 million from favorable currency effects. As a percentage of segment net sales, operating earnings for the Snap-on Tools Group increased 70 basis points from 10.7% for the first nine months of 2009 to 11.4% for the first nine months of 2010.

Repair Systems & Information Group

| <i>(Amounts in millions)</i> | Three Months Ended | | | | | |
|------------------------------|--------------------|--------|-----------------|--------|---------|-------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| External net sales | \$ 169.9 | 81.9% | \$ 156.3 | 81.4% | \$ 13.6 | 8.7% |
| Intersegment net sales | 37.5 | 18.1% | 35.6 | 18.6% | 1.9 | 5.3% |
| Segment net sales | 207.4 | 100.0% | 191.9 | 100.0% | 15.5 | 8.1% |
| Cost of goods sold | (110.1) | -53.1% | (106.0) | -55.2% | (4.1) | -3.9% |
| Gross profit | 97.3 | 46.9% | 85.9 | 44.8% | 11.4 | 13.3% |
| Operating expenses | (55.6) | -26.8% | (55.4) | -28.9% | (0.2) | -0.4% |
| Segment operating earnings | \$ 41.7 | 20.1% | \$ 30.5 | 15.9% | \$ 11.2 | 36.7% |

Segment net sales of \$207.4 million in the third quarter of 2010 increased \$15.5 million, or 8.1%, from 2009 levels. Excluding \$3.5 million of unfavorable currency translation, organic sales increased 10.1% year over year primarily due to higher worldwide sales of equipment, increased essential tool and facilitation program sales, and higher sales of diagnostics and Mitchell1™ information products, partially offset by anticipated lower electronic parts catalog sales in North America as a result of Original Equipment Manufacturer ("OEM") dealership consolidations.

Segment gross profit of \$97.3 million in the third quarter of 2010 increased \$11.4 million, or 13.3%, from 2009 levels. As a percentage of sales, gross margin improved 210 basis points from 44.8% in the third quarter of 2009 to 46.9% in the third quarter of 2010. The \$11.4 million gross profit increase primarily reflects higher sales, \$1.9 million of lower restructuring costs, \$1.0 million of material cost reductions and \$0.5 million of benefits from ongoing RCI and restructuring initiatives, partially offset by \$1.1 million of unfavorable currency effects. Operating expenses of \$55.6 million in the third quarter of 2010 increased \$0.2 million from 2009 levels as higher volume-related, product development and other expenses were partially offset by \$1.7 million of lower restructuring costs, \$1.2 million of favorable currency effects, \$1.0 million of savings from ongoing RCI and restructuring initiatives and \$0.7 million of lower bad debt expense. As a result of these factors, segment operating earnings of \$41.7 million in the third quarter of 2010 increased \$11.2 million from 2009 levels, including \$0.1 million from favorable currency effects. As a percentage of segment net sales, operating earnings for the Repair Systems & Information Group increased 420 basis points from 15.9% in the third quarter of 2009 to 20.1% in the third quarter of 2010.

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MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
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(continued)

| (Amounts in millions) | Nine Months Ended | | | | | |
|----------------------------|-------------------|--------|-----------------|--------|---------|-------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| External net sales | \$ 497.4 | 80.8% | \$ 466.8 | 80.9% | \$ 30.6 | 6.6% |
| Intersegment net sales | 118.0 | 19.2% | 110.2 | 19.1% | 7.8 | 7.1% |
| Segment net sales | 615.4 | 100.0% | 577.0 | 100.0% | 38.4 | 6.7% |
| Cost of goods sold | (328.7) | -53.4% | (324.4) | -56.2% | (4.3) | -1.3% |
| Gross profit | 286.7 | 46.6% | 252.6 | 43.8% | 34.1 | 13.5% |
| Operating expenses | (168.0) | -27.3% | (165.5) | -28.7% | (2.5) | -1.5% |
| Segment operating earnings | \$ 118.7 | 19.3% | \$ 87.1 | 15.1% | \$ 31.6 | 36.3% |

Segment net sales of \$615.4 million in the first nine months of 2010 increased \$38.4 million, or 6.7%, from 2009 levels. Excluding \$0.8 million of favorable currency translation, organic sales increased 6.5% year over year primarily due to higher worldwide sales of equipment, increased essential tool and facilitation program sales, and higher sales of diagnostics and *Mitchell1* information products, partially offset by anticipated lower electronic parts catalog sales in North America as a result of OEM dealership consolidations.

Segment gross profit of \$286.7 million in the first nine months of 2010 increased \$34.1 million, or 13.5%, from 2009 levels. As a percentage of sales, gross margin improved 280 basis points from 43.8% in 2009 to 46.6% in 2010. The \$34.1 million gross profit increase primarily reflects higher sales, \$4.1 million of benefits from ongoing RCI, restructuring and other cost reduction and cost containment initiatives, \$3.9 million of savings from material cost reductions, \$2.5 million of lower restructuring costs and \$0.8 million of favorable currency effects. The gross profit comparison also benefited from favorable year-over-year manufacturing utilization as a result of increasing production levels. Operating expenses of \$168.0 million in the first nine months of 2010 increased \$2.5 million from 2009 levels as higher volume-related, product development and other expenses were partially offset by \$4.6 million of savings from ongoing RCI, restructuring and other cost reduction and cost containment initiatives, \$1.8 million of lower bad debt expense and \$1.3 million of lower restructuring costs. As a result of these factors, segment operating earnings of \$118.7 million in the first nine months of 2010 increased \$31.6 million, or 36.3%, from 2009 levels, including \$0.6 million from favorable currency effects. As a percentage of segment net sales, operating earnings for the Repair Systems & Information Group increased 420 basis points from 15.1% for the first nine months of 2009 to 19.3% for the first nine months of 2010.

Financial Services

| (Amounts in millions) | Three Months Ended | | | | | |
|-----------------------------|--------------------|--------|-----------------|---------|---------|-------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| Financial services revenue | \$ 17.2 | 100.0% | \$ 6.0 | 100.0% | \$ 11.2 | NM |
| Financial services expenses | (12.2) | -70.9% | (11.3) | -188.3% | (0.9) | -8.0% |
| Segment operating earnings | \$ 5.0 | 29.1% | \$ (5.3) | -88.3% | \$ 10.3 | NM |

NM: Not meaningful

SNAP-ON INCORPORATED
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Segment operating earnings were \$5.0 million on \$17.2 million of revenue in the third quarter of 2010, as compared with an operating loss of \$5.3 million on \$6.0 million of revenue in the third quarter of 2009. The year-over-year increase in both revenue and operating earnings primarily reflects the growth in SOC's on-book finance portfolio. Since the July 16, 2009 termination of the financial services operating agreement with CIT, Snap-on is providing financing for the majority of new loans originated by SOC and SOC is recording the interest yield on the new on-book finance portfolio over the life of the contracts as financial services revenue. Previously, SOC sold substantially all new contract originations to CIT and recorded gains on the sale of the contracts as financial services revenue. Originations of \$142.4 million in the third quarter of 2010 increased \$15.5 million, or 12.2%, from prior-year levels. See Notes 1, 2 and 3 to the Condensed Consolidated Financial Statements for further information on SOC.

| (Amounts in millions) | Nine Months Ended | | | | | |
|-----------------------------|-------------------|--------|-----------------|--------|-----------|--------|
| | October 2, 2010 | | October 3, 2009 | | Change | |
| Financial services revenue | \$ 40.8 | 100.0% | \$ 51.6 | 100.0% | \$ (10.8) | -20.9% |
| Financial services expenses | (35.8) | -87.7% | (30.3) | -58.7% | (5.5) | -18.2% |
| Segment operating earnings | \$ 5.0 | 12.3% | \$ 21.3 | 41.3% | \$ (16.3) | -76.5% |

Segment operating earnings were \$5.0 million on \$40.8 million of revenue in the first nine months of 2010, as compared with operating earnings of \$21.3 million on revenue of \$51.6 million in 2009. The change from recognizing gains on contract sales to CIT, to recognizing the interest yield on the on-book finance portfolio following the company's July 16, 2009 termination of the financial services operating agreement with CIT, was a primary factor in the year-over-year declines in both revenue and operating earnings. Originations of \$396.3 million in the first nine months of 2010 increased 8.2% as compared to \$366.1 million in the first nine months of 2009.

Corporate

Snap-on's general corporate expenses of \$21.7 million in the third quarter of 2010 increased \$6.2 million from \$15.5 million in the third quarter of 2009 primarily due to \$4.1 million of higher pension expense, largely resulting from lower than projected asset returns in previous years related to the U.S. pension plan, and \$1.2 million of higher stock-based (mark-to-market) expense.

Snap-on's general corporate expenses of \$58.9 million in the first nine months of 2010 increased \$27.3 million from \$31.6 million in the first nine months of 2009 primarily due to \$12.2 million of higher pension expense, largely resulting from lower than projected asset returns in previous years related to the U.S. pension plan, increased long-term and current year performance-based incentive compensation expense as a result of the company's improved year-over-year operating performance, and \$4.5 million of higher stock-based, including mark-to-market, expense.

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MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Supplemental Data

The supplemental data is presented for informational purposes to provide readers with insight into the information used by management for assessing operating performance of the company’s non-financial services (“Operations”) and “Financial Services” businesses.

The supplemental Operations data reflects the results of operations and financial position of Snap-on’s tools, diagnostics, equipment, software and other non-financial services operations with Financial Services on the equity method. The supplemental Financial Services data reflects the results of operations and financial position of Snap-on’s U.S. and international financial services operations. The financing needs of Financial Services are met through intersegment borrowings from Snap-on Incorporated and Financial Services is charged intersegment interest expense on those borrowings at market rates. Long-term debt for Operations includes the company’s third party external borrowings, net of intersegment borrowings to Financial Services. Cash and cash equivalents for Financial Services primarily represents cash allocated from Operations based on outstanding intersegment borrowings made by Financial Services to Operations. Income taxes are charged (credited) to Financial Services on the basis of the specific tax attributes generated by the U.S. and international financial services businesses. Transactions between the Operations and Financial Services businesses were eliminated to arrive at the Condensed Consolidated Financial Statements.

SNAP-ON INCORPORATED
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OPERATIONS
(continued)

Supplemental Consolidating Data – The supplemental Condensed Statements of Earnings information for the three month periods ended October 2, 2010, and October 3, 2009, is as follows:

| | Operations* | | Financial Services | |
|--|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Net sales | \$ 653.1 | \$ 581.8 | \$ – | \$ – |
| Cost of goods sold | (351.9) | (321.3) | – | – |
| Gross profit | 301.2 | 260.5 | – | – |
| Operating expenses | (222.4) | (206.5) | – | – |
| Operating earnings before financial services | 78.8 | 54.0 | – | – |
| Financial services revenue | – | – | 17.2 | 6.0 |
| Financial services expenses | – | – | (12.2) | (11.3) |
| Operating earnings (loss) from financial services | – | – | 5.0 | (5.3) |
| Operating earnings (loss) | 78.8 | 54.0 | 5.0 | (5.3) |
| Interest expense | (13.5) | (12.8) | – | – |
| Intersegment interest income (expense) – net | 6.8 | 0.4 | (6.8) | (0.4) |
| Other income (expense) – net | 0.9 | 0.7 | (0.2) | (0.5) |
| Earnings (loss) before income taxes and equity earnings | 73.0 | 42.3 | (2.0) | (6.2) |
| Income tax (expense) benefit | (24.4) | (12.9) | 0.6 | 2.6 |
| Earnings (loss) before equity earnings | 48.6 | 29.4 | (1.4) | (3.6) |
| Financial services – net loss attributable to Snap-on Inc. | (1.4) | (3.3) | – | – |
| Equity earnings, net of tax | 1.1 | 0.6 | – | – |
| Net earnings (loss) | 48.3 | 26.7 | (1.4) | (3.6) |
| Net (earnings) loss attributable to noncontrolling interests | (1.8) | (1.3) | – | 0.3 |
| Net earnings (loss) attributable to Snap-on Inc. | \$ 46.5 | \$ 25.4 | \$ (1.4) | \$ (3.3) |

* Snap-on Inc. with Financial Services on the equity method.

SNAP-ON INCORPORATED
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OPERATIONS
(continued)

Supplemental Consolidating Data – The supplemental Condensed Statements of Earnings information for the nine month periods ended October 2, 2010, and October 3, 2009, is as follows:

| | Operations* | | Financial Services | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | October 3, 2009 | October 2, 2010 | October 3, 2009 |
| <i>(Amounts in millions)</i> | | | | |
| Net sales | \$ 1,922.3 | \$ 1,744.4 | \$ – | \$ – |
| Cost of goods sold | (1,029.7) | (971.2) | – | – |
| Gross profit | 892.6 | 773.2 | – | – |
| Operating expenses | (663.1) | (611.2) | – | – |
| Operating earnings before financial services | 229.5 | 162.0 | – | – |
| Financial services revenue | – | – | 40.8 | 51.6 |
| Financial services expenses | – | – | (35.8) | (30.3) |
| Operating earnings from financial services | – | – | 5.0 | 21.3 |
| Operating earnings | 229.5 | 162.0 | 5.0 | 21.3 |
| Interest expense | (40.7) | (33.0) | – | – |
| Intersegment interest income (expense) – net | 16.4 | 0.3 | (16.4) | (0.3) |
| Other income (expense) – net | 0.3 | 1.6 | (0.1) | (0.6) |
| Earnings (loss) before income taxes and equity earnings | 205.5 | 130.9 | (11.5) | 20.4 |
| Income tax (expense) benefit | (67.7) | (40.8) | 4.6 | (5.4) |
| Earnings (loss) before equity earnings | 137.8 | 90.1 | (6.9) | 15.0 |
| Financial services – net earnings (loss) attributable to Snap-on Inc. | (6.9) | 10.7 | – | – |
| Equity earnings, net of tax | 2.3 | 0.5 | – | – |
| Net earnings (loss) | 133.2 | 101.3 | (6.9) | 15.0 |
| Net earnings attributable to noncontrolling interests | (4.6) | (3.7) | – | (4.3) |
| Net earnings (loss) attributable to Snap-on Inc. | \$ 128.6 | \$ 97.6 | \$ (6.9) | \$ 10.7 |

* Snap-on Inc. with Financial Services on the equity method.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Supplemental Consolidating Data – The supplemental Condensed Balance Sheet information as of October 2, 2010, and January 2, 2010, is as follows:

| | Operations* | | Financial Services | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | January 2, 2010 | October 2, 2010 | January 2, 2010 |
| <i>(Amounts in millions)</i> | | | | |
| ASSETS | | | | |
| Current assets | | | | |
| Cash and cash equivalents | \$ 248.8 | \$ 577.1 | \$ 111.1 | \$ 122.3 |
| Intersegment receivables | 9.0 | 4.8 | — | 0.1 |
| Trade and other accounts receivable – net | 427.3 | 411.5 | 7.7 | 2.9 |
| Contract receivables – net | 9.3 | 7.4 | 36.1 | 25.5 |
| Finance receivables – net | — | — | 195.5 | 122.3 |
| Inventories – net | 324.8 | 274.7 | — | — |
| Deferred income tax assets | 74.3 | 69.3 | 4.5 | 0.2 |
| Prepaid expenses and other assets | 91.6 | 60.1 | 2.6 | 2.8 |
| Total current assets | 1,185.1 | 1,404.9 | 357.5 | 276.1 |
| Property and equipment – net | 328.2 | 346.4 | 1.1 | 1.4 |
| Investment in Financial Services | 123.3 | 205.6 | — | — |
| Deferred income tax assets | 74.8 | 73.6 | 17.2 | 14.6 |
| Long-term contract receivables – net | 8.4 | 10.9 | 94.5 | 59.8 |
| Long-term finance receivables – net | — | — | 318.1 | 177.9 |
| Goodwill | 808.7 | 814.3 | — | — |
| Other intangibles – net | 197.0 | 206.2 | — | — |
| Other assets | 78.2 | 65.2 | 0.7 | 1.0 |
| Total assets | \$ 2,803.7 | \$ 3,127.1 | \$ 789.1 | \$ 530.8 |

* Snap-on Inc. with Financial Services on the equity method.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Supplemental Consolidating Data – Condensed Balance Sheet Information (continued):

| | Operations* | | Financial Services | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 2, 2010 | January 2, 2010 | October 2, 2010 | January 2, 2010 |
| <i>(Amounts in millions)</i> | | | | |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | | | |
| Current liabilities | | | | |
| Notes payable and current maturities of long-term debt | \$ 218.3 | \$ 164.7 | \$ – | \$ – |
| Accounts payable | 127.6 | 119.3 | 0.2 | 0.5 |
| Intersegment payables | – | 4.2 | 9.0 | 0.7 |
| Accrued benefits | 42.7 | 48.4 | 0.1 | 0.3 |
| Accrued compensation | 76.0 | 61.6 | 2.9 | 3.2 |
| Franchisee deposits | 39.6 | 40.5 | – | – |
| Other accrued liabilities | 199.4 | 215.7 | 143.3 | 85.7 |
| Total current liabilities | 703.6 | 654.4 | 155.5 | 90.4 |
| Long-term debt and intersegment long-term debt | 218.6 | 674.8 | 493.7 | 227.3 |
| Deferred income tax liabilities | 85.6 | 97.8 | 0.1 | – |
| Retiree health care benefits | 57.9 | 60.7 | – | – |
| Pension liabilities | 274.8 | 255.9 | – | – |
| Other long-term liabilities | 66.3 | 77.9 | 16.5 | 7.5 |
| Total liabilities | 1,406.8 | 1,821.5 | 665.8 | 325.2 |
| Total shareholders' equity attributable to Snap-on Inc. | 1,381.3 | 1,290.0 | 123.3 | 205.6 |
| Noncontrolling interests | 15.6 | 15.6 | – | – |
| Total shareholders' equity | 1,396.9 | 1,305.6 | 123.3 | 205.6 |
| Total liabilities and shareholders' equity | \$ 2,803.7 | \$ 3,127.1 | \$ 789.1 | \$ 530.8 |

* Snap-on Inc. with Financial Services on the equity method.

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MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Liquidity and Capital Resources

Snap-on's growth has historically been funded by a combination of cash provided by operating activities and debt financing. Snap-on believes that its cash from operations, coupled with its sources of borrowings and available cash on hand, are sufficient to fund its currently anticipated requirements for scheduled debt repayments, loans originated by SOC, working capital, capital expenditures, restructuring activities, funding of pension plans, acquisitions, common stock repurchases and dividend payments. Due to Snap-on's credit rating over the years, external funds have been available at a reasonable cost. As of the close of business on October 21, 2010, Snap-on's long-term debt and commercial paper was rated Baa1 and P-2 by Moody's Investors Service and A- and A-2 by Standard & Poor's. Snap-on believes that its current credit arrangements are sound and that the strength of its balance sheet affords the company the financial flexibility to respond to both internal growth opportunities and those available through acquisitions. The company cannot provide any assurances of the availability of future financing or the terms on which it might be available, or that its debt ratings may not decrease.

The following discussion focuses on information included in the accompanying Condensed Consolidated Balance Sheets.

As of October 2, 2010, working capital (defined as current assets less current liabilities) of \$684.5 million decreased \$251.7 million from \$936.2 million as of January 2, 2010.

The following represents the company's working capital position as of October 2, 2010, and January 2, 2010:

| <i>(Amounts in millions)</i> | October 2, 2010 | January 2, 2010 |
|--|--------------------|--------------------|
| Cash and cash equivalents | \$ 359.9 | \$ 699.4 |
| Trade and other accounts receivable – net | 435.0 | 414.4 |
| Contract receivables – net | 45.4 | 32.9 |
| Finance receivables – net | 195.5 | 122.3 |
| Inventories – net | 324.8 | 274.7 |
| Other current assets | 171.3 | 132.4 |
| Total current assets | 1,531.9 | 1,676.1 |
| Notes payable and current maturities of long-term debt | (218.3) | (164.7) |
| Accounts payable | (127.8) | (119.8) |
| Other current liabilities | (501.3) | (455.4) |
| Total current liabilities | (847.4) | (739.9) |
| Total working capital | \$ 684.5 | \$ 936.2 |

Cash and cash equivalents as of October 2, 2010, totaled \$359.9 million as compared to \$699.4 million as of January 2, 2010. The \$339.5 million decrease in cash and cash equivalents is primarily due to the funding of new loans originated by SOC and the January 2010 repayment of \$150 million of floating rate debt upon its maturity.

Trade and other accounts receivable – net at October 2, 2010, of \$435.0 million increased \$20.6 million from 2009 year-end levels. Excluding \$3.2 million of currency translation impacts, trade and other accounts receivable – net increased \$23.8 million from 2009 levels primarily due to higher sales. Days sales outstanding (trade and other accounts receivable – net as of the respective period end, divided by the respective trailing 12 months sales, times 360 days) improved to 62 days at October 2, 2010, as compared to 63 days at January 2, 2010.

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

The current portions of net contract and finance receivables at October 2, 2010, totaled \$240.9 million as compared to \$155.2 million at 2009 year end. The long-term portions of net contract and finance receivables at October 2, 2010, totaled \$421.0 million as compared to \$248.6 million at 2009 year end. The combined \$258.1 million increase in net current and long-term contract and finance receivables as compared to year-end 2009 levels is primarily due to the growth of the company's on-balance-sheet finance portfolio following the July 16, 2009 termination of the company's financial services joint venture agreement with CIT. Since July 16, 2009, Snap-on is providing financing for the majority of new contract and finance receivables originated by SOC and the related receivables are included on the company's balance sheet; previously, SOC sold substantially all new contract originations to CIT.

Inventories at the end of the third quarter of 2010 of \$324.8 million increased \$50.1 million from year-end 2009 levels primarily due to increased production levels as a result of higher customer demand. Excluding \$1.1 million of currency translation impacts, inventories increased \$49.0 million from 2009 year-end levels. Inventory turns (trailing 12 months of cost of goods sold, divided by the average of the beginning and ending inventory balance for the trailing 12 months) improved to 4.5 turns at October 2, 2010, as compared to 4.1 turns at January 2, 2010. Inventories accounted for using the first-in, first-out ("FIFO") method as of both October 2, 2010, and January 2, 2010, approximated 66% of total inventories. All other inventories are accounted for using the last-in, first-out ("LIFO") method. The company's LIFO reserve was \$68.5 million and \$68.4 million at October 2, 2010, and January 2, 2010, respectively.

Notes payable and current maturities of long-term debt of \$218.3 million as of October 2, 2010, included \$200 million of unsecured 6.25% long-term notes that mature on August 15, 2011, and \$18.3 million of other notes. At January 2, 2010, the \$200 million of unsecured notes was included in "Long-term debt" on the accompanying Condensed Consolidated Balance Sheets as its scheduled maturity was in excess of one year of the year-end balance sheet date. Notes payable and current maturities of long-term debt of \$164.7 million at 2009 year end included \$150 million of unsecured floating rate debt that matured on January 12, 2010, and \$14.7 million of other notes. The \$150 million floating rate unsecured note was repaid upon its maturity on January 12, 2010, with available cash.

Accounts payable at October 2, 2010, of \$127.8 million increased \$8.0 million from 2009 levels; excluding \$0.3 million of currency translation impacts, accounts payable increased \$8.3 million from year-end 2009 levels.

Other accrued liabilities of \$340.0 million and \$301.4 million at October 2, 2010, and January 2, 2010, respectively, included \$107.8 million and \$81.5 million, respectively, of amounts withheld from payments made to CIT relating to ongoing business activities. On January 8, 2010, Snap-on filed a notice of arbitration concerning a dispute with CIT relating to various underpayments made during the course of their financial services joint venture, in which Snap-on has alleged damages of approximately \$115 million. As a result of the dispute, Snap-on has withheld certain amounts (totaling \$107.8 million as of October 2, 2010, and \$81.5 million at January 2, 2010) from payments made to CIT relating to ongoing business activities. On January 29, 2010, CIT filed its response denying Snap-on's claim and asserting certain claims against Snap-on for other matters relating to the joint venture. CIT's claims allege damages in excess of \$110 million, the majority of which relates to returning the amounts withheld by Snap-on. At this time, no determination can be made as to the likely outcome of this dispute. See Note 14 to the Condensed Consolidated Financial Statements.

Long-term debt of \$712.3 million at October 2, 2010, included (i) \$100 million of unsecured 5.85% notes that mature in 2014; (ii) \$150 million of unsecured 5.50% notes that mature in 2017; (iii) \$200 million of unsecured 6.70% notes that mature in 2019; (iv) \$250 million of unsecured 6.125% notes that mature in 2021; and (v) \$12.3 million of other long-term debt.

Snap-on has a five-year, \$500 million multi-currency revolving credit facility that terminates on August 10, 2012; at October 2, 2010, no amounts were outstanding under this revolving credit facility. The \$500 million revolving credit facility's financial covenant requires that Snap-on maintain, as of each fiscal quarter end, either (i) a ratio of total debt to the sum of total debt plus shareholders' equity of not greater than 0.60 to 1.00; or (ii) a ratio of total debt to the sum of net income plus interest expense, income taxes, depreciation, amortization and other non-cash or extraordinary charges for the preceding four fiscal quarters then ended of not greater than 3.50 to 1.00. At October 2, 2010, the company's actual ratios of 0.40 and 2.42, respectively, were both within the permitted ranges set forth in this financial covenant.

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MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
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(continued)

Snap-on also had \$20 million of unused available debt capacity under its committed bank lines of credit as of October 2, 2010, which consisted of two \$10 million lines of credit that expire on July 26, 2011, and August 28, 2011, respectively.

On October 1, 2010, Snap-on entered into a loan and servicing agreement that provides for aggregate revolving credit commitments in the principal amount of up to \$100 million (subject to borrowing base requirements). The loan and servicing agreement, which supplements the company's previously existing available credit facilities, allows Snap-on to secure borrowings of up to \$100 million through the pledging of finance receivables under a third-party sponsored asset-backed commercial paper conduit facility. As of October 2, 2010, no amounts were outstanding under this agreement.

In addition to the financial covenant required by the \$500 million multi-currency revolving credit facility discussed above, Snap-on's debt agreements and credit facilities, including the October 1, 2010 loan and servicing agreement, also contain certain usual and customary borrowing, affirmative, negative and maintenance covenants. As of October 2, 2010, Snap-on was in compliance with all covenants of its debt agreements and credit facilities.

Snap-on believes that it has sufficient available cash and committed and uncommitted lines of credit and liquidity facilities to cover its expected funding needs on both a short-term and long-term basis. Snap-on manages its aggregate short-term borrowings so as not to exceed its availability under its revolving credit facilities and committed lines of credit. If the need were to arise, Snap-on believes that it could access short-term debt markets, predominantly through commercial paper issuances, existing lines of credit and securitizations, to fund its short-term requirements and to ensure near-term liquidity. Snap-on regularly monitors the credit and financial markets and, in the future, may take advantage of what it believes are favorable market conditions to issue long-term debt to further improve its liquidity and capital resources. Near-term liquidity requirements for Snap-on include the August 2011 repayment of \$200 million of fixed rate debt upon its maturity, funding of new loans originated by SOC, the possible resolution of the related dispute with CIT, funding for capital expenditures and restructuring activities, payments of dividends and interest, and funding for share repurchases, if any. Snap-on also expects to make contributions of \$9.0 million to its foreign pension plans and \$1.5 million to its domestic pension plans in 2010. Snap-on funds its pension plans as required by governmental regulation. Depending on market and other conditions, Snap-on may elect to make discretionary cash contributions to its domestic pension plans in 2010, and future pension contributions could increase.

Snap-on's long-term financing strategy is to maintain continuous access to the debt markets to accommodate its liquidity needs, including the potential use of commercial paper, securitizations and/or additional fixed-term debt.

For full year 2010, Snap-on estimates the incremental cash requirements for SOC will approximate \$300 million. Snap-on believes, based on current market conditions, that it has adequate financial resources to provide for the financing needs of SOC including available cash on hand, and cash flow provided from operating activities and available credit facilities, including access to public debt markets.

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The following discussion focuses on information included in the accompanying Condensed Consolidated Statements of Cash Flow.

Operating Activities

Net cash provided by operating activities was \$76.1 million in the first nine months of 2010 and \$250.4 million in the first nine months of 2009. The \$174.3 million year-over-year decrease in net cash provided by operating activities in 2010 was primarily due to higher receivables as a result of the increased sales volume, and higher inventory as a result of increased production levels and higher customer demand. As of October 2, 2010, and January 2, 2010, "Other accrued liabilities" on the accompanying Condensed Consolidated Balance Sheets included \$107.8 million and \$81.5 million, respectively, of amounts withheld from CIT relating to ongoing business activities. The \$26.3 million increase in other accrued liabilities relating to CIT since January 2, 2010, included \$20.6 million associated with refinancings that are not included in net cash provided by operating activities. See Note 14 to the Condensed Consolidated Financial Statements for further information.

Following the July 16, 2009 acquisition of CIT's ownership interest in SOC, Snap-on began presenting "Provisions for losses on finance receivables" on the Condensed Consolidated Statements of Cash Flow as part of "Net cash provided by operating activities." The non-cash provision for loan losses on finance receivables totaled \$11.5 million in the first nine months of 2010. Prior to July 16, 2009, the provisions for loan losses on finance receivables, which primarily related to the company's international finance subsidiaries, were included in "(Increase) decrease in contract receivables;" prior period amounts were not restated as the amounts were not significant, individually or in the aggregate, to Snap-on's Condensed Consolidated Statements of Cash Flow.

Investing Activities

Following the July 16, 2009 acquisition of CIT's ownership interest in SOC, Snap-on began presenting "Additions to finance receivables" and "Collections of finance receivables" on the Condensed Consolidated Statements of Cash Flow as part of "Net cash used by investing activities." Finance receivables are comprised of extended-term installment loans to technicians (i.e. franchisees' customers) to enable them to purchase tools, diagnostics and equipment on an extended-term payment plan, generally with average payment terms of 32 months. In the first nine months of 2010, additions to finance receivables totaled \$374.5 million and collections of finance receivables totaled \$171.1 million. Prior to July 16, 2009, the net additions and collections of finance receivables, which primarily related to the company's international finance subsidiaries, were included in "(Increase) decrease in contract receivables;" prior period amounts were not restated as the amounts were not significant, individually or in the aggregate, to Snap-on's Condensed Consolidated Statements of Cash Flow.

Capital expenditures of \$22.8 million in the first nine months of 2010 compared to \$48.3 million in the first nine months of 2009. The higher level of capital expenditures in the first nine months of 2009 included increased spending to support the company's strategic growth initiatives, including the accelerated expansion of the company's manufacturing capabilities in lower-cost regions and emerging markets. Capital expenditures in 2009 also included spending to construct a new headquarters and research and development facility for the company's automotive parts and service information business. Snap-on anticipates that full-year 2010 capital expenditures will approximate \$45 million.

On April 6, 2010, Snap-on acquired the remaining 40% interest in Wanda Snap-on, the company's tool manufacturing operation in Xiaoshan, China, for a purchase price of \$7.7 million and \$0.1 million of transaction costs. Snap-on previously acquired the initial 60% interest in Wanda Snap-on for a cash purchase price of \$15.4 million (or \$14.1 million, net of cash acquired), including \$1.2 million of transaction costs, on March 5, 2008. The acquisition of Wanda Snap-on is part of the company's ongoing strategic initiatives to further expand its manufacturing presence in emerging growth markets and lower-cost regions. On July 1, 2010, Wanda Snap-on was officially renamed Snap-on Asia Manufacturing (Zhejiang) Co. Ltd. ("Xiaoshan").

SNAP-ON INCORPORATED
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF
OPERATIONS
(continued)

Financing Activities

On January 12, 2010, Snap-on repaid \$150 million of floating rate debt upon its maturity with available cash.

On February 24, 2009, Snap-on sold \$300 million of unsecured fixed rate notes consisting of \$100 million of unsecured 5.85% notes that mature in 2014, and \$200 million of unsecured 6.70% notes that mature in 2019; interest on these notes is being paid semi-annually beginning on September 1, 2009. On August 14, 2009, Snap-on sold \$250 million of unsecured 6.125% long-term notes that mature in 2021; interest on these notes is being paid semi-annually beginning on March 1, 2010. Snap-on is using the \$545.9 million of net proceeds from the sale of these notes for general corporate purposes, including the January 2010 repayment of \$150 million of floating rate debt discussed above.

Snap-on has undertaken stock repurchases from time to time to offset dilution created by shares issued for employee and franchisee stock purchase plans, stock options and other corporate purposes. As of October 2, 2010, Snap-on had remaining availability to repurchase up to an additional \$150.4 million in common stock pursuant to Board authorizations; Snap-on did not repurchase any shares of common stock during the first nine months of 2010 or 2009. The purchase of Snap-on common stock is at the company's discretion, subject to prevailing financial and market conditions. Snap-on believes that its cash generated from operations, available cash on hand, and funds available from its credit facilities will be sufficient to fund the company's share repurchases, if any, in 2010.

Snap-on has paid consecutive quarterly cash dividends, without interruption or reduction, since 1939. Cash dividends totaled \$52.6 million in the first nine months of 2010 and \$51.8 million in the first nine months of 2009. Snap-on believes that its cash generated from operations, available cash on hand, and funds available from its credit facilities, will be sufficient to pay dividends in 2010.

Off-Balance Sheet Arrangements

The company had no off-balance sheet arrangements as of October 2, 2010.

Critical Accounting Policies and Estimates

Snap-on's disclosures of its critical accounting policies, which are contained in its Annual Report on Form 10-K for the year ended January 2, 2010, have not materially changed since that report was filed.

Outlook

Snap-on presently expects that full-year 2010 restructuring costs will approximate \$15 million. Snap-on also anticipates continuing with its planned strategic investments, including expansion in emerging growth markets. The company currently expects that full-year 2010 capital expenditures will be about \$45 million. Snap-on also expects to incur approximately \$16 million of higher year-over-year pension expense in 2010. Snap-on anticipates that the effective income tax rate for full-year 2010 will approximate 33.6%.

Item 3: Quantitative and Qualitative Disclosures About Market Risk

Market, Credit and Economic Risks

Market risk is the potential economic loss that may result from adverse changes in the fair value of financial instruments. Snap-on is exposed to market risk from changes in both foreign currency exchange rates and interest rates. Snap-on monitors its exposure to these risks and attempts to manage the underlying economic exposures through the use of financial instruments such as forward exchange contracts, interest rate swap agreements and treasury lock agreements. Snap-on does not use derivative instruments for speculative or trading purposes. Snap-on's broad-based business activities help to reduce the impact that volatility in any particular area or related areas may have on its operating earnings as a whole. Snap-on's management takes an active role in the risk management process and has developed policies and procedures that require specific administrative and business functions to assist in the identification, assessment and control of various risks.

Foreign Currency Risk Management: Snap-on has significant international operations and is subject to certain risks inherent with foreign operations that include currency fluctuations and restrictions on movement of funds. Foreign exchange risk exists to the extent that Snap-on has payment obligations or receipts denominated in currencies other than the functional currency. To manage these exposures, Snap-on identifies naturally offsetting positions and then purchases hedging instruments to protect the residual net exposures. See Note 9 to the Condensed Consolidated Financial Statements for information on foreign currency risk management.

Interest Rate Risk Management: Snap-on aims to control funding costs by managing the exposure created by the differing maturities and interest rate structures of Snap-on's assets and liabilities through the use of interest rate swap agreements. See Note 9 to the Condensed Consolidated Financial Statements for information on interest rate risk management.

Snap-on utilizes a Value-at-Risk ("VAR") model to determine the potential one-day loss in the fair value of its interest rate and foreign exchange-sensitive financial instruments from adverse changes in market factors. The VAR model estimates were made assuming normal market conditions and a 95% confidence level. Snap-on's computations are based on the inter-relationships among movements in various currencies and interest rates (variance/co-variance technique). These inter-relationships were determined by observing interest rate and foreign currency market changes over the preceding quarter.

The estimated maximum potential one-day loss in fair value, calculated using the VAR model, at October 2, 2010, was \$3.3 million on interest rate-sensitive financial instruments and \$0.7 million on foreign currency-sensitive financial instruments. The VAR model is a risk management tool and does not purport to represent actual losses in fair value that will be incurred by Snap-on, nor does it consider the potential effect of favorable changes in market factors.

Credit Risk: Credit risk is the possibility of loss from a customer's failure to make payments according to contract terms. Prior to granting credit, each customer is evaluated, taking into consideration the borrower's financial condition, collateral, debt-servicing capacity, past payment experience, credit bureau information, and other financial and qualitative factors that may affect the borrower's ability to repay. Specific credit reviews and standard industry credit scoring models are used in performing this evaluation. Loans that have been granted are typically evaluated through an asset quality review process that closely monitors past due accounts and initiates collection actions when appropriate. In addition to its direct credit risk exposure, Snap-on also has credit risk exposure for certain SOC-originated contracts with recourse provisions related to franchisee van loans sold by SOC; at October 2, 2010, \$15.9 million of franchisee van loans contain a recourse provision to Snap-on if the loans become more than 90 days past due.

Counterparty Risk: Snap-on is exposed to credit losses in the event of non-performance by the counterparties to various financial agreements, including its foreign exchange, interest rate swap and treasury lock agreements. Snap-on does not obtain collateral or other security to support financial instruments subject to credit risk, but monitors the credit standing of the counterparties and enters into agreements only with financial institution counterparties with a credit rating of A- or better. Snap-on does not anticipate non-performance by its counterparties, but cannot provide assurances.

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Economic Risk: Economic risk is the possibility of loss resulting from economic instability in certain areas of the world. Snap-on continually monitors its exposure in these markets.

As a result of the above market, credit and economic risks, net income and revenues in any particular period may not be representative of full-year results and may vary significantly from year to year and from quarter to quarter. Inflation has not had a significant impact on the company.

Item 4: Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Snap-on maintains a system of disclosure controls and procedures that is designed to provide reasonable assurance that material information relating to the company and its consolidated subsidiaries is timely communicated to the officers who certify Snap-on's financial reports and to other members of senior management and the Board, as appropriate.

In accordance with Rule 13a-15(b) of the Securities Exchange Act of 1934 (the "Exchange Act"), the company's management evaluated, with the participation of the Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of the company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of October 2, 2010. Based upon their evaluation of these disclosure controls and procedures, the Chief Executive Officer and Chief Financial Officer concluded that the disclosure controls and procedures were effective as of October 2, 2010, to ensure that information required to be disclosed by the company in the reports it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time period specified in the Securities and Exchange Commission rules and forms, and to ensure that information required to be disclosed by the company in the reports it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure.

Changes in Internal Control

There has not been any change in the company's internal control over financial reporting during the quarter ended October 2, 2010, that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting (as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f)).

PART II. OTHER INFORMATION

Item 1: Legal Proceedings

There have been no material developments relating to the dispute with CIT discussed in Part I, Item 3 to the company's annual report on Form 10-K for the fiscal year ended January 2, 2010, since the filing of that report.

Item 2: Unregistered Sales of Equity Securities and Use of Proceeds

Snap-on has undertaken stock repurchases from time to time to offset dilution created by shares issued for employee and franchisee stock purchase plans, stock options and other corporate purposes. The company also repurchases shares when it believes market conditions are favorable. The repurchase of Snap-on common stock is at the company's discretion, subject to prevailing financial and market conditions. As of October 2, 2010, the approximate value of shares that may yet be purchased pursuant to three outstanding Board authorizations is \$150.4 million. Snap-on did not make any repurchases of shares of its common stock during the third quarter of fiscal 2010.

The three outstanding Board authorizations are described below:

- In fiscal 1996, the Board authorized the company to repurchase shares of the company's common stock from time to time in the open market or in privately negotiated transactions ("the 1996 Authorization"). The 1996 Authorization allows the repurchase of up to the number of shares issued or delivered from treasury from time to time under the various plans the company has in place that call for the issuance of the company's common stock. Because the number of shares that are purchased pursuant to the 1996 Authorization will change from time to time as (i) the company issues shares under its various plans; and (ii) shares are repurchased pursuant to this authorization, the number of shares authorized to be repurchased will vary from time to time. The 1996 Authorization will expire when terminated by the Board. When calculating the approximate value of shares that the company may yet purchase under the 1996 Authorization, the company assumed a price of \$44.67, \$41.22 and \$46.64 per share of common stock as of the end of the fiscal 2010 months ended July 31, 2010, August 28, 2010, and October 2, 2010, respectively.
- In fiscal 1998 the Board authorized the repurchase of an aggregate of \$100 million of the company's common stock (the "1998 Authorization"). The 1998 Authorization will expire when the aggregate repurchase price limit is met, unless terminated earlier by the company's Board.
- In fiscal 1999 the Board authorized the repurchase of an aggregate of \$50 million of the company's common stock (the "1999 Authorization"). The 1999 Authorization will expire when the aggregate repurchase price limit is met, unless terminated earlier by the company's Board.

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Item 6: Exhibits

| | |
|-----------------|--|
| Exhibit 10.1 | Snap-on Incorporated Directors' 1993 Fee Plan (as amended through August 5, 2010).* |
| Exhibit 31.1 | Certification of Chief Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended. |
| Exhibit 31.2 | Certification of Principal Financial Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended. |
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| Exhibit 101.INS | XBRL Instance Document** |
| Exhibit 101.SCH | XBRL Taxonomy Extension Schema Document** |
| Exhibit 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document** |
| Exhibit 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document** |
| Exhibit 101.LAB | XBRL Taxonomy Extension Label Linkbase Document** |
| Exhibit 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document** |

* Includes non-material changes finalized in August 2010.

** Attached as Exhibit 101 to this report are the following documents formatted in XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Statements of Earnings for the three and nine months ended October 2, 2010, and October 3, 2009; (ii) Condensed Consolidated Balance Sheets at October 2, 2010, and January 2, 2010; (iii) Condensed Consolidated Statements of Shareholders' Equity for the nine months ended October 2, 2010, and October 3, 2009; (iv) Condensed Consolidated Statements of Comprehensive Income for the three and nine months ended October 2, 2010, and October 3, 2009; (v) Condensed Consolidated Statements of Cash Flow for the nine months ended October 2, 2010, and October 3, 2009; and (vi) Notes to Condensed Consolidated Financial Statements. Users of this data are advised pursuant to Rule 406T of Regulation S-T that this interactive data file is deemed "furnished" and not "filed" or part of a registration statement or prospectus for purposes of sections 11 or 12 of the Securities Act of 1933, is deemed "furnished" and not "filed" for purposes of section 18 of the Securities and Exchange Act of 1934, and otherwise is not subject to liability under these sections.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Snap-on Incorporated has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SNAP-ON INCORPORATED

Date: October 22, 2010

/s/ Aldo J. Pagliari

Aldo J. Pagliari, Principal Financial Officer,
Senior Vice President – Finance and
Chief Financial Officer

EXHIBIT INDEX**Exhibit No.**

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**Amended and Restated
Snap-on Incorporated
Directors' 1993 Fee Plan
(as amended through August 5, 2010)**

1. Purpose. The Amended and Restated Snap-on Incorporated Directors' 1993 Fee Plan (the "Plan") is intended to provide an incentive to members of the Board of Directors (the "Board") of Snap-on Incorporated, a Delaware corporation (the "Company"), who are not employees of the Company ("Directors"), to remain in the service of the Company and increase their efforts for the success of the Company and to encourage such Directors to own shares of the Company's stock or participate in a Company phantom stock account, thereby aligning their interests more closely with the interests of stockholders.

The Plan is intended to comply with Section 409A of the Internal Revenue Code (the "Code") with respect to all amounts deferred hereunder. For the period from January 1, 2005 through December 31, 2008 the Plan shall be subject to a good faith interpretation of Code Section 409A which shall permit any action which is (i) permitted under the transitional rules contained in Treasury Regulations and other guidance issued pursuant to Code Section 409A, or (ii) is otherwise consistent with a reasonable good faith interpretation of Code Section 409A. Each provision and term of the amended Plan should be interpreted accordingly, but if any provision or term of such amended Plan would be prohibited by or be inconsistent with Code Section 409A, then such provision or term shall be deemed to be reformed to comply with Code Section 409A.

2. Definitions.

- (a) "Board" means the Board of Directors of the Company.
- (b) "Committee" means a committee consisting of members of the Board authorized to administer the Plan.
- (c) "Common Stock" means the common stock, par value \$1.00 per share, of the Company.
- (d) "Deferral Election" means an election pursuant to Section 6 hereof to defer receipt of Fees and/or shares of Common Stock which would otherwise be received pursuant to Elective Grants.
- (e) "Deferred Amounts" mean the amounts credited to a Director's Share Account or Cash Account pursuant to a Deferral Election.
- (f) "Director" means a member of the Board or an appointed Director Emeritus, who is not an employee of the Company.
- (g) "Elective Grants" shall have the meaning set forth in Section 5(a) hereof.
- (h) "Exchange Act" means the Securities Exchange Act of 1934, as amended.

(i) “Fair Market Value” means the closing price of the Common Stock on the New York Stock Exchange on any particular date; provided, however, that for purposes of Section 8, Fair Market Value shall mean the closing price of Common Stock on the New York Stock Exchange on the date of the Change of Control (as defined therein) or, if higher, the highest price per share of Common Stock paid in the transaction giving rise to the Change of Control.

(j) “Fees” mean the annual retainer scheduled to be paid to a Director for the calendar year plus any additional fees (including meeting and committee fees) earned by a Director for his or her services on the Board during the calendar year.

(k) “Grants” mean Elective Grants.

(l) “Share Election” shall have the meaning set forth in Section 5(a) hereof.

3. Administration of the Plan.

(a) Member of the Committee. The Plan shall be administered by the Committee. Members of the Committee shall be appointed from time to time by the Board, shall serve at the pleasure of the Board and may resign at any time upon written notice to the Board.

(b) Authority of the Committee. The Committee shall adopt such rules as it may deem appropriate in order to carry out the purpose of the Plan. All questions of interpretation, administration, and application of the Plan shall be determined by a majority of the members of the Committee then in office, except that the Committee may authorize any one or more of its members, or any officer of the Company, to execute and deliver documents on behalf of the Committee. The determination of such majority shall be final and binding in all matters relating to the Plan. No member of the Committee shall be liable for any act done or omitted to be done by such member or by any other member of the Committee in connection with the Plan, except for such member’s own willful misconduct or as expressly provided by statute.

4. Stock Reserved for the Plan. The number of shares of Common Stock authorized for issuance under the Plan is 300,000, subject to adjustment pursuant to Section 7 hereof. Shares of Common Stock delivered hereunder may be either authorized but unissued shares or previously issued shares reacquired and held by the Company.

5. Terms and Conditions of Grants.

(a) Elective Grant. Subject to Section 5(d) hereof, each Director may make an election (the “Share Election”) to receive (subject to a Deferral Election) any or all of his or her Fees earned in each calendar year in the form of Common Stock (the “Elective Grants”). The shares of Common Stock (and cash in lieu of fractional shares) issuable pursuant to a Share Election shall be transferred in accordance with Section 5(b) hereof. The Share Election (i) must be in writing and delivered to the Secretary of the Company, (ii) shall be effective commencing on the date the Secretary receives the Share Election or such later date as may be specified in the Share Election, and (iii) shall remain in effect unless modified or revoked by a subsequent Share Election in accordance with the provisions hereof.

(b) Transfer of Shares. Shares of Common Stock issuable to a Director with respect Elective Grants shall be transferred to such Director as of the last business day of each calendar month. The total number of shares of Common Stock to be so transferred shall be determined by dividing (a) the dollar amount of the Director's Fees payable during the applicable calendar month to which the Share Election applies, by (b) the Fair Market Value of a share of Common Stock on the last business day of such calendar month. In no event, shall the Company be required to issue fractional shares. Whenever under the terms of this Section 5 a fractional share of Common Stock would otherwise be required to be issued to a Director, an amount in lieu thereof shall be paid in cash based upon the Fair Market Value of such fractional share.

(c) Termination of Services. If a Director's services as a Board member are terminated before the end of a calendar quarter, the Director shall receive in cash the Fees such Director would otherwise have been entitled to receive for such quarter in the absence of this Plan.

(d) Commencement of Grants. Notwithstanding anything in this Plan to the contrary, no Grants shall be effective with respect to Fees to be paid prior to the requisite approval of this Plan by the stockholders of the Company.

6. Deferral Election.

(a) In General. Each Director may irrevocably elect annually (a "Deferral Election") to defer receiving all or a portion of the shares of Common Stock (that would otherwise be transferred upon a Grant) or such Director's Fees in respect of a calendar year that are not subject to a Grant. Deferral Elections shall be made in multiples of ten percent. A Director who makes a Deferral Election with respect to Grants shall have the amount of deferred shares of Common Stock credited to a "Share Account" in the form of "Share Units." A Director who makes a Deferral Election with respect to Fees that are not subject to a Grant shall have the amount of Deferred Fees credited to a "Cash Account." Collectively, the amounts deferred in a Director's Share Account and Cash Account shall hereafter be the "Deferred Amounts."

(b) Timing of Deferral Election. The Deferral Election shall be in writing and delivered to the Secretary of the Company on or prior to December 31 of the calendar year immediately preceding the calendar year in which the applicable Fees are to be earned; provided, however, that a New Director may make a Deferral Election with respect to Fees earned subsequent to such election during the thirty-day period immediately following the commencement of his or her directorship. A Deferral Election, once made, shall be irrevocable for the calendar year with respect to which it is made and shall remain in effect for future calendar years unless modified or revoked by a subsequent Deferral Election in accordance with the provisions hereof. A Deferral Election may be changed only with respect to fees earned subsequent to the effective date of such Election; provided, however, that effective August 3, 2006, Directors may execute a new Deferral Election to change the payment commencement date and/or manner of payments for previously Deferred Amounts, provided, that such Deferral Election is: (i) in the case of a Deferral Election to accelerate payments, made prior to December 31, 2008 and provides for payment no earlier than January 1, 2009; (ii) in the case of a Deferral Election to postpone payment made before January 1, 2009, does not apply to amounts that would otherwise be paid in 2008; and (iii) in the case of a Deferral Election to postpone payment made after December 31, 2008, postpones payment of previously Deferred Amounts for a period of five years or more from when payment was previously scheduled to occur, and (iv) any actions taken pursuant to (i), (ii) or (iii) must be performed in accordance with the provisions of the American Jobs Creation Act and any rules and regulations issued pursuant thereto.

(c) Cash Dividends and Share Accounts. Whenever cash dividends are paid by the Company on outstanding Common Stock, there shall be credited to the Director's Share Account additional Share Units equal to (i) the aggregate dividend that would be payable on outstanding Shares of Common Stock equal to the number of Share Units in such Share Account on the record date for the dividend, divided by (ii) the Fair Market Value of the Common Stock on the last trading business day immediately preceding the date of payment of the dividend.

(d) Cash Accounts. At the election of a Director, a Director's Cash Account shall be credited or debited with (i) interest at an annual rate equal to the sum of the daily interest earned at a rate specified by the Committee and compounded monthly or (ii) the annual investment return relating to such investment vehicle or vehicles that the Director chooses from those the Committee determines to make available, or such combination of (i) and (ii) as the Director designates at the time of a Deferral Election or a modification thereof.

(e) Commencement of Payments. Except as otherwise provided in Sections 6(h) and 8(b), a Director's Deferred Amounts shall become payable as soon as practicable but in no event later than 90 days following the earlier to occur of (a) the date the Director has a Separation from Service from the Company, within the meaning of Code Section 409A, or (b) the Director's attainment of age 70 years, or such later date designated by the Director in the Deferral Election.

(f) Form of Payments. Subject to a Director's right to convert a Share Account balance to a Cash Account, all payments from a Share Account shall be made in shares of Common Stock by converting Share Units into Common Stock on a one-for-one basis, with payment of fractional shares to be made in cash. All payments from a Cash Account shall be made in cash.

(g) Manner of Payments. In his or her Deferral Election, each Director shall elect to receive payment of his or her Deferred Amounts either in a lump sum or in two to fifteen substantially equal annual installments. In the event of a Director's death, payment of the remaining portion of the Director's Deferred Amounts will be made to the Director's beneficiary in a lump sum as soon as practicable following the Director's death. In the event a Director fails to make a valid distribution election, such Director shall receive payment of his or her Deferred Amounts in a lump sum.

(h) Hardship Distribution. Notwithstanding any Deferral Election, in the event of severe financial hardship to a Director resulting from a sudden and unexpected illness, accident or disability of the Director or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Director, all as determined by the Committee, a Director may withdraw any portion of the Share Units in his or her Share Account or cash in his or her Cash Account by providing written notice to the Secretary of the Company. All payments resulting from such a hardship shall be made in the form provided in Section 6(f) above.

(i) Designation of Beneficiary. Each Director or former Director entitled to payment of deferred amounts hereunder from time to time may designate any beneficiary or beneficiaries (who may be designated concurrently, contingently or successively) to whom any such deferred amounts are to be paid in case of the Director's death before receipt of any or all of such deferred amounts. Each designation will revoke all prior designations by the Director or former Director, shall be in a form prescribed by the Company, and will be effective only when filed by the Director or former Director, during his or her lifetime, in writing with the Secretary of the Company. Reference in this Plan to a Director's "beneficiary" at any date shall include such persons designated as concurrent beneficiaries on the Director's beneficiary designation form then in effect. In the absence of any such designation, any balance remaining in a Director's or former Director's Share Account at the time of the Director's death shall be paid to such Director's estate in a lump sum.

(j) Account Transfers. Subject to any applicable corporate policies, from time to time a Director may convert all or a portion of any Cash Account balance of the Director into deferred shares of Common Stock credited to the Director's corresponding Share Account by written notice to the Company. In such event, and effective as of the date the Company receives such a notice, (i) there shall be credited to the Director's Share Account a number of Share Units equal to the number of Share Units specified in the notice or, if such notice specifies a dollar amount, a number of Share Units equal to such dollar amount divided by the Fair Market Value on the last trading business day immediately preceding the date the Company receives such notice and (ii) the Director's Cash Account shall be debited in an amount equal to the number of Share Units credited to the Share Account multiplied by the Fair Market Value on the same trading business day. Subject to any applicable corporate policies, from time to time a Director with a credit balance in a Share Account may convert all or a portion of such balance into an amount to be credited to the Director's corresponding Cash Account by giving written notice to the Company. In such event, and effective as of the date the Company receives such a notice, (i) there shall be credited to the Director's Cash Account an amount equal to the number of Share Units specified in the notice multiplied by the Fair Market Value on the last trading business day immediately preceding the date the Company receives such notice and (ii) the Director's Share Account shall be debited by the number of Share Units specified in the notice.

(k) Lump-Sum Distribution of Small Amounts. Notwithstanding the foregoing provisions of this Section 6, if the value of a Participant's Deferred Amount is less than or equal to the dollar limit set forth under Code Section 402(g) (\$16,500 for 2010) on the date of the Participant's Separation from Service, the Participant's Deferred Amount shall be paid in a lump sum to the Participant as soon as administratively practicable following his or her Separation from Service. For a Participant who has Separated from Service prior to May 1, 2010 with a Deferred Amount that does not exceed the limit set forth in this paragraph, the balance of such Non-Grandfathered Benefit shall be paid in a lump sum to the Participant as soon as administratively practicable following May 1, 2010.

(l) Payment Pursuant to a Qualified Domestic Relations Order. Notwithstanding any provision of this Plan to the contrary, a domestic relations order, as defined in Code Section 414(p)(1)(B), may provide that a Participant's rights with respect to all or a part of the Participant's Deferred Amounts are transferred to an alternate payee. Such domestic relations order may provide that payments to the alternate payee will be accelerated and that such payments will be paid in a different form than the form elected by the Participant, so long as the form is permitted by the Plan.

7. Changes in Capitalization. In the event of any Change in Capitalization, a proportionate substitution or adjustment may be made in (i) the aggregate number and/or kind of shares or other property reserved for issuance under the Plan, (ii) the number and kind of shares or other property to be delivered under the Plan and (iii) the number and kind of shares or other property held in each Director's Share Account, in each case as may be determined by the Committee in its sole discretion. Such other proportionate substitutions or adjustments may be made as shall be determined by the Committee in its sole discretion. "Change in Capitalization" means any increase, reduction, change or exchange of shares of Common Stock for a different number or kind of shares or other securities or property by reason of a reclassification, recapitalization, merger, consolidation, reorganization, issuance of warrants or rights, stock dividend, stock split or reverse stock split, combination or exchange of shares, repurchase of shares, change in corporate structure or otherwise; or any other corporate action, such as declaration of a special dividend, that affects the capitalization of the Company.

8. Change of Control.

(a) For purposes of this Plan, a "Change of Control" shall be deemed to have occurred on the first to occur of any one of the events set forth in the following paragraphs:

(1) any Person is or becomes the Beneficial Owner, directly or indirectly, of securities of the Company (not including in the securities Beneficially Owned by such Person any securities acquired directly from the Company or its Affiliates) representing 25% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding voting securities, excluding any Person who becomes such a Beneficial Owner in connection with a transaction described in clause (i) of paragraph (3) below; or

(2) the following individuals cease for any reason to constitute a majority of the number of directors then serving: individuals who, on January 25, 2002, constitute the Board and any new director (other than a director whose initial assumption of office is in connection with an actual or threatened election contest, including but not limited to a consent solicitation, relating to the election of directors of the Company as such terms are used in Rule 14a-11 of Regulation 14A under the Exchange Act) whose appointment or election by the Board or nomination for election by the Company's stockholders was approved or recommended by a vote of at least two-thirds (2/3) of the directors then still in office who either were directors on January 25, 2002 or whose appointment, election or nomination for election was previously so approved or recommended; or

(3) there is consummated a merger or consolidation of the Company or any direct or indirect subsidiary of the Company with any other corporation, other than (i) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior to such merger or consolidation continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or any parent thereof) at least 60% of the combined voting power of the voting securities of the Company or such surviving entity or any parent thereof outstanding immediately after such merger or consolidation, or (ii) a merger or consolidation effected to implement a recapitalization of the Company (or similar transaction) in which no Person is or becomes the Beneficial Owner, directly or indirectly, of securities of the Company (not including in the securities Beneficially Owned by such Person any securities acquired directly from the Company or its Affiliates) representing 25% or more of either the then outstanding shares of common stock of the Company or the combined voting power of the Company's then outstanding voting securities; or

(4) the stockholders of the Company approve a plan of complete liquidation or dissolution of the Company or there is consummated an agreement for the sale or disposition by the Company of all or substantially all of the Company's assets (in one transaction or a series of related transactions within any period of 24 consecutive months), other than a sale or disposition by the Company of all or substantially all of the Company's assets to an entity, at least 75% of the combined voting power of the voting securities of which are owned by stockholders of the Company in substantially the same proportions as their ownership of the Company immediately prior to such sale.

Notwithstanding the foregoing, no "Change of Control" shall be deemed to have occurred if there is consummated any transaction or series of integrated transactions immediately following which the record holders of the common stock of the Company immediately prior to such transaction or series of transactions continue to have substantially the same proportionate ownership in an entity which owns all or substantially all of the assets of the Company immediately following such transaction or series of transactions.

For purposes of the definition of Change of Control, "Affiliate" shall have the meaning set forth in Rule 12b-2 promulgated under Section 12 of the Exchange Act; "Beneficial Owner" shall have the meaning set forth in Rule 13d-3 under the Exchange Act; and "Person" shall have the meaning given in Section 3(a)(9) of the Exchange Act, as modified and used in Sections 13(d) and 14(d) thereof, except that such term shall not include (i) the Company or any of its subsidiaries, (ii) a trustee or other fiduciary holding securities under an employee benefit plan of the Company or any of its Affiliates, (iii) an underwriter temporarily holding securities pursuant to an offering of such securities, (iv) a corporation owned, directly or indirectly, by the shareholders of the Company in substantially the same proportions as their ownership of stock of the Company or (v) any individual, entity or group which is permitted to, and actually does, report its Beneficial Ownership on Schedule 13G (or any successor schedule); provided that if any such individual, entity or group subsequently becomes required to or does report its Beneficial Ownership on Schedule 13D (or any successor schedule), such individual, entity or group shall be deemed to be a Person for purposes hereof on the first date on which such individual, entity or group becomes required to or does so report Beneficial Ownership of all of the voting securities of the Company Beneficially Owned by it on such date.

(b) Upon the occurrence of a Change of Control, notwithstanding any provision of this Plan to the contrary,

(i) all Share Units credited to a Share Account shall be converted into an amount equal to the number of Share Units multiplied by the Fair Market Value, which amount shall be (1) transferred as soon as possible to each Director and (B)

denominated in (i) such form of consideration as the Director would have received had the Director been the owner of record of such shares of Common Stock at the time of such Change of Control, in the case of a “Change of Control With Consideration” or (2) cash, in the case of a “Change of Control Without Consideration”; and

(ii) fees earned in respect of the calendar quarter in which the Change of Control occurs, together with all Deferred Amounts credited to a Cash Account, shall be transferred as soon as practicable in cash to each Director.

For purposes of this Section 8, (I) “Change of Control With Consideration” shall mean a Change of Control in which shares of Common Stock are exchanged or surrendered for shares, cash or other property and (II) “Change of Control Without Consideration” shall mean a Change of Control pursuant to which shares of Common Stock are not exchanged or surrendered for shares, cash or other property.

9. Term of Plan. This Plan shall become effective as of the date of approval of the Plan by the stockholders of the Company, and shall remain in effect until a Change of Control, unless sooner terminated by the Board; provided, however, that, except as provided in Section 8(b) hereof, Deferred Amounts may be delivered pursuant to any Deferral Election, in accordance with such election, after the Plan’s termination. Prior to the effective date of the Plan, Directors may make the elections provided for herein, but the effectiveness of such elections shall be contingent upon the receipt of stockholder approval of the Plan. No transfer of shares of Common Stock may be made to any Director or any other person under the Plan until such time as stockholder approval of the Plan is obtained pursuant to this Section 9. In the event stockholder approval is not obtained, Fees that were not subject to Deferral Elections shall be paid to the Directors in cash and Fees that were subject to Deferral Elections shall be deferred pursuant to the Prior Plan.

10. Amendment; Termination. The Board or the Committee may at any time and from time to time alter, amend, suspend, or terminate the Plan in whole or in part; provided, however, that no amendment which requires stockholder approval in order for the exemptions available under Rule 16b-3 of the Exchange Act, as amended from time to time (“Rule 16b-3”), to be applicable to the Plan and the Directors shall be effective unless the same shall be approved by the stockholders of the Company entitled to vote thereon. Notwithstanding the foregoing, no amendment shall affect adversely any of the rights of any Director, without such Director’s consent, under any election theretofore in effect under the Plan. Further notwithstanding the foregoing, in the event the Plan is terminated and Code Section 409A does not permit distributions upon termination, a Participant’s entire benefit, if any, shall be paid at such time and in such form as otherwise provided for under the Plan.

11. Rights of Directors.

(a) Retention as Director. Nothing contained in the Plan or with respect to any Grant shall interfere with or limit in any way the right of the stockholders of the Company to remove any Director from the Board pursuant to the bylaws of the Company, nor confer upon any Director any right to continue in the service of the Company as a Director.

(b) Nontransferability. No right or interest of any Director in Deferred Amounts shall be assignable or transferable during the lifetime of the Director, either voluntarily or involuntarily, or subjected to any lien, directly or indirectly, by operation of law, or otherwise, including execution, levy, garnishment, attachment, pledge or bankruptcy. In the event of a Director's death, a Director's rights and interests in his or her Deferred Amounts shall be transferable by testamentary will or the laws of descent and distribution. If in the opinion of the Committee a person entitled to payments or to exercise rights with respect to the Plan is disabled from caring for his or her affairs because of mental condition, physical condition or age, payment due such person may be made to, and such rights shall be exercised by, such person's guardian, conservator or other legal personal representative upon furnishing the Committee with evidence satisfactory to the Committee of such status.

12. General Restrictions.

(a) Investment Representations. The Company may require any director to whom Common Stock is granted, as a condition of receiving such Common Stock, to give written assurances in substance and form satisfactory to the Company and its counsel to the effect that such person is acquiring the Common Stock for his own account for investment and not with any present intention of selling or otherwise distributing the same, and to such other effects as the Company deems necessary or appropriate in order to comply with Federal and applicable state securities laws.

(b) Compliance with Securities Laws. Each Grant shall be subject to the requirement that, if at any time counsel to the Company shall determine that the listing, registration or qualification of the shares subject to such Grant upon any securities exchange or under any state or federal law, or the consent or approval of any governmental or regulatory body, is necessary as a condition of, or in connection with, the issuance of shares thereunder, such Grant may not be accepted or exercised in whole or in part unless such listing, registration, qualification, consent or approval shall have been effected or obtained on conditions acceptable to the Committee. Nothing herein shall be deemed to require the Company to apply for or to obtain such listing, registration or qualification.

13. Withholding. The Company may defer making payments under the Plan until satisfactory arrangements have been made for the payment of any federal, state or local income taxes required to be withheld with respect to such payment or delivery. Each Director shall be entitled to irrevocably elect to have the Company withhold shares of Common Stock having an aggregate value equal to the amount required to be withheld. The value of fractional shares remaining after payment of the withholding taxes shall be paid to the Director in cash. Shares so withheld shall be valued at Fair Market Value on the regular business day immediately preceding the date such shares would otherwise be transferred hereunder.

14. Governing Law. This Plan and all rights hereunder shall be construed in accordance with and governed by the laws of the State of Delaware.

15. Headings. The headings of sections and subsections herein are included solely for convenience of reference and shall not affect the meaning of any of the provisions of the Plan.

CERTIFICATIONS

I, Nicholas T. Pinchuk, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Snap-on Incorporated;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 22, 2010

/s/ Nicholas T. Pinchuk
Nicholas T. Pinchuk
Chief Executive Officer

CERTIFICATIONS

I, Aldo J. Pagliari, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Snap-on Incorporated;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 22, 2010

/s/ Aldo J. Pagliari

Aldo J. Pagliari

Principal Financial Officer

**Certification of Chief Executive Officer Pursuant to
18 U.S.C. Section 1350,
As Adopted Pursuant to
Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the Quarterly Report of Snap-on Incorporated (the "Company") on Form 10-Q for the period ended October 2, 2010, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Nicholas T. Pinchuk as Chief Executive Officer of the Company, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, to the best of his knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Nicholas T. Pinchuk

Nicholas T. Pinchuk
Chief Executive Officer
October 22, 2010

**Certification of Principal Financial Officer
Pursuant to 18 U.S.C. Section 1350,
As Adopted Pursuant to
Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the Quarterly Report of Snap-on Incorporated (the "Company") on Form 10-Q for the period ended October 2, 2010, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Aldo J. Pagliari as Principal Financial Officer of the Company, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, to the best of his knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Aldo J. Pagliari

Aldo J. Pagliari
Principal Financial Officer
October 22, 2010

