Restricted Stock Units

Stock Option (Right to Buy)

Stock Option (Right to

Buy)
Stock
Option
(Right to
Buy)

(4)

\$<mark>60</mark>

\$79.04

\$109.43

02/09/2017

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Shur Irwin M						2. Issuer Name and Ticker or Trading Symbol SNAP-ON Inc [ SNA ]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner							
(Last) SNAP-O		3. Date of Earliest Transaction (Month/Day/Year) 02/09/2017											below)	icer (give title ow) P, Gen Counsel		below)							
2801 80TH STREET						4. If Amendment, Date of Original Filed (Month/Day/Year)											Individual or Joint/Group Filing (Check Applicable Line)						
(Street) KENOSI	HA W	I :	5314	43												X		ed by One ed by Mor		-			
(City)	(Si	tate) (	(Zip)																				
			_	- Non-Deriv	_			es	Acq 3.	uir	ed, [	·							T	1			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year				Ex (r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)			Transaction Code (Instr.			4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a					5. Amou Securiti Benefici Owned	es ially	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership				
									ode V		Am	ount	t (A) or (D) Price		e	Following Reporte Transac (Instr. 3	d tion(s)	(Instr	·. 4)	(Instr. 4)			
Common	02/09/2017					M <sup>(</sup>	M <sup>(1)</sup>		1	,719	A		(1)	9,4	9,442		D						
Common Stock				02/09/2017					F <sup>(2</sup>	2)			535	D		\$168.7	8,9	8,907		D			
Common Stock 02/13			02/13/2017				S	S			250	D	\$17	1.8472	3) 8,0	8,657		D					
			Т	able II - Der (e.g									sed of, onvertib				vned						
Derivative Conversion Date Exec Security or Exercise (Month/Day/Year) if an				Deemed ecution Date, ny onth/Day/Year)		(A) or Dispo (D) (In 4 and		eriv uriti uire or pose (Inst	vative les ed ed of tr. 3,	Exp	Date E piratio onth/[	on Da		Amount		of es ng re	8. Price of Derivative Security (Instr. 5)	of Derivative Security (Instr. 5)  Graph of the provided for the provided	e Owner Form: Direct or Ind (I) (Ins	Ownersh Form: Direct (D or Indire (I) (Instr.	Beneficia ) Ownersh		
					Code				(D)	Date D) Exercisa		ble	Expiration Date		itle	Amount or Number of Shares		(Instr. 4)					
Performance Units	(4)	02/09/2017			A <sup>(1)</sup>	$\top$	10	8		(1)			(1)		Common Stock	108	(1)	) 1,719		D			
Performance Units	(4)	02/09/2017			M <sup>(1)</sup>			$\dashv$	1,719	9 (1)			(1)		Common Stock	1,719	(1)	0		D			
Restricted Stock Units	(4)	02/09/2017			A <sup>(5)</sup>		170	0		(		(5)		(	Common Stock	170	(5)	1,22	1 D				
Stock Option (Right to Buy)	\$168.7	02/09/2017			A		14,0	00	02/09		02/09/2018 <sup>(6)</sup>		09/2018 <sup>(6)</sup>		8 <sup>(6)</sup> 02/09/202		Common Stock	14,000	\$0 <sup>(7)</sup>	14,00	0	D	
Performance	(4)	02/09/2017			A		1,00	01		(8)			(8)		Common	1,001	\$0	\$0 1,001		D			

1,001

(9)

02/08/2015

02/13/2016

02/13/2015(6)

A

Commo Stock

Stock

Commo Stock

Stock

1,001

10,500

14,000

14,000

\$<mark>0</mark>

1,001

10,500

14,000

14,000

D

D

D

D

(9)

02/08/2022

02/13/2023

02/13/2024

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction of Derivative		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title a Amount Securitie Underlyi Derivativ Security and 4)	of s ng re	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code V (A) (D) Date		Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)					
Stock Option (Right to Buy)	\$144.69							02/12/2016 <sup>(6)</sup>	02/12/2025	Common Stock	14,000		14,000	D	
Stock Option (Right to Buy)	\$138.03							02/11/2017 <sup>(6)</sup>	02/11/2026	Common Stock	14,000		14,000	D	
Restricted Stock Units	(4)							(10)	(10)	Common Stock	1,768		1,768	D	
Performance Units	(4)							(11)	(11)	Common Stock	1,285		1,285	D	
Performance Units	(4)							(12)	(12)	Common Stock	1,051		1,051	D	
Deferred Stock Units	(4)							(13)	(13)	Common Stock	2,061		2,061	D	

## Explanation of Responses:

- 1. Based on Company performance during the 2014-2016 period, approximately 106.7% of the performance units vested (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number originally reported, subject to plan limits).
- 2. Shares were withheld to cover tax withholding upon the vesting of performance units.
- 3. This transaction was executed in multiple trades at prices ranging from \$171.80 to \$171.859. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the Issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effectuated.
- 4. 1 for 1.
- 5. Based on Company performance during fiscal 2016, approximately 116.2% of the restricted stock units originally granted were earned (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number of units originally reported, subject to plan limits). Assuming continued employment through the end of fiscal 2018, the units will then vest in one installment and the shares will be issued shortly thereafter.
- 6. Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- 7. This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- 8. If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- 9. The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2017. Assuming continued employment through the end of fiscal 2019, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum number is 200% of the number reported, subject to plan limits.
- 10. The restricted stock units were earned based on Company performance during fiscal 2015. Assuming continued employment through the end of fiscal 2017, the units will then vest in one installment and the shares will be issued shortly thereafter.
- 11. If the Company achieves certain goals over the 2015-2017 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- 12. If the Company achieves certain goals over the 2016-2018 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- 13. Payment will be made in accordance with the reporting person's deferral election, death, disability or termination of employment.

/s/ Ryan S. Lovitz under Power of Attorney for Irwin M. 02/13/2017 Shur

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints each of Kenneth V. Hallett, Ryan S. Lovitz and Ryan P. Morrison, signing singly, and with full power of substitution, as the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Snap-on Incorporated (the Company), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder, and any other forms or reports the undersigned may be required to file in connection with the undersigned's ownership, acquisition, or disposition of securities of the Company;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, or other form or report, complete and execute any amendment or amendments thereto, and timely file such form or report with the SEC and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney revokes any previous Power of Attorney filed with the Company for the purposes set forth herein and shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless expressly revoked before that time.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 5th day of November 2010.

/s/ Irwin M. Shur Irwin M. Shur