

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>PINCHUK NICHOLAS T</u> (Last) (First) (Middle) <u>SNAP-ON INCORPORATED</u> <u>2801 80TH STREET</u> (Street) <u>KENOSHA</u> <u>WI</u> <u>53143</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Snap-on Inc [SNA]</u> 3. Date of Earliest Transaction (Month/Day/Year) <u>12/04/2023</u> 4. If Amendment, Date of Original Filed (Month/Day/Year)	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Chairman, President and CEO</u> 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person
Rule 10b5-1(c) Transaction Indication <input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	12/04/2023		M ⁽¹⁾		32,500	A	\$109.43	730,006.0958	D	
Common Stock	12/04/2023		S ⁽¹⁾		2,701	D	\$278.3479 ⁽²⁾	727,305.0958	D	
Common Stock	12/04/2023		S ⁽¹⁾		12,677	D	\$279.2719 ⁽³⁾	714,628.0958	D	
Common Stock	12/04/2023		S ⁽¹⁾		5,661	D	\$280.0654 ⁽⁴⁾	708,967.0958	D	
Common Stock	12/04/2023		S ⁽¹⁾		454	D	\$281.0085 ⁽⁵⁾	708,513.0958	D	
Common Stock								823.5537 ⁽⁶⁾	I	By 401(k) Plan

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$109.43	12/04/2023		M ⁽¹⁾			32,500	(7)	02/13/2024	Common Stock	32,500	(8)	0	D	
Stock Option (Right to Buy)	\$144.69							(7)	02/12/2025	Common Stock	130,000		130,000	D	
Stock Option (Right to Buy)	\$138.03							(7)	02/11/2026	Common Stock	135,000		135,000	D	
Stock Option (Right to Buy)	\$168.7							(7)	02/09/2027	Common Stock	135,000		135,000	D	
Stock Option (Right to Buy)	\$161.18							(7)	02/15/2028	Common Stock	92,288		92,288	D	
Stock Option (Right to Buy)	\$155.92							(7)	02/14/2029	Common Stock	83,059		83,059	D	
Stock Option (Right to Buy)	\$155.34							(7)	02/13/2030	Common Stock	83,059		83,059	D	
Stock Option (Right to Buy)	\$189.89							02/11/2022 ⁽⁹⁾	02/11/2031	Common Stock	40,687		40,687	D	
Stock Option (Right to Buy)	\$211.67							02/10/2023 ⁽⁹⁾	02/10/2032	Common Stock	32,286		32,286	D	
Stock Option (Right to Buy)	\$249.26							02/09/2024 ⁽⁹⁾	02/09/2033	Common Stock	24,295		24,295	D	

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Richard T. Miller, Mary E. Bauerschmidt, Ryan S. Lovitz, Kenneth V. Hallett and Mitchell Lindstrom, signing singly, and with full power of substitution, as the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Snap-on Incorporated (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder (the "Exchange Act"), Form 144 in accordance with Rule 144 under the Securities Act of 1933 ("Rule 144") and any other forms or reports, including, but not limited to, a Form ID, that the undersigned may be required to file in connection with the undersigned's ownership, acquisition or disposition of securities of the Company;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, Form 144 or other form or report, complete and execute any amendment or amendments thereto and timely file such form or report with the Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney in fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney in fact may approve in such attorney in fact's discretion.

The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney in fact, or such attorney in fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys in fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act or Rule 144.

This Power of Attorney revokes any previous Power of Attorney filed with the Company for the purposes set forth herein and shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless expressly revoked before that time.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 8th day of November 2018.

/s/ Nicholas T. Pinchuk
Nicholas T. Pinchuk