FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Daniel Karen L   |  |  |   |                    | Sna                         | 2. Issuer Name and Ticker or Trading Symbol Snap-on Inc [ SNA ] |  |     |   |        |            |   |       |                |  | Relationshi<br>heck all app<br>X Direc  | licable)<br>tor   |   | erson(s) to Issuer   |   |  |
|--|--|--|---|--------------------|-----------------------------|---|--|-----|---|--------|------------|---|-------|----------------|--|---|---|---|--|---|--|
| (Last)   | (Fi  |  | (Middle)                                      |                    |                             | 3. Date of Earliest Transaction (Month/Day/Year) 02/13/2020     |  |     |   |        |            |   |       |                |  |   | Officer (give title below)  |   | Other (specify below)  |   |  |
| SNAP-ON INCORPORATED<br>2801 - 80TH STREET                 |  |  |   |                    | 4. If A                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)        |  |     |   |        |            |   |       |                |  | 6. Individual or Joint/Group Filing (Check Applicable Line)                                     |   |   |  |   |  |
| (Street) KENOSI  | HA W   | I :  | 53143   |                    |                             |   |  |     |   |        |            |   |       |                |  |   | rm filed by One Reporting Persorm filed by More than One Reporson |   |  |   |  |
| (City)   | (St  | ate) (                                     | (Zip)   |                    |                             |   |  |     |   |        |            |   |       |                |  |   |   |   |  |   |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |                    |                             |   |  |     |   |        |            |   |       |                |  |   |   |   |  |   |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da |  |  |   |                    |                             | Execution Date  |  |     | Code (Instr.  |        |            | 4. Securities Acquired (A<br>Disposed Of (D) (Instr. 3,<br>5)                                   |       |                |  | nd Secur<br>Benef   | ities Folicially (D   |   | wnership<br>n: Direct<br>or Indirect<br>nstr. 4)                   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |   |                    |                             |   |  |     | Со  | ode    | v          | Amou  |       | A) or<br>D)    | Price  | Trans   | saction(s)<br>r. 3 and 4)   |   |  |   |  |
| Common Stock 02/13/2                                       |  |  |   |                    | 3/2020                      | 2020  |  |     |   | Α      |            | 82  | 820 A |                | (1)  | 1   | 14,835  |   | D  |   |  |
|  |  | Ta   | able II - I<br>)                              | Derivat<br>e.g., p |                             |   |  |     |   |        |            |   |       |                |  | Owned   |   |   |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Da | Date,              | 4.<br>Transact<br>Code (Ins |   |  |     | 6. Date Exercisat<br>Expiration Date<br>(Month/Day/Year |        |            | e and 7. Title and Amou<br>of Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |       | curity         | 8. Price<br>of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |  |
|  |  |  |   |                    | Code                        | V (A)   |  | (D) | Date<br>Exerci  | isable | Exp<br>Dat | iration<br>e  | Title | or<br>Nu<br>of | ımber  |   |   |   |  |   |  |
| Restricted<br>Stock<br>Units                               | (2)  |  |   |                    |                             |   |  |     | (3  | 3)     |            | (3)   | Commo | ı u            | ,607   |   | 9,607   |   | D  |   |  |

## **Explanation of Responses:**

- 1. Grant of restricted stock from the Company.
- 2. 1 for 1.
- 3. All restrictions lapse upon the earliest of retirement from the Board, death or a change in control; the reporting person will receive the underlying shares upon the earliest of the reporting person's 70th birthday (in which case she will receive them in one lump sum or five equal annual installments depending on the applicable deferral election), death or a change in control.

/s/ Ryan S. Lovitz under Power of Attorney for Karen L. Daniel

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints each of Richard T. Miller, Mary E. Bauerschmidt, Ryan S. Lovitz, Kenneth V. Hallett and Mitchell Lindstrom, signing singly, and with full power of substitution, as the undersigned?s true and lawful attorney-in -fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned?s capacity as an officer and/or director of Snap-on Incorporated (the ?Company?), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder (the ?Exchange Act?), Form 144 in accordance with Rule 144 under the Securities Act of 1933 (?Rule 144?) and any other forms or reports, including, but not limited to, a Form ID, that the undersigned may be required to file in connection with the undersigned?s ownership, acquisition or disposition of securities of the Company;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, Form 144 or other form or report, complete and execute any amendment or amendments thereto and timely file such form or report with the Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney in fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney in fact may approve in such attorney in fact?s discretion.

The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney in fact, or such attorney in fact?s substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys in fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned?s responsibilities to comply with Section 16 of the Exchange Act or Rule 144.

This Power of Attorney revokes any previous Power of Attorney filed with the Company for the purposes set forth herein and shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned?s holdings of and transactions in securities issued by the Company, unless expressly revoked before that time.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this  $8 \, \text{th}$  day of November 2018.

/s/ Karen L. Daniel Karen L. Daniel