SEC Form 4	
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FORM 4

Check this box if no longer subject to

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										

LENOSHA   VT   531.3   X   Lemmin flut by Doe Requiring Period Free Free Free Free Free Free Free Free		ns may continu on 1(b).			File					6(a) of the Sec ne Investment				34		hours	per resp	onse:	0.5	
SNAP.OR.INCORPORTIZED	Boyd Iain					<u>Sn</u>	<u>ap-c</u>	on In	<u>c</u> [ SI	NA ]			(Che	(Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)						
NEROSHA VI 53143 VIIII VIIIII VIIIII VIIII VIIIII VIIIII VIIII VIIII VIIII VIIIII VIIIII VIIII VIIII															VP - (	Operatio	ns Dev	/elopmen	t	
<table-container>converting&lt;</table-container>						4. If Amendment, Date of Original Filed (Month/Day/Year)									, , ,					
1. This of Security (InSit: 3)   1. Transaction (InSit: 9)	(City)	(St	ate)																	
<table-container>Normal Product Common StockDescription Date Product<b< td=""><td></td><td></td><td>Т</td><td>able I - Nor</td><td></td><td></td><td></td><td></td><td></td><td></td><td>Disp</td><td>1</td><td>-</td><td>-</td><td>Owned</td><td></td><td></td><td></td><td></td></b<></br></br></br></br></br></br></br></br></br></br></table-container>			Т	able I - Nor							Disp	1	-	-	Owned					
Common Sock   Image: Common	1. Title of Se	ecurity (Instr.	3)		Date	/Day/Year)   Execution Date			e, Transaction Code (Instr. 8) Disposed Of (D) (Instr 8)			. 3, 4 and 5)	Securities Beneficiall Following Reported	s Form Ily Owned (D) of (I) (In		Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Common Sock   Table II - Counce of the counce of									Code	v	Amount	nount (A) or (D) Pr		(Instr. 3 an	(Instr. 3 and 4)					
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<th bas<="" base="" colsample="" td=""><td colspan="4">Common Stock</td><td></td><td colspan="3"></td><td></td><td></td><td></td><td></td><td></td><td></td><td>631.4</td><td colspan="2">631.4568</td><td>I</td><td>401(k)</td></th>	<td colspan="4">Common Stock</td> <td></td> <td colspan="3"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>631.4</td> <td colspan="2">631.4568</td> <td>I</td> <td>401(k)</td>	Common Stock														631.4	631.4568		I	401(k)
<table-container>    between   &lt;</table-container>															wned					
Image   Image <th< td=""><td>Derivative Security</td><td>Conversion or Exercise Price of Derivative</td><td>Date</td><td>Execution Date if any</td><td>te, Tra Co</td><td></td><td>ion str.</td><td colspan="2">Derivative Securities Acquired (A) or Disposed of (D) (Instr.</td><td colspan="2">Expiration Date</td><td colspan="2">Securities Underlying Derivative Security</td><td>Derivative Security</td><td>derivative Securities Beneficially Owned Following Reported</td><td>ve es ially ng d</td><td>Ownership Form: Direct (D) or Indirect</td><td colspan="2">Beneficial Ownership (Instr. 4)</td></th<>	Derivative Security	Conversion or Exercise Price of Derivative	Date	Execution Date if any	te, Tra Co		ion str.	Derivative Securities Acquired (A) or Disposed of (D) (Instr.		Expiration Date		Securities Underlying Derivative Security		Derivative Security	derivative Securities Beneficially Owned Following Reported	ve es ially ng d	Ownership Form: Direct (D) or Indirect	Beneficial Ownership (Instr. 4)		
Ordigity Orgigity Orginal O					Co	de V	,	(A)	(D)				Title	Number of						
this   i (i)   i (i) <th< td=""><td>Option (Right to</td><td>\$189.89</td><td>02/11/2021</td><td></td><td>A</td><td>4</td><td></td><td>6,044</td><td></td><td>02/11/2022<sup>(1)</sup></td><td>) 0</td><td>2/11/2031</td><td></td><td>6,044</td><td>\$0<sup>(2)</sup></td><td>6,04</td><td colspan="2">14 D</td><td></td></th<>	Option (Right to	\$189.89	02/11/2021		A	4		6,044		02/11/2022 <sup>(1)</sup>	) 0	2/11/2031		6,044	\$0 <sup>(2)</sup>	6,04	14 D			
Stock Units (1) (2)		(3)	02/11/2021		A	<b>\</b>		1,885		(4)		(4)		1,885	\$0	1,885		D		
trians   for   for<		(3)	02/11/2021		A	4		942		02/11/2024 <sup>(5)</sup>	02	2/11/2024 <sup>(5)</sup>		942	\$0	942		D		
Stock Units Cold Desclore <thd< td=""><td></td><td>(3)</td><td>02/11/2021</td><td></td><td>D</td><td>(6)</td><td></td><td></td><td>1,201</td><td>(6)</td><td></td><td>(6)</td><td></td><td>1,201</td><td>(6)</td><td colspan="2">0</td><td>D</td><td></td></thd<>		(3)	02/11/2021		D	(6)			1,201	(6)		(6)		1,201	(6)	0		D		
Right no Right no 		(3)	02/11/2021		D	(7)			1,215	(7)		(7)		1,215	(7)	0		D		
Question Right on Right on SuckSt68.7 <t< td=""><td>Option (Right to</td><td>\$144.69</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>(8)</td><td>0</td><td>2/12/2025</td><td></td><td>13,500</td><td></td><td colspan="2">13,500</td><td>D</td><td></td></t<>	Option (Right to	\$144.69								(8)	0	2/12/2025		13,500		13,500		D		
Quint Right Suppose\$161.18ImageImageImageImageImageImageImageImageImageStock Option 	Option (Right to	\$168.7								(8)	0	2/09/2027		13,500		13,500		D		
Option (Right o Buy)\$155.92Image: Since and	Option (Right to	\$161.18								02/15/2019 <sup>(1</sup> )	) 0	2/15/2028		10,344		10,344		D		
Option (Right ob Wuy) \$\$153.4 Image: Married and Marr	Option (Right to	\$155.92								02/14/2020 <sup>(1</sup> )	) 0	2/14/2029		9,500		9,500		D		
Units   O <td>Option (Right to</td> <td>\$155.34</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>02/13/2021<sup>(1)</sup></td> <td>) 0</td> <td>2/13/2030</td> <td></td> <td>9,600</td> <td></td> <td colspan="2">9,600</td> <td>D</td> <td></td>	Option (Right to	\$155.34								02/13/2021 <sup>(1)</sup>	) 0	2/13/2030		9,600		9,600		D		
Units   (3)   (3)   (4)   (10)   (10)   (10)   (11)   (		(3)								(9)		(9)		1,280		1,280		D		
		(3)								(10)		(10)		1,215		1,215		D		
Stock Units (1) Stock St		(3)								(11)		(11)		354.356	1	354.3	561	D		

Explanation of Responses:

1. Original stock option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.

2. This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.

3. 1 for 1.

4. If the Company achieves certain goals over the 2021-2023 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

6. Based on Company performance during the 2018-2020 period, the performance units did not vest and, as a result, were forfeited. 7. Based on the Company's performance during fiscal 2020, the restricted stock units granted in fiscal 2020 were not earned and, as a result, the awards were forfeited.

8. Option fully vested.

9. If the Company achieves certain goals over the 2019-2021 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

10. If the Company achieves certain goals over the 2020-2022 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

11. Payment will be made in accordance with the reporting person's deferral election, death, disability or termination of employment.

<u>/s/ Ryan S. Lovitz under Power</u> 02/15/2021 of Attorney for Iain Boyd Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>5.</sup> The restricted stock units vest three years from the grant date on the date listed above, assuming continued employment.

## POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Richard T. Miller, Mary E. Bauerschmidt, Kenneth V. Hallett, Mitchell Lindstrom and Ryan S. Lovitz, signing singly, and with full power of substitution, as the undersigned?s true and lawful attorney-in -fact to:

(1) execute for and on behalf of the undersigned, in the undersigned?s capacity as an officer and/or director of Snap-on Incorporated (the ?Company?), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder (the ?Exchange Act?), Form 144 in accordance with Rule 144 under the Securities Act of 1933 (?Rule 144?) and any other forms or reports, including, but not limited to, a Form ID, that the undersigned may be required to file in connection with the undersigned?s ownership, acquisition or disposition of securities of the Company;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, Form 144 or other form or report, complete and execute any amendment or amendments thereto and timely file such form or report with the Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney in fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney in fact may approve in such attorney in fact?s discretion.

The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney in fact, or such attorney in fact?s substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted.The undersigned acknowledges that the foregoing attorneys in fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned?s responsibilities to comply with Section 16 of the Exchange Act or Rule 144.

This Power of Attorney revokes any previous Power of Attorney filed with the Company for the purposes set forth herein and shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned?s holdings of and transactions in securities issued by the Company, unless expressly revoked before that time.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 27th day of February 2019.

/s/ Iain Boyd Iain Boyd