## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB	APPROVAL
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OMB Number: 3235-0287 Estimated average burden

hours per response:

0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* PINCHUK NICHOLAS T															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner					
	(First) (Middle) I INCORPORATED H STREET					3. Date of Earliest Transaction (Month/Day/Year) 06/19/2018									X Officer (give title Other (specify below)  Chairman, President and CEO					
(Street) KENOSHA WI 53143				4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Lin     X Form filed by One Reporting Person     Form filed by More than One Reporting Person								
(City) (State) (Zip)													1 OIII IIICC	by Worc	than 0	ric reporti	ig i cison			
		7	Гable I -	Non-D	eriva	tive	Secu	ırities .	Acquir	ed, I	Disposed	of, or E	Benefici	ally O	wned					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Ye		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa Code ( 8)		4. Securities Acquired (A) or Disp Of (D) (Instr. 3, 4 and 5)			osed	5. Amount of Securities Beneficially Following R Transaction	Owned	Form:	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
										v	Amount	(A) or (D)	Price		(Instr. 3 and	(4)			(111501.4)	
Common S	Stock			06/19/2018		3			M <sup>(1)</sup>		40,000	A	\$29	.69	425,875.7416 <sup>(2)</sup>		D D			
Common S	Stock			06/19/2018		3			S <sup>(1)</sup>		17,441	D	\$157.7819 <sup>(3)</sup>		408,434.7416		5 D			
Common S	Stock			06/19/2018		3			S <sup>(1)</sup>		4,480	D	\$158.2	.2638 <sup>(4)</sup> 403,		403,954.7416		D		
Common Stock													724.296 <sup>(5)</sup>		I		By 401(k) Plan			
			Table								isposed o s, conver				rned					
Derivative Security (Instr. 3) Pri-	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transa Code ( 8)		n of		6. Date Exercisable Expiration Date (Month/Day/Year)		te	Securities	nd Amount of s Underlying e Security (Instr. 3		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporter Transaci (Instr. 4)	re es ally ig d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount Number Shares							
Stock Option (Right to Buy)	\$29.69	06/19/2018			M <sup>(1)</sup>		40,000		(6)		02/11/2019	Common Stock	40,0	000	(7) 80,(		00	D		
Stock Option (Right to Buy)	\$41.01								(6)		02/10/2020	Common Stock	120,	000		120,00		D		
Stock Option (Right to Buy)	\$58.94								(6)		02/09/2021	Common Stock	125,	000		125,0	000	D		
Stock Option (Right to Buy)	\$60								(6)		02/08/2022	Common Stock	125,	000		125,000		D		
Stock Option (Right to Buy)	\$79.04								(6)		02/13/2023	Common Stock	130,	000		130,0	000	D		
Stock Option (Right to Buy)	\$109.43								(6)		02/13/2024	Common Stock	130,	000		130,0	000	D		
Stock Option (Right to Buy)	\$144.69								(6)		02/12/2025	Common Stock	130,	000		130,0	000	D		
Stock Option (Right to Buy)	\$138.03								02/11/20	17 <sup>(8)</sup>	02/11/2026	Common Stock	135,	000		135,0	000	D		
Stock Option (Right to	\$168.7								02/09/20	)18 <sup>(8)</sup>	02/09/2027	Common Stock	135,	000		135,0	000	D		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		Securities	d Amount of Underlying Security (Instr. 3	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$161.18							02/15/2019 <sup>(8)</sup>	02/15/2028	Common Stock	92,288		92,288	D	
Restricted Stock Units	(9)							(10)	(10)	Common Stock	11,851		11,851	D	
Restricted Stock Units	(9)							(11)	(11)	Common Stock	3,610		3,610	D	
Restricted Stock Units	(9)							(12)	(12)	Common Stock	10,713		10,713	D	
Performance Units	(9)							(13)	(13)	Common Stock	10,199		10,199	D	
Performance Units	(9)							(14)	(14)	Common Stock	9,577		9,577	D	
Performance Units	(9)							(15)	(15)	Common Stock	10,714		10,714	D	
Deferred Stock Units	(9)							(16)	(16)	Common Stock	21,550.787(5)		21,550.787 <sup>(5)</sup>	D	

## **Explanation of Responses:**

- 1. The option was exercised, and a portion of the underlying shares were sold to cover the exercise price and estimated tax liability, pursuant to a Rule 10b5-1 Plan.
- 2. Includes 2.0253 shares acquired under a dividend reinvestment plan.
- 3. This transaction was executed in multiple trades at prices ranging from \$157.18 to \$158.17. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the Issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effectuated.
- 4. This transaction was executed in multiple trades at prices ranging from \$158.19 to \$158.48. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the Issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effectuated.
- 5. This information is based on a plan statement dated March 31, 2018.
- 6. Option fully vested.
- 7. Exercise of Rule 16b-3 stock option pursuant to a Rule 10b5-1 Plan.
- 8. Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- 9. 1 for 1.
- 10. The restricted stock units were earned based on Company performance during fiscal 2016. Assuming continued employment through the end of fiscal 2018, the units will then vest in one installment and the shares will be issued shortly thereafter.
- 11. The restricted stock units were earned based on Company performance during fiscal 2017. Assuming continued employment through the end of fiscal 2019, the units will then vest in one installment and the shares will be issued shortly thereafter.
- 12. The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2018. Assuming continued employment through the end of fiscal 2020, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum number is 200% of the number reported, subject to plan limits.

  13. If the Company achieves certain goals over the 2016-2018 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is
- 200% of the number reported, subject to plan limits.

  14. If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is
- 200% of the number reported, subject to plan limits.

  15. If the Company achieves certain goals over the 2018-2020 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- 16. Payment will be made in accordance with the reporting person's deferral election, death, disability or termination of employment.

/s/ Ryan S. Lovitz under Power
of Attorney for Nicholas T. 06/20/2018
Pinchuk

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.